



PHSDSBC

Public Health and Social Development
Sectoral Bargaining Council

RESOLUTION 1 OF 2023

**AMENDMENT OF RESOLUTION 01 OF 2022: AGREEMENT ON THE PROVISION OF
UNIFORM FOR NURSES IN THE PUBLIC HEALTH AND SOCIAL DEVELOPMENT
SECTOR**

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1. NOTING

- 1.1. Parties signed PHSDSBC Resolution 01 of 2022: Agreement on the Provision of Uniform for Nurses in the Public Health and Social Development Sector ("The Resolution").
- 1.2. Clause 4.9 of The Resolution stipulates that:
"Uniform allowance in terms of resolution 01 of 2005 shall cease to exist as of 31 March 2023".
- 1.3. Clause 4.10 of The Resolution stipulates that:
"The provisions of this agreement shall take effect from 01 October 2023".
- 1.4. Furthermore, Clause 5.2 provides for the amendment of The Resolution if such amendment is in writing and agreed upon by both parties to the Council as a resolution of the Council.
- 1.5. The employer is not able to implement The Resolution as per the initial implementation date, 01 October 2023.

2. OBJECTIVES

- 2.1. To extend The Resolution and amend Clauses 4.9 and 4.10.

3. SCOPE

This agreement binds the following parties:

- 3.1. the State as Employer;

- 3.2. Trade Unions that are admitted to the Council and their members; and
- 3.3. employees of the Employer who are not members of any Trade Union party to this agreement but who fall within the registered scope of the Council.

4. THEREFORE, PARTIES AGREE AS FOLLOWS:

4.1. The Resolution is extended to 01 September 2024.

4.2. Clause 4.9 of The Resolution is amended as follows:

"A once-off uniform allowance of R3 153.11 shall be paid to all qualifying nurses by 30 November 2023".

4.3. Clause 4.10 of The Resolution is amended as follows:

"The provisions of this agreement, other than 4.9 above, shall take effect from 01 September 2024".

4.4. If the Employer cannot provide the Uniforms as per clause 4.3, the Uniform Allowance shall continue, considering the applicable inflation rate annually, as pronounced by the National Treasury in February.

5. INTERPRETATION AND APPLICATION

5.1. In the event of any conflict between the provisions of this agreement and any other agreement of the Council about the content of this agreement, the provisions of this agreement shall take precedence.


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5.2. No amendments to this agreement shall be of force or effect unless reduced to writing and agreed to by both parties to the Council as a resolution of the Council.

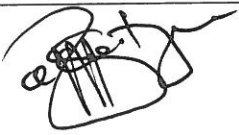
6. IMPLEMENTATION OF THE AGREEMENT


Subsequent to this agreement enjoying majority signature, the implementation date shall be as per clause 4.3.

7. DISPUTE RESOLUTION PROCEDURE

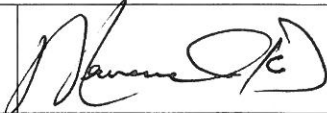
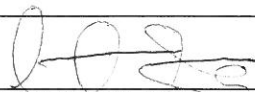
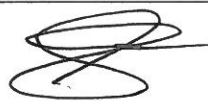
Should there be a dispute regarding the interpretation and application of this agreement, any party may refer such dispute to the Council, which will be dealt with in terms of the dispute procedure of the Council.

THUS, DONE AND SIGNED AT CENTURION ON THIS THE 04 DAY OF 10 2023.

ON BEHALF OF THE STATE AS AN EMPLOYER			
STATE AS THE EMPLOYER	NAME	SIGNATURE	DATE
	MASHEGO SOLOMON MAHLATJIE		01/10/2023
WHO WARRANTS THAT S/HE IS DULY AUTHORIZED			

ON BEHALF OF ADMITTED TRADE UNIONS			
TRADE UNION	NAME	SIGNATURE	DATE
NEHAWU	Deonfer Moyiso		04/10/23

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	WHO WARRANTS THAT S/HE IS DULY AUTHORISED		
PSA			
	WHO WARRANTS THAT S/HE IS DULY AUTHORISED		
DENOSA	MATAMELA KWENA BARIEL		03/10/2023
	WHO WARRANTS THAT S/HE IS DULY AUTHORISED		
HOSPERSA	Sison Mhahle		04/10/23
	WHO WARRANTS THAT S/HE IS DULY AUTHORISED		
NUPSAW	SOLLY MALEMA		03/10/2023
	WHO WARRANTS THAT S/HE IS DULY AUTHORISED		

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