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Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

TRANSLATION KEYS TO GIVE EFFECT
TO IMPLEMENTATION OF REVISED
SCALES FOR IDENTIFIED OSD POSTS
WEF 1 APRIL 2010 PER PHSDSBC
RESOLUTION 1 OF 2010

**OSD FOR MEDICAL OFFICERS, DENTISTS,
MEDICAL AND DENTAL SPECIALISTS,
PHARMACISTS AND EMERGENCY SERVICE
PRACTITIONERS**

FULL-TIME AND PART-TIME EMPLOYEES

②



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ANNEXURE B 1

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The following Parts deal with the translation of Medical Officers, as indicated:

Part A: Medical Officers Grades 1, 2 and 3

Part B: Clinical Manager (Medical) Grades 1 and 2

Part C: Translation of Clinical Managers (Medical) Grades 1 and 2 who meet the stipulated criteria contained in the Resolution to the newly created OSD post of Senior Clinical Manager (Medical)

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P

Part A Translation of Medical Officer Grades 1, 2 and 3

Post Class Code	Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009	Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010
82 537		

Post/rank: Translation:	Medical Officer Grades 1, 2 and 3						Medical Officer Grade 1						Medical Officer Grade 2						Medical Officer Grade 3																																																																													
	Full-time		Part-time		6/8th		Full-time		Part-time		6/8th		Full-time		Part-time		6/8th		Full-time		Part-time		6/8th																																																																									
Grade 1 Job Title Code: 82 537																																																																																																
Grade 1 Job Title Code: 82 537	405,333	152,001	253,332	303,999			430,206	161,328	268,878	322,656			491,892	184,461	307,434	368,919			570,858	214,071	356,787	428,145			579,420	217,284	362,139	434,565			588,114	220,542	367,572	441,087			596,934	223,851	373,083	447,702			605,886	227,208	378,678	454,416			614,976	230,616	384,360	461,232			624,198	234,075	390,123	468,150			633,561	237,585	395,976	475,170			643,065	241,149	401,916	482,298			652,710	244,767	407,943	489,534			662,502	248,439	414,063	496,878			672,438	252,165	420,273	504,330			682,527	255,948	426,579	511,896		
Grade 2 Job Title Code: 82 538	470,406	176,403	294,003	352,806									499,269	187,227	312,042	374,451			579,420	217,284	362,139	434,565			588,114	220,542	367,572	441,087			596,934	223,851	373,083	447,702			605,886	227,208	378,678	454,416			614,976	230,616	384,360	461,232			624,198	234,075	390,123	468,150			633,561	237,585	395,976	475,170			643,065	241,149	401,916	482,298			652,710	244,767	407,943	489,534			662,502	248,439	414,063	496,878																				
Grade 3 Job Title Code: 82 539	554,109	207,792	346,317	415,581									514,359	192,885	321,474	385,770			579,420	217,284	362,139	434,565			588,114	220,542	367,572	441,087			596,934	223,851	373,083	447,702			605,886	227,208	378,678	454,416			614,976	230,616	384,360	461,232			624,198	234,075	390,123	468,150			633,561	237,585	395,976	475,170			643,065	241,149	401,916	482,298			652,710	244,767	407,943	489,534			662,502	248,439	414,063	496,878																				



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The following Parts deal with the translation of Dentists, as indicated:

Part D: Dentists Grades 1, 2 and 3

Part E: Clinical Manager (Dental) Grades 1 and 2

Part F: Translation of Clinical Managers (Dental) Grades 1 and 2 who meet the stipulated criteria contained in the Resolution to the newly created OSD post of Senior Clinical Manager (Dental)

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Part E: Translation of Clinical Manager (Dental)

Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009
 Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010

