



PHSDSBC

Public Health and Social Development
Sectoral Bargaining Council

RESOLUTION ⁰³.....OF 2022 – EXTENSION OF RESOLUTION 01 OF 2021:
AGREEMENT ON STANDARDISATION OF REMUNERATION OF COMMUNITY
HEALTH WORKERS IN THE DEPARTMENT OF HEALTH

1. NOTING

- 1.1. That parties signed PHSDSBC Resolution 1 of 2018: Agreement on Standardisation of Remuneration of Community Health Workers in the Department of Health.
- 1.2. That the implementation of clause 5.5 of PHSDSBC Resolution 1 of 2018 as amended has not been finalised.
- 1.3. However, one-year agreements have proven to be administratively cumbersome and are prone to cause some instability in the Department.

2. OBJECTIVES

The objective of this agreement is to:

- 2.1. To extend PHSDSBC Resolution 1 of 2018 as amended for 3 years.

3. SCOPE

This agreement binds the following parties:

- 3.1. Employer in the National Department of Health
- 3.2. Employer in the Provincial Departments of Health
- 3.3. Trade unions that are admitted to the Council and their members.
- 3.4. Community Health Workers who are not members of any trade union party to this agreement but who fall within the registered scope of the Council, in the National and Provincial Departments of Health.



4. THEREFORE, PARTIES AGREE AS FOLLOWS:

4.1. Duration of this agreement

4.1.1. This agreement shall be valid for three (3) years from the date of its signing.

4.2. Stipend

4.2.1. Parties agree that the current stipend of R4058.45 shall increase on 01 March annually as determined by the Minister of Employment and Labour until 31 March 2025.

4.3. Implementation of Clause 5.5

4.3.1. Parties agree to negotiate and finalise modalities of implementing clause 5.5 of PHSDSBC Resolution 1 of 2018 as amended, by not later than 31 March 2025. Such negotiations shall commence immediately after the signing of this agreement.

5. INTERPRETATION AND APPLICATION

5.1. In the event of any conflict between the provisions of this agreement and any other agreement of the Council pertaining to the content of this agreement, the provisions of this agreement shall take precedence.

5.2. No amendments to this agreement shall be of force or effect, unless reduced in writing and agreed to, by both parties to the Council, as a resolution of the Council.


6. DISPUTE RESOLUTION PROCEDURE

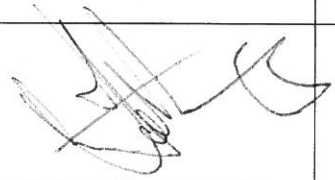

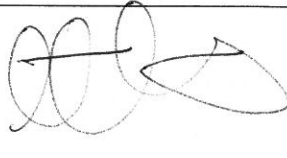
In the case of a dispute arising, regarding the interpretation and application of this agreement, any party may refer such dispute to the Council, and will be dealt with in terms of the dispute procedure of the Council.

7. IMPLEMENTATION OF THE AGREEMENT

This agreement shall come into effect on the date it enjoys majority support and shall remain in force unless terminated or amended by agreement, in writing.

THUS, DONE AND SIGNED AT CENTURION ON THIS THE 21 DAY OF
July.....2022.

ON BEHALF OF STATE AS EMPLOYER			
STATE AS THE EMPLOYER	NAME	SIGNATURE	DATE
	MAILE J NGALE		11/07/2022
	WHO WARRANTS THAT S/HE IS DULY AUTHORISED		

ON BEHALF OF ADMITTED TRADE UNIONS			
TRADE UNION	NAME	SIGNATURE	DATE
NEHAWU			
	WHO WARRANTS THAT S/HE IS DULY AUTHORISED		
PSA	Jannie Uythuijsen		13/7/2022
	WHO WARRANTS THAT S/HE IS DULY AUTHORISED		
DENOSA	MATAMELA KWENA DATHIEL		21/07/2022
	WHO WARRANTS THAT S/HE IS DULY AUTHORISED		
HOSPERSA	Susan Tlhathe		21/07/2022
	WHO WARRANTS THAT S/HE IS DULY AUTHORISED		
NUPSAW			
	WHO WARRANTS THAT S/HE IS DULY AUTHORISED		