

**Kwazulu-Natal Chamber PHSDSBC Quarterly report  
01 October 2018-31 December 2018**

## **INTRODUCTION**

This report is a presentation of the work performed by the Kwazulu-Natal Chamber. The report covers the period 01 October 2018 – 31 December 2018.

### **1. Meetings in this Period**

- 1.1. 11 October 2018– Kwazulu-Natal Special Chamber Meeting
- 1.2. 25 October 2018 KwaZulu Natal Chamber Meeting
- 1.3. 06 & 07 December 2018- KwaZulu Natal Chamber Meeting

### **2. Chamber Management Committee elected at the Chamber Meeting Preceding the Council AGM.**

No.	Office Bearer Name	Constituency
1.	Mr Paresh Maharaj (Resigned) (Chairperson)	The Employer
2.	Ms Gillian Hassen (Vice-Chairperson)	Labour (PSA)
3.	Ms Thembi Gumbi (Chamber Secretary)	Secretariat

### 3. Chamber Administration

STANDARD	INDICATOR Meeting Date	EXPECTED OUTCOME/TARGET	ACTUAL PERFORMANCE	Variance	COMMENTS	REMEDIAL ACTION
1.1 Chamber notices, agenda and minutes must be sent out Ten (10) days before the meeting.	11 October 2018 (Special Chamber Meeting)	100% Compliance  (Chambers meeting notice, agenda items and minutes must be sent out ten (10) days before the meeting of the Chamber).	02 October 2018	N/A	The meeting was held successful.	N/A
	25 October 2018 (Chamber Meeting)	100% Compliance  (Chambers meeting notice, agenda items and minutes must be sent out ten (10) days before the meeting of the Chamber)	12 October 2018	+3 days	The meeting was held successfully.	N/A.
	06 & 07 December 2018 (Chamber Meeting)	100% Compliance  (Chambers meeting notice, agenda items and minutes must be sent out ten (10) days before the meeting of the Chamber)	22 November 2018	+4 days		

1.2 Chamber Annual Reports to be submitted Forty-Five (45) days before the Council AGM.	26 April 2018 (Annual General Meeting)	100% Compliance  (All Chamber Annual Reports are submitted forty-five (45) days before the Council AGM) on or before 30 April 2017.	09 April 2018	Zero (0)	All Chamber Annual Reports were submitted forty-five (45) days before the Council AGM) before 21 June 2018	N/A
1.3 All meeting bundles of documents must be ready on the day of the meeting. (i.e. conglomeration of all documents that must have been distributed beforehand)	11 October 2018 (Special Chamber Meeting)	100% Compliance  (All meeting bundle of documents are ready on the day of the meeting).	Document prepared and ready two (2) Days prior the meeting 09 October 2018  100%	0%	N/A	N/A
	25 October 2018 Chamber Meeting	100% Compliance  (All meeting bundle of documents are ready on the day of the meeting).	Document prepared and ready two (2) Days prior the meeting 23 October 2018  100%	0%	N/A	N/A
	06& 07 December 2018 (Chamber Meeting)	100% Compliance  (All meeting bundle of documents are ready on the day of the meeting)	Document prepared and ready two (2) Days prior the meeting  04 December 2018	0%	N/A	
1.4 Minutes must be to the acceptable standard.	11 October 2018 (Special Chamber Meeting)	100% Compliance  (No corrections and no disputes about the	There were no corrections	0%	N/A	None

	Meeting	content 100%).				
	25 October 2018	100% Compliance (No corrections and no disputes about the content 100%).	There were no corrections			
	07 December 2018	100% Compliance (No corrections and no disputes about the content 100%).	Minutes would be tabled at the meeting in February 2019			