Post/rank:	Clinical Manager (Dental) Grades 1 and 2				Clinical Manager (Dental) Grade 1				Clinical Manager (Dental) Grade 2			
	Full-time	3/8th	5/8th	6/8th	Full-time	3/8th	5/8th	6/8th	Full-time	3/8th	5/8th	6/8th
Grade 1												
Job Title Code:												
82 546	596,934	223,851	373,083	447,702	614,976	230,616	384,360	461,232	---	---	---	---
	605,886	227,208	378,678	454,416	624,198	234,075	390,123	468,150	---	---	---	---
	614,976	230,616	384,360	461,232	633,561	237,585	395,976	475,170	---	---	---	---
	624,198	234,075	390,123	468,150	643,065	241,149	401,916	482,298	---	---	---	---
	633,561	237,585	395,976	475,170	652,710	244,767	407,943	489,534	---	---	---	---
	643,065	241,149	401,916	482,298	662,502	248,439	414,063	496,878	---	---	---	---
	652,710	244,767	407,943	489,534	672,438	252,165	420,273	504,330	---	---	---	---
	662,502	248,439	414,063	496,878	672,438	252,165	420,273	504,330	---	---	---	---
Grade 2												
Job Title Code:												
82 547	682,527	255,948	426,579	511,896	---	---	---	---	703,155	263,682	439,473	527,367
	692,763	259,785	432,978	519,573	---	---	---	---	713,700	267,639	446,064	535,275
	703,155	263,682	439,473	527,367	---	---	---	---	724,407	271,653	452,754	543,306
	713,700	267,639	446,064	535,275	---	---	---	---	735,273	275,727	459,546	551,454
	724,407	271,653	452,754	543,306	---	---	---	---	746,301	279,864	466,437	559,725
	735,273	275,727	459,546	551,454	---	---	---	---	757,494	284,061	473,433	568,122
	746,301	279,864	466,437	559,725	---	---	---	---	757,494	284,061	473,433	568,122
	757,494	284,061	473,433	568,122	---	---	---	---	757,494	284,061	473,433	568,122

Part E: Translation of Clinical Managers (Dental) Grades 1 and 2 who occupied formal supervisory pre-OSD posts of Chief Medical Officer (salary level 12), and who meet the stipulated criteria contained in the Resolution to the newly created OSD post of Senior Clinical Manager (Dental)

Post Class Code	Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009	Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010
82 546		

Post/rank:	Clinical Manager (Dental) Grades 1 and 2				Senior Clinical Manager (Dental) Grade 1 title code:				Senior Clinical Manager (Dental) Grade 2 title code:			
	Full-time	3/8th	5/8th	6/8th	Full-time	3/8th	5/8th	6/8th	Full-time	3/8th	5/8th	6/8th
Grade 1	596,934	223,851	373,083	447,702	713,700	267,639	446,064	535,275	---	---	---	---
Job Title Code:	605,886	227,208	378,678	454,416	713,700	267,639	446,064	535,275	---	---	---	---
82 546	614,976	230,616	384,360	461,232	713,700	267,639	446,064	535,275	---	---	---	---
	624,198	234,075	390,123	468,150	713,700	267,639	446,064	535,275	---	---	---	---
	633,561	237,585	395,976	475,170	713,700	267,639	446,064	535,275	---	---	---	---
	643,065	241,149	401,916	482,298	713,700	267,639	446,064	535,275	---	---	---	---
	652,710	244,767	407,943	489,534	713,700	267,639	446,064	535,275	---	---	---	---
	662,502	248,439	414,063	496,878	713,700	267,639	446,064	535,275	---	---	---	---
Grade 2	682,527	255,948	426,579	511,896	713,700	267,639	446,064	535,275	---	---	---	---
Job Title Code:	692,763	259,785	432,978	519,573	713,700	267,639	446,064	535,275	---	---	---	---
82 547	703,155	263,682	439,473	527,367	724,407	271,653	452,754	543,306	---	---	---	---
	713,700	267,639	446,064	535,275	735,273	275,727	459,546	551,454	---	---	---	---
	724,407	271,653	452,754	543,306	746,301	279,864	466,437	559,725	---	---	---	---
	735,273	275,727	459,546	551,454	757,494	284,061	473,433	568,122	---	---	---	---
	746,301	279,864	466,437	559,725	757,494	284,061	473,433	568,122	---	---	---	---
	757,494	284,061	473,433	568,122	757,494	284,061	473,433	568,122	---	---	---	---



