



# PHSDSBC

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Public Health and Social Development  
Sectoral Bargaining Council

**RESOLUTION 1 OF 2021 – AMENDMENT TO RESOLUTION 2 OF 2020:  
AGREEMENT ON THE STANDARDISATION OF REMUNERATION FOR  
COMMUNITY HEALTH WORKERS IN THE DEPARTMENT OF HEALTH**

## NOTING

- [1] That clause 11 of Resolution 2 of 2020<sup>1</sup> avers that *“the provisions of Resolution 2 of 2018 are hereby extended by a further 12 months from 11 July 2020 to 10 July 2021.”*
- [2] That Resolution 2 of 2020 was signed on 18 June 2020 and its application elapsed on 17 June 2021.
- [3] That the provisions of clause 5.5 of Resolution 1 of 2018 have not yet finalised all issues requiring consultation and engagement in the Council.
- [4] That the provisions of clause 5.5 of Resolution 1 of 2018 have not yet been realised.
- [5] That the Special Council meeting held on 19 July 2021 resolved that Resolution 2 of 2020 should be extended by a further twelve (12) months.

## PURPOSE

The purpose of this collective agreement is to:

- [6] provide for the extension of Resolution 2 of 2020.

## SCOPE

This agreement binds:

- [7] the National Department of Health;

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<sup>1</sup> *Agreement on the Standardisation of Remuneration for Community Health Workers in the Department of Health*

*Amendment to Resolution 2 of 2020: Agreement on the Standardisation of Remuneration for Community Health Workers in the Department of Health*



- [8] the Provincial Departments of Health;
- [9] trade unions that are admitted to the Council and their members; and
- [10] the Community Health Workers who are not members of any trade union party to this agreement but who fall within the registered scope of the Council, in the National and Provincial Departments of Health.

**THEREFORE, PARTIES AGREE THAT:**

- [11] The provisions of Resolution 2 of 2020 are hereby extended by a further twelve (12) months from 11 July 2021 to 10 July 2022.

**INTERPRETATION AND APPLICATION**

- [12] In the event of any conflict between the provisions of this agreement and any other agreement of the Council pertaining to the content of this agreement, the provisions of this agreement shall take precedence.
- [13] No amendments to this agreement shall be of force or effect unless reduced to writing and agreed to by both parties to the Council as a Resolution of the Council.

**DISPUTE RESOLUTION PROCEDURE**

- [14] Should there be a dispute regarding the interpretation and application of this agreement, any party may refer such dispute to the Council and will be dealt with in terms of the dispute procedure of the Council.


*Amendment to Resolution 2 of 2020: Agreement on the Standardisation of Remuneration for Community Health Workers in the Department of Health*




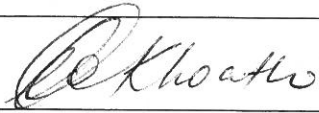
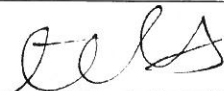
**IMPLEMENTATION OF THE AGREEMENT**

[15] The provisions of this agreement shall take effect from the date it attains the majority signature.

THUS, DONE AND SIGNED AT CENTURION ON THIS <sup>22</sup>..... DAY OF <sup>July</sup>.....2021.

ON BEHALF OF STATE AS EMPLOYER			
STATE AS THE EMPLOYER	NAME	SIGNATURE	DATE
	MDAILET NGARE		19/07/
	WHO WARRANTS THAT S/HE IS DULY AUTHORISED		2021

THUS, DONE AND SIGNED AT CENTURION ON THIS <sup>22</sup>..... DAY OF <sup>July</sup>.....2021.

ON BEHALF OF ADMITTED TRADE UNIONS			
TRADE UNION	NAME	SIGNATURE	DATE
NEHAWU			
	WHO WARRANTS THAT S/HE IS DULY AUTHORISED		
PSA	Jannie Oosthuizen		22/07/2021
	WHO WARRANTS THAT S/HE IS DULY AUTHORISED		
DENOSA	CASSIM lekhoathi		21/07/2021
	WHO WARRANTS THAT S/HE IS DULY AUTHORISED		
HOSPERSA	Susan Mhalele		22/07/2021
	WHO WARRANTS THAT S/HE IS DULY AUTHORISED		