## 2. OPTIMAL PARTICIPATION BY PARTIES TO MAXIMISE THE EFFICIENCY OF THE CHAMBER

STANDARD	INDICATOR	EXPECTED OUTCOME/ TARGET	ACTUAL PERFORMANCE	VARIANCE	COMMENTS
2.1 Regular and consistent attendance of meetings by both parties.	Attendance of meetings by parties.	All parties must attend at least 90% of scheduled Chamber meetings.	100% attendance by all parties	Zero	All parties attend the meetings
2.2 Every party would	Number of	100%	Not All Parties	100%	Only Employer Health submitted letters of

be represented by the authorized representatives.	parties who submit letters of credence 45 days before the Council AGM.	Compliance (All Parties must produce the letters of credence for every chamber representative).	tabled their authorized representatives.  0%		credence
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### 3. ENSURE SPEEDY FINALIZATION OF AGENDA ITEMS

STANDARD	INDICATOR	EXPECTED OUTCOME/TARGET	ACTUAL PERFORMANCE	VARIANCE	COMMENTS
3.1 Agenda items must be submitted to Chamber Secretary five (5) days before the Chamber meeting.	Number of agenda items submitted within five (5) days before the Chamber Meeting.	100% compliance  All agenda items are submitted five (5) days before the meeting.	The agenda items were tabled in terms of PHSDSBC Resolution 2 of 2007 and were submitted within the timeline.	% N/A	All new agenda items were submitted on time

			100%		
3.2 Agenda items to be finalized within three (3) Normal meetings.	Number of Agenda items finalized within three (3) normal meetings.	100% compliance	No agenda item was finalized within (3) normal meetings.  %	0%	N/A

### 3 FACILITATE THE STREAMLINING OF AGENDA ITEMS TO ENSURE THAT CHAMBER OPERATES OPTIMALLY

STANDARD	INDICATOR	EXPECTED OUTCOME	ACTUAL PERFORMANCE	VARIANCE	COMMENTS
3.2 Parties to hold a caucus at least a day before the meeting.	Number of caucuses held	100% Compliance  (All parties hold caucuses before the Chamber	the Employer party a had their Caucus days before the meeting.	50 % Compliance.	Labour had only one (1) caucus meeting

		meeting).	100 % Compliance		
3.3 Chamber Management Committee must have a meeting before the Chamber meeting.	Number of meetings held	100% Compliance  (Chamber Management committee must hold a meeting before the Chamber meeting).	Chamber Management Committee was not holding its meetings at least 30 minutes before the start of the Chamber meeting.  0%	100%	The Chairperson resigned and the vice chair did not attend meetings for the period under reporting

#### 4 ENSURE THAT AGENDA ITEMS ARE ATTENDED TO AND RESOLVED SPEEDILY

STANDARD	INDICATOR	EXPECTED OUTCOME	ACTUAL PERFORMANCE	VARIANCE	COMMENTS
4.1 All parties must be mandated to engage on all items on the agenda.	Number of parties with mandate to engage.	100% Compliance  (Parties come in a meeting with mandated positions).	All parties have mandate to engage on the matters before the agenda.  100%	0%	N/A



			compliance		
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<b>5 ENSURE SMOOTH IMPLEMENTATION OF COLLECTIVE AGREEMENTS BY THE EMPLOYER</b>					
<b>STANDARD</b>	<b>INDICATOR</b>	<b>EXPECTED OUTCOME</b>	<b>ACTUAL PERFORMANCE</b>	<b>VARIANCE</b>	<b>COMMENTS</b>
5.1 Every Chamber must establish a Task Team to monitor new collective agreements.	The number of Chambers with functional Task Teams.	All Chambers have established implementation Monitoring Task Teams for new collective agreements.	There is a Task Team  100%	0%	N/A
5.2 At least one (1) Chamber report on monitoring of implementation of a collective agreement.	The number of Chambers that submit monitoring reports.	Report on the implementation monitoring of a Collective Agreements.	Reports are submitted to the Chamber.	0%	The Employer submits the reports prior to the meeting

