

RESOLUTION SOF 2015 CO-ORDINATION OF CAUCUSES

1. Objective

The objective of this agreement is to provide for the co-ordination of caucuses by the Council and the Chambers. It repeals PHSDSBC's Resolution 7 of 2008.

2. Scope

This agreement binds:

- 2.1 The Employer party to the Council; and
- 2.2 The Trade Union parties to the Council.

3. Parties to this agreement note that:

- 3.1 There is a need for caucuses prior to the Council and the Chamber meetings;
- 3.2 There is a need to formalize and standardize the role and function of the Council towards these meetings; and
- 3.3 There is a need to create an environment conducive for expeditious negotiations and meaningful engagement.

AGREEMENT ON COORDINATION OF CAUCUSES

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4. Agreement

Parties therefore agree that:

- 4.1 The General Secretary shall co-ordinate the caucus meetings on request by the Vice-Chairperson: Labour, in the case of the Labour Caucus and the Chief Negotiator: Employer, in the case of the Employer Caucus; and
- 4.2 The General Secretary shall co-ordinate the caucus meetings on request by the Labour or Employer representative in the Chamber Management Committee.

4.3 The co-ordination shall include:

- 4.3.1 Booking of the venue;
- 4.3.2 Issuing of notices and agenda;
- 4.3.3 Arranging catering and payment thereof; and
- 4.3.4 Preparation of documents on request.
- 4.4 The capturing of minutes shall be the sole responsibility of the party concerned.

5. Dispute Procedure

Dispute about the interpretation or application of this agreement shall be dealt with in terms of the Council's dispute procedure.

AGREEMENT ON COORDINATION OF CAUCUSES

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| THIS AGREEMENT IS ENTERED INTO AND SIGNED AT | CENTURION |
|--|-----------|
| ON THIS 28 DAY OF OCTOBER 2015 | |

ON BEHALF OF THE STATE AS EMPLOYER

| | Name | Signature |
|-----------------------|-----------|-----------|
| State as the Employer | 4771GA915 | A) a Scot |

ON BEHALF OF TRADE UNIONS

| Trade Union | Name | Signature |
|-------------|--------------------|-----------|
| NEHAWU | midreel Shinger | AR MIRA |
| DENOSA | Thandelca Msib | A. B. |
| PSA | | |
| HOSPERSA | Susen Mhch | 2. |
| NUPSAW | PULENG RACHE MPHAG | A Johnson |