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The following Parts deal with the translation of Medical Specialists, as indicated:

Part G: Senior Registrar (Medical)

Part H: Medical Specialists Grades 1, 2 and 3

Part I: Medical Specialists (Sub-Specialty) Grades 1, 2 and 3

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B

Part G: Translation of Senior Registrars (Medical)

Post Class Code	Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009		Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010			
	82564					
Post/rank:			Senior Registrar (Medical)			
Translation:			Senior Registrar (Medical)			
			Full-time	Part-time		
				3/8th	5/8th	6/8th
	554,109		570,858	---	---	---
	562,422		579,420	---	---	---
	570,858		588,114	---	---	---
	579,420		596,934	---	---	---

Part I: Translation of Medical Specialist (Sub-Specialty) Grades 1, 2 and 3

Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009

Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010

Post Class Code
82 553

Post/Grade:	Medical Specialist (Sub-Specialty) Grade 1, 2 and 3			Medical Specialist (Sub-Specialty) Grade 1			Medical Specialist (Sub-Specialty) Grade 2			Medical Specialist (Sub-Specialty) Grade 3		
	Full-time	3/8th	5/8th	6/8th	Full-time	3/8th	5/8th	6/8th	Full-time	3/8th	5/8th	6/8th
Grade 1	643,065	241,149	401,916	482,298	672,438	252,165	420,273	504,330	---	---	---	---
Job Title Code:	652,710	244,767	407,943	489,534	682,527	255,948	426,579	511,896	---	---	---	---
82 553	662,502	248,439	414,063	496,878	692,763	259,785	432,978	519,573	---	---	---	---
	672,438	252,165	420,273	504,330	703,155	263,682	439,473	527,367	---	---	---	---
	682,527	255,948	426,579	511,896	703,155	263,682	439,473	527,367	---	---	---	---
Grade 2	746,301	279,864	466,437	559,725	---	---	---	---	768,858	288,321	480,537	576,645
Job Title Code:	757,494	284,061	473,433	568,122	---	---	---	---	780,390	292,647	487,743	585,294
82 554	768,658	288,321	480,537	576,645	---	---	---	---	792,096	297,036	495,060	594,072
	780,390	292,647	487,743	585,294	---	---	---	---	803,976	301,491	502,485	602,982
	792,096	297,036	495,060	594,072	---	---	---	---	803,976	301,491	502,485	602,982
Grade 3	816,033	306,012	510,021	612,024	---	---	---	---	---	---	---	---
Job Title Code:	828,273	310,602	517,671	621,204	---	---	---	---	---	---	---	---
82 555	840,699	315,261	525,438	630,525	---	---	---	---	---	---	---	---
	853,308	319,992	533,319	639,981	---	---	---	---	---	---	---	---
	866,109	324,792	541,317	649,581	---	---	---	---	---	---	---	---
	879,099	329,661	549,438	659,325	---	---	---	---	---	---	---	---
	892,287	334,608	557,679	669,216	---	---	---	---	---	---	---	---
	905,673	339,627	566,046	679,254	---	---	---	---	---	---	---	---
	840,699	315,261	525,438	630,525	840,699	315,261	525,438	630,525	840,699	315,261	525,438	630,525
	853,308	319,992	533,319	639,981	853,308	319,992	533,319	639,981	853,308	319,992	533,319	639,981
	866,109	324,792	541,317	649,581	866,109	324,792	541,317	649,581	866,109	324,792	541,317	649,581
	879,099	329,661	549,438	659,325	879,099	329,661	549,438	659,325	879,099	329,661	549,438	659,325
	892,287	334,608	557,679	669,216	892,287	334,608	557,679	669,216	892,287	334,608	557,679	669,216
	905,673	339,627	566,046	679,254	905,673	339,627	566,046	679,254	905,673	339,627	566,046	679,254
	919,257	344,721	574,536	689,442	919,257	344,721	574,536	689,442	919,257	344,721	574,536	689,442
	933,045	349,893	583,152	699,783	933,045	349,893	583,152	699,783	933,045	349,893	583,152	699,783