**6 MEASURE THE LABOUR PEACE AND RELATIONSHIP AMONG PARTIES (refer to completed Strike Action template hereunder)**

<b>STANDARD</b>	<b>INDICATOR</b>	<b>EXPECTED OUTCOME</b>	<b>ACTUAL PERFORMANCE</b>	<b>VARIANCE</b>	<b>COMMENTS</b>
6.1 Zero wild cat strikes.	The number of wild cat strikes that occurred within the Chamber's jurisdiction.	Report of wild cat strikes that occurred within the Chamber's jurisdiction.	No wild cat strikes reported for the period under reporting	Nil	This matter has been set down as a standing agenda point.
6.2 Zero walk-out	The number of walk-out that occurred within the Chamber's jurisdiction.	Report on walk outs that occurred within the Chamber's jurisdiction.	No recorded walkout.	Nil	This matter has been set down as a standing agenda point.
6.3 Minimal disputes related to the Chamber items.	The number of disputes declared in relation to an agenda item.	Report on disputes that related to the Chamber agenda item.	N/A	N/A	N/A

**7 ENSURE CAPACITY BUILDING FOR CHAMBERS**

<b>STANDARD</b>	<b>INDICATOR</b>	<b>EXPECTED</b>	<b>ACTUAL</b>	<b>VARIANCE</b>	<b>COMMENTS</b>
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		<b>OUTCOME</b>	<b>PERFORMAN CE</b>		
7.1 Twenty (20) Chamber Management Committee members must attend the EXCO and Chamber Management workshop.	The number of Chamber Management Committee members who attend the EXCO and Chamber Management workshop.	All twenty (20) Chamber Management Committee members subjected to Capacity Building by EXCO.	-100%	Zero	The next ExCo Chamber management workshop will be held in 2019
7.2 Submit the training needs to Council.	The number of training needs submitted per Chamber.	The Chambers training needs analysis tool was forwarded to parties.	Not yet submitted.	Zero	Not yet convened due to financial constraints.
7.3 To have a Chamber operational planning session once a year.	The number of successful operational planning sessions undertaken by the Chamber.	All Chambers to hold operational planning sessions.	No yet submitted.	Zero	Not yet convened due to financial constraints.

#### 4. Reporting on Industrial Action

No	Chamber	District and City	Institution /s involved	Reason mentioned for the strike, type and duration taken	Leading Trade Union/s involved	Number and categories of employees involved	Action taken by Chamber parties	Recommended support Expected
1.	Kwazulu-Natal Chamber	N/A	N/A	NA	NA	N/A	N/A	N/A
2.		NA	NA	NA	NA	NA	NA	Na

#### 5. PROMINENT ISSUES REQUIRING EXCO AND/OR COUNCIL ATTENTION.

There are no prominent issues that require the attention of the EXCO and or the Council.

## 6. LIFESPAN

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
1.	Monitoring of the OSD implementation (Resolution 1 of 2007)	Secretariat	2013 to date	Standing item	
2.	Nkonjeni's and St Francis Complex	Department of Health (DOH)	01 July 2014 to date	Temporarily Removed – 21	The issue is about the merger of the two (2)

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
	Realignment		Three (3) years and seven (7) months	February 2018	institutions. Labour had a meeting on 24 Feb 2017 with the St Francis employees who are refusing to cooperate with the Task Team and are not in support of the merger.  Matter was removed but would be reinstated once other parallel issues had been sorted out
3.	Escorting of Patients	PSA/DENOSA	20 March 2013 to date  Five (5) yrs. & 9 months	Remains on the agenda	The item remains on the agenda of the Chamber for progress reporting
4.	Resettlement Policy	PDOH	05 February 2016 to 24 October 2017	Removed-  24 October 2017	The item was finalized and removed from the agenda of the Chamber

