

**PUBLIC HEALTH AND WELFARE SECTOR BARGAINING
COUNCIL**

RESOLUTION NO. 4 OF 2000

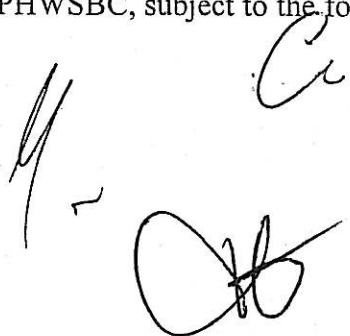
**APPOINTMENT OF A PANEL OF CONCILIATORS AND
ARBITRATORS**

Parties to the Public Health and Welfare Sector Bargaining Council (PHWSBC) note the following:

- (a) That the implementation of the new Case Management System (CMS), for the Public Service Co-ordinating Bargaining Council (PSCBC) and the sector councils, is scheduled to become operational on 1 June 2000.
- (b) That the decision of the PSCBC is that Sectoral Bargaining Councils must appoint their own panel of Conciliators and Arbitrators, which may be supplemented by the Panellists of the PSCBC.
- (c) That the Panel of the PSCBC was approved and appointed.
- (d) That the PSCBC is responsible for the development of the CMS and the funding, subject to a standard Fee Policy for the Panellists, for dispute resolution in the sectors.
- (e) That the PHWSBC has a standard Contract of Work agreement for the appointment of Panellists.
- (f) That the Labour Relations Act, 1995 (Act No. 66 of 1995) (as amended) and the Constitution of the PHWSBC make provision for Council to appoint its own panel of Conciliators and Arbitrators and further, that such a panel must be accredited by the Commission for Conciliation, Mediation and Arbitration (CCMA).

Parties to Council agree to the following:

1. To appoint the Panellists of the PSCBC, as reflected in Schedule 2 of the Constitution of the PHWSBC, as being part of the Panel of Conciliators and Arbitrators of the PHWSBC.
2. To appoint the Panel of Conciliators and Arbitrators, as reflected in Schedule 2 of the Constitution of the PHWSBC, subject to the following provisos:



- 2.1 that the said Panellists are willing to conclude the Contract of Work, as prescribed by the PHWSBC and adapted by Council.
- 2.2 That the Panellists are willing to undergo any training that may be required by Council;
- 2.3 That the Panellists are willing to be bound by the Fee Policy for Conciliators and Arbitrators of the Council and bound by the Code of Conduct as approved by Council.

3. Adoption and implementation date

This agreement is adopted and implemented on 1 June 2000.

4. Scope of the agreement

This agreement applies to and is binding on:

4.1 the Employer; and

4.2 all employees of the Employer, as defined in the Constitution of the PHWSBC, whether such employees are members of trade union parties to this agreement or not.

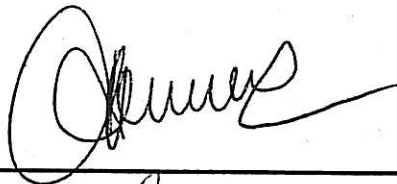
5. Dispute Resolution

Any dispute arising from the provisioning of this agreement shall be referred to the Council for resolution.

THUS DONE AND SIGNED AT PRETORIA ON THIS
01 DAY OF JUNE 2000

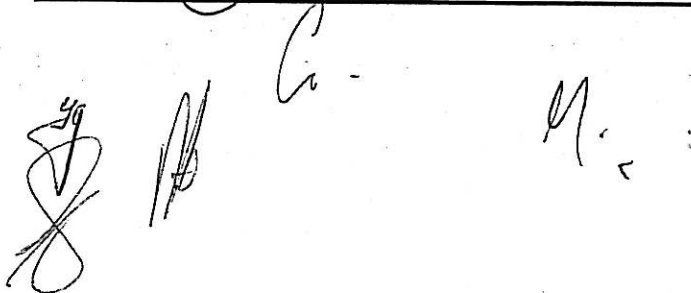
ON BEHALF OF THE EMPLOYER

NAME



SIGNATURE

DR. S HENDRICKS



ON BEHALF OF THE EMPLOYEE PARTIES

TRADE UNION	NAME	SIGNATURE
NEHAWU	J. MATHIAS	<i>[Signature]</i>
PSA	<i>[Signature]</i>	Blomestein
DENOSA	T. J. MORGOMEZULL	<i>[Signature]</i>
HOSPERSA	G. A. MOLLTRIE	<i>[Signature]</i>
PAWUSA	NEVILLE PETERSON	<i>[Signature]</i>
NPSWU	<i>[Signature]</i>	<i>[Signature]</i>
NUPSAW	<i>[Signature]</i>	<i>[Signature]</i>

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