



# PHSDSBC

PUBLIC HEALTH AND SOCIAL DEVELOPMENT  
SECTORAL BARGAINING COUNCIL

RESOLUTION NO 3 OF 2014

## AGREEMENT ON THE INCREASE OF LEVIES: PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL

### 1. SCOPE

This agreement binds:

- 1.1 The State as the Employer;
- 1.2 Public Health and Social Development personnel employed by the Employer who are members of the Trade Union parties to this agreement; and
- 1.3 Public Health and Social Development personnel employed by the Employer who are not members of any Trade Union parties to this agreement, but who fall within the registered scope of the Public Health and Social Development Sectoral Council (PHSDSBC).

## 2. NOTING

- 2.1 Noting that from 01 August 2003 to date, the PHSDSBC has been funded by a levy contribution of R2.00 per employee and R2.00 per employee from the Employer (a total of R4.00).
- 2.2 Further noting that, the contribution of R4.00 referred to in paragraph 2.1 above can no longer sustain the strategic objectives and operational functions of the Council as required by the Constitution of Council.

## 3. PURPOSE

The purpose of this Agreement is:

- 3.1 To ensure that the levy contributions can maintain the functions of collective bargaining, dispute resolution, dispute prevention and the operations of the Public Health and Social Development Sectoral Bargaining Council.
- 3.2 To agree to the increase of the levy contributions in the public health and social development sector as provided for in PHWSBC Resolution 2 of 2003.

## 4. AGREEMENT

The parties therefore agree as follows:

- 4.1 The levy contribution shall be increased by an equal amount of R3.00 from the employee and the Employer per employee.
- 4.2 The total levy contribution will therefore be R10.00 (i.e. R5.00 per party).

4.3 This Agreement will be reviewed after ten (10) years of the date of signing of this Agreement; and

4.4 The levy referred to in paragraph 4.2 will be received directly by the PHSDSBC via the PERSAL and PERSOL system (or any other salary administration system of Government).

## 5. DISPUTE RESOLUTION

Should there be a dispute about the interpretation or application of this agreement, such dispute shall be dealt in terms of the dispute resolution procedure of the Council.

## 6. IMPLEMENTATION OF AGREEMENT

6.1 This agreement shall come into effect on 01 April 2015 and will remain in force unless terminated or amended by agreement.


6.2 The Council will monitor the implementation of this agreement.

THIS DONE AND SIGNED AT Candarian OF THIS 31<sup>st</sup> DAY OF October 2014.

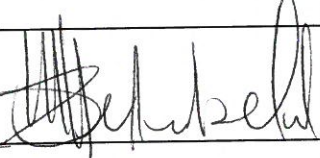
MCS

   
PRM

**ON BEHALF OF THE STATE AS EMPLOYER**

	Name	Signature	Date
EMPLOYER	NIGARENT		28/10/2014

**ON BEHALF OF TRADE UNION PARTIES**

Trade Union	Name	Signature	Date
NEHAWU	Michael Shinguzo		31/10/14
DENOSA	Thembeka Gwagwe		28/10/2014
PSA			
HOSPERSA	Masale Selemasela		29/10/2014
NUPSAW	Puley Rachel Mphafa		29/10/2014