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
			<b>One (1) year &amp; 8 months</b>		
5.	Ceza and Thulasizwe Hospitals Matter	PSA	11 April 2016 to date  <b>Two (2) Years</b>  <b>8 months</b>  <b>16 meetings</b>	Removed  <b>06 December 2018</b>	The matter would be reintroduced after the MANCO meeting
6	None compliance with 72 hours assessment period for mental ill health policy	HOSPERSA	11 October 2016 to date  <b>Two (2) years. &amp; (2 months)</b>  <b>14 meetings</b>	Remains on the agenda	The item remains on the agenda of the Chamber for progress reporting
7.	Policy on subsistence and travel	PDOH	11 August 2016 to 13 June 2017	Removed  <b>13 June 2017</b>	The item was finalized and removed from the agenda of the Chamber

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
			<b>Ten (10) months</b> <b>5 meetings</b>		
8.	Hlokozi Clinic challenges affecting service delivery	PSA	09 December 2016 to 24 October 2017 <b>Ten (10) months</b> <b>5 meetings</b>	Removed -24 <b>October 2017</b>	The item was finalized and removed from the agenda of the Chamber
9.	Irregularities: Translation of St Aidans Students	PSA	15 February 2017- 11 August 2017 <b>Six (6) months</b> <b>3 meetings</b>	Removed <b>11 August 2017</b>	The item was finalized and removed from the agenda of the Chamber
10	Non – Translation of Nurses After Completion of Training	PSA	15 February 2017- 13 June 2017 <b>Four (4) months</b> <b>2 meetings</b>	Removed 13 <b>June 2017</b>	The item was finalized and removed from the agenda of the Chamber



NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
11.	Housing Rental for Bursary Students	PSA	15 February 2017 <b>One (1) Month</b>  <b>1 meeting</b>	Removed <b>15 February 2017</b>	The item was finalized and removed from the agenda of the Chamber
12	Delay in Payment of Uniform Allowance	PSA	15 February 2017 <b>One (1) Month</b>  <b>1 meeting</b>	Removed <b>15 February 2017</b>	The item was finalized and removed from the agenda of the Chamber
13.	Short Payment for Work on Sundays and Public Holidays, including Overtime	PSA	15 February 2017 to 13 June 2017 <b>Four (4) months</b>  <b>2 meetings</b>	Removed <b>13 June 2017</b>	The item was finalized and removed from the agenda of the Chamber
14	Phasing out of Basic Legacy Nursing Programmes Resulting in the Relocation of Staff	Employer (Health)	13 June 2017 to date  <b>Eight (8) months</b>	Removed <b>-21 February 2018</b>	The item was finalized and removed from the agenda of the Chamber

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
	to respective Nursing Campuses or Health Facilities		<b>5 Meetings</b>		
15	Payment of uniform allowance	HOSPERSA	13 June 2017 to 11 August 2017 <b>Two (2) months</b> <b>2 Meetings</b>	Removed <b>11 August 2017</b>	The item was finalized and removed from the agenda of the Chamber
16.	Recognition of SAMA as Trade Union	HOSPERSA	13 June 2017 <b>One (1) Month</b>  <b>(1) Meeting</b>	Removed <b>13 June 2017</b>	The item was finalized and removed from the agenda of the Chamber
17.	Customized PMDS	Employer (National DSD)	13 June 2017	Removed	National DSD made a presentation to the Chamber

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
			One (1) Month  (1) Meeting	13 June 2017	
18	Data Capturers (	HOSPERSA	13 June 2017  One (1) Month  (1) Meeting	Removed  13 June 2017	Matter at DPSA.
19.	Tongaat CHC included in the Rural Allowance	PSA	9 August 2017  One (1) Month  1 meeting	Removed  11 August 2017	PSA withdrew the matter as it is a national matter
20.	Nurses Salary Recognition upon Promotion	PSA	11 August 2017 to 08 December 2017	Removed  08 December 2017	The item was finalized and removed from the agenda of the Chamber

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
			<b>Four (4) months</b> <b>3 meetings</b>		
21.	Housing Back Pay for KZN Health Employees	PSA	11 August 2017 <b>One (1) Month</b> <b>1 meeting</b>	Removed <b>11 August 2017</b>	The item was finalized and removed from the agenda of the Chamber
22.	Housing Allowance Adjustment & Back Pay for Social Development	PSA	11 August 2017 to date <b>One (1) Month</b> <b>1 meeting</b>	Removed <b>11 August 2017</b>	The item was finalized and removed from the agenda of the Chamber
23.	Delays in Payment of EPMDS for 2017/2018	PSA	11 August 2017 to 16 November 2017 <b>Three (3) months</b> <b>2 meetings</b>	Removed <b>16 November 2017</b>	The item was finalized and removed from the agenda of the Chamber

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
24.	Payment of Back Pay for Nurses after Bridging & on Completion of Post Basic Courses	PSA	11 August 2017 to date <b>One (1) year &amp; 4 months</b> <b>8 meetings</b>	Remains on the agenda	The item remains on the agenda of the Chamber for progress reporting
25.	Translation of Psychiatric nurses working in Psychiatric hospitals and designated psychiatric wards into speciality	DENOSA	11 August 2017 to date <b>Four (4) Months</b> <b>3 Meetings</b>	Removed <b>08 December 2017</b>	The item was finalized and removed from the agenda of the Chamber
26.	Devolution of Esplamed Pharmacy Services	PSA	08 September 2017 <b>One (1) Month</b> <b>1 meeting</b>	Removed <b>08 September 2017</b>	The item was removed from the agenda of the Chamber and referred to a bilateral
27.	Multilateral Discussion	The Employer	08 September	Removed	Labour reserved its rights

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
	Report on Various EMS and Forensic Pathology Services Issues	(health)	2017 to date <b>Nine (9) months</b> <b>5 meetings</b>	<b>22 June 2018</b>	
28	Training of In-service Employees, now to be without an obligation for translation	The Employer (Health)	08 September 2017 to date <b>Three (3) months</b> <b>3 meetings</b>	Removed -21 <b>February 2018</b>	The item was finalized and removed from the agenda of the Chamber. Circular to be issued.
29.	Sale of St Mary's Hospital - Marianhill	The Employer (Health)	08 September 2017 <b>One (1) Month</b> <b>1 meeting</b>	Removed <b>08 September 2017</b>	Employer would reinstate the matter when ready
30	Undue Delay in the Processing of Cross, Horizontal and Emergency Displacement Transfer	PSA	24 October 2017 to 16 November 2017 <b>One (1) month</b> <b>2 meetings</b>	Removed <b>16 November 2017</b>	The item was finalized and removed from the agenda of the Chamber

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
31	Utilization of Clerks in Clinic Pharmacy	PSA	24 October 2017-16 November 2017  <b>One (1) month</b>  <b>1 meeting</b>	Removed  <b>16 November 2017</b>	The item was finalized and removed from the agenda of the Chamber
32	Greys Hospital Non-Payment of Overtime and Change of Shift System	PSA	24 October 2017 to 16 November  <b>One (1) month</b>  <b>2 meetings</b>	Removed  <b>16 November 2017</b>	The item was finalized and removed from the agenda of the Chamber
33	Service Delivery Challenges in King Edward Hospital due to Floods	PSA	24 October 2017 to 21 February 2018  <b>Four (4) months</b>  <b>3 meetings</b>	Removed  <b>21 February 2018</b>	The item was finalized and removed from the agenda of the Chamber. All outstanding matters to be dealt with at institutional level.

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
34	Utilization of Ward Clerks for Perform General Orderly /Porter Functions-Greys Hospital	HOSPERSA	24 October 2017 to 16 November 2017  <b>One (1) month</b> <b>2 meetings</b>	Removed  <b>16 November 2017</b>	The item was finalized and removed from the agenda of the Chamber
35	Job Evaluation –Data Capturing Post	HOSPERSA	24 October 2017- 16 November 2017  <b>One (1) month</b> <b>2 meetings</b>	Removed  <b>16 November 2017</b>	Matter at the DPSA
36	Overpayment Recovery due to EPMS	HOSPERSA	24 October 2017 to date  <b>One (1) year</b> <b>6 meetings</b>	Removed  <b>25 October 2018</b>	Labour reserved its right
37	Uniform for Radiographers	HOSPERSA	24 October 2017 to 16 November 2017	Removed  <b>16 November</b>	The item was finalized and removed from the agenda of the Chamber



NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
			One (1) month 2 meetings	2017	
38	Resting Facilities for Planned Patient Transport Vehicle Drivers (PPT)	HOSPERSA	24 October 2017 to date  Ten (10) months  5 meetings	Removed  08 August 2018	The item was resolved
39	Access for Disabled People to the Workplace	HOSPERSA	24 October 2017 to date  One (1) year & 2 months  7 meetings	Remains on the agenda	The item remains on the agenda of the Chamber for progress reporting
40	District Programme Coordinators Posts	DENOSA	24 October 2017 to 16 November 2017  One (1) month	Removed  16 November 2017	The item was finalized and removed from the agenda of the Chamber

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
			<b>2 meetings</b>		
41	Job Evaluation: Human Resource Managers	PSA	O8 December 2017 to date <b>Eight (08) months</b> <b>4 meetings</b>	Removed <b>08 August 2018</b>	PSA withdrew the matter
42	Condition of Service for CCGs	HOSPERSA	O8 December 2017 to 08 August 2018 <b>Eight (08) months</b> <b>4 meetings</b>	Removed <b>08 August 2018</b>	The item was said to be a Council level.
43.	Decommissioning of Dunstan Farrell Specialised TB Hospital	The Employer (Health)	21 February 2018 to date Seven (07) months <b>4 meetings</b>	Removed <b>25 October 2018</b>	The matter was finalized
44.	E Disclosure Document	HOSPERSA	21 February 2018	Removed	HOSPERSA withdrew the

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
			One (1) Month 1 meeting	21 February 2018	item
45	Uniform Allowance for Nurses	NUPSAW	22 June 2018-08 August 2018 Two (02) months 2 meetings	Removed 08 August 2018	The matter was resolved
46	Granting of Overtime in Excess of 30% of Employees Basic Salary (EMS)	NUPSAW	22 June 2018 to 08 August 2018 Two (02) Months 2 meetings	Removed 08 August 2018	The Employer is awaiting DPSA
47	Translation of Security Guards	NUPSAW	22 June 2018 to date	Removed	Matter at dispute level

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
			<p>Three (3) months</p> <p>3 meetings</p>	25 October 2018	
48	Incapacity Leave Application	NUPSAW	<p>22 June 2018 to date</p> <p>Six (06) months</p> <p>4 meetings</p>	Remains on the Agenda	Deferred to the next Chamber meeting
50	Continued Deductions for the Community Health Workers (CHWs)	NUPSAW	<p>22 June 2018 to date</p> <p>Six (06) months</p> <p>4 meetings</p>	<p>Removed</p> <p>06 December 2018</p>	The item was finalised and removed from the agenda

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
51	Grey's Hospital shift system	PSA	22 June 2018 to date  <b>Three (03) months</b>  <b>3 meetings</b>	Removed  <b>25 October 2018</b>	PSA withdrew the matter
52	Taking of blood	PSA	22 June 2018 to date  <b>Six (06) months</b>  <b>4 meetings</b>	Remains on the Agenda	Deferred to the next Chamber meeting
53	Overtime payment vs ideal clinics	PSA	22 June 2018 to date  <b>Six (06) months</b>  <b>4 meetings</b>	Removed  <b>06 December 2018</b>	The item is merged with item 46 above

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
54	McCord Hospital structure	PSA	22 June 2018 to date <b>Six (06) months</b> <b>4 meetings</b>	Removed <b>06 December 2018</b>	The item was resolved and removed
55	Resolution 1 of 2009 Report	Secretariat	22 June 2018 to date <b>Six (06) months</b> <b>4 meetings</b>	Remains on the Agenda	Items remains on the agenda to track progress
56	Engagements Outside the Chamber by the Employer with	Labour	22 June 2018 to 08 August 2018 <b>Two (02) months</b>	Removed <b>08 August 2018</b>	Item resolved

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
	Concerned Groups		<b>2 meetings</b>		
57	Implementation of PSHDSBC Resolution 1 of 2018	HOSPERSA	25 October 2018 <b>1 meeting</b>	Removed <b>25 October 2018</b>	Settlement agreement concluded
58	Job Evaluation for Data Capturers	HOSPERSA	25 October 2018 to 06 December 2018 <b>2 months</b> <b>2 meetings</b>	Removed <b>06 December 2018</b>	
59	Mobile Clinics Tracker System	DENOSA	25 October 2018 to date <b>Two (2) months</b> <b>2 meetings</b>	Remains on the agenda	
60	Non-Nursing Duties Performed by Nurses	DENOSA	25 October 2018 to date <b>Two (2) months</b>	Remains on the agenda	Items remains on the agenda to track progress

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
			<b>2 meetings</b>		
61	Draft Policy of Nurses' Dress Code	Employer (Health)	25 October 2018 to 06 December 2018  <b>Two (2) months</b>  <b>2 meetings</b>	Removed  <b>06 December 2018</b>	The Employer withdrew the item
62	Mortuary Assistants	NEHAWU	25 October 2018  <b>Two (2) months</b>  <b>2 meetings</b>	Remains on the agenda	Items remains on the agenda to track progress
63	Outstanding Payment of Overtime	NEHAWU	25 October 2018  <b>Two (2) months</b>  <b>2 meetings</b>	Removed  <b>06 December 2018</b>	The item was merged with another



NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
64	Update on the Deviation from the DPSA Directive	NEHAWU	25 October 2018 <b>Two (2) months</b> <b>2 meetings</b>	Remains on the agenda	Items remains on the agenda to track progress
65	Progress Report on the Phasing Out of Lay Councillors	NEHAWU	25 October 2018 <b>Two (2) months</b> <b>2 meetings</b>	Remains on the agenda	Items remains on the agenda to track progress
66	Failure to Implement Circular 15 of 2018	NEHAWU	25 October 2018 <b>Two (2) months</b> <b>2 meetings</b>	Remains on the agenda	Items remains on the agenda to track progress
67	Unpaid Backpay for the OSD Speciality	NEHAWU	25 October 2018 <b>Two (2) months</b> <b>2 meetings</b>	Remains on the agenda	Items remains on the agenda to track progress

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
68	Devolution of Esplamed pharmacy staff by EThekwini Health District Office-	NEHAWU	25 October 2018  <b>Two (2) months</b>  <b>2 meetings</b>	Removed  <b>07 December 2018</b>	
69	Decommissioning of HIV/AIDS Roving Team of EThekwini Health District Office	NEHAWU	25 October 2018  <b>Two (2) months</b>  <b>2 meetings</b>	Remains on the agenda	Items remains on the agenda to track progress
70	Repositioning of Family Physician	Employer (DoH)	07 December 2018 to date  <b>1 meeting</b>	Remains on the agenda	Consultation meetings to be held
71	Building of the New Regional Hospital in Durban	Employer (DoH)	07 December 2018 to date  <b>1 meeting</b>	Remains on the agenda	TT established to oversee the proces

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
72	Delinking of Housing Allowance	PSA	07 December 2018  1 meeting	Removed  07 December 2018	Employer indicated that it did not have jurisdiction over the matter