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The following Parts deal with the translation of Dental Specialists, as indicated:

Part J: Senior Registrar (Dental)

Part K: Dental Specialists Grades 1, 2 and 3

Part L: Dental Specialists (Sub-Specialty) Grades 1, 2 and 3

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Part J: Translation of Senior Registrars (Dental)

Post Class Code	Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009	Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010
82552		

<u>Post/rank:</u>	Senior Registrar (Dental)				Senior Registrar (Dental)					
	<u>Translation:</u>	<u>Full-time</u>	<u>Part-time</u>			<u>Full-time</u>	<u>Part-time</u>			
			<u>3/8th</u>	<u>5/8th</u>	<u>6/8th</u>		<u>3/8th</u>	<u>5/8th</u>	<u>6/8th</u>	
	554,109	---	---	---	---	570,858	---	---	---	---
	562,422	---	---	---	---	579,420	---	---	---	---
	570,858	---	---	---	---	588,114	---	---	---	---
	579,420	---	---	---	---	596,934	---	---	---	---

Part K: Translation of Dental Specialist Grades 1, 2 and 3

Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009

Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010

Post/rank:	Dental Specialist Grades 1, 2 and 3						Dental Specialist Grade 1						Dental Specialist Grade 2						Dental Specialist Grade 3								
	Full-time		Part-time		6/8th		Full-time		Part-time		6/8th		Full-time		Part-time		6/8th		Full-time		Part-time		6/8th				
Translation:	3/8th	5/8th	3/8th	5/8th	3/8th	6/8th	3/8th	5/8th	3/8th	5/8th	3/8th	6/8th	3/8th	5/8th	3/8th	5/8th	3/8th	6/8th	3/8th	5/8th	3/8th	6/8th	3/8th	5/8th	3/8th	6/8th	
Grade 1 <u>Job Title Code:</u> 82 561	554,109	207,792	346,317	415,581	579,420	217,284	362,139	434,565																			
	562,422	210,909	351,513	421,818	588,114	220,542	367,572	441,087																			
	570,858	214,071	356,787	428,145	596,934	223,851	373,083	447,702																			
	579,420	217,284	362,139	434,565	605,886	227,208	378,678	454,416																			
	588,114	220,542	367,572	441,087	605,886	227,208	378,678	454,416																			
Grade 2 <u>Job Title Code:</u> 82 562	643,065	241,149	401,916	482,298									662,502	248,439	414,063	496,878											
	652,710	244,767	407,943	489,534									672,438	252,165	420,273	504,330											
	662,502	248,439	414,063	496,878									682,527	255,948	426,579	511,896											
	672,438	252,165	420,273	504,330									692,763	259,785	432,978	519,573											
	682,527	255,948	426,579	511,896									692,763	259,785	432,978	519,573											
Grade 3 <u>Job Title Code:</u> 82 563	746,301	279,864	466,437	559,725																							
	757,494	284,061	473,433	568,122																							
	768,858	288,321	480,537	576,645																							
	780,390	292,647	487,743	585,294																							
	792,096	297,036	495,060	594,072																							
	803,976	301,491	502,485	602,982																							
	816,033	306,012	510,021	612,024																							
	828,273	310,602	517,671	621,204																							
	840,699	315,261	525,438	630,525																							
	768,858	288,321	466,437	559,725									768,858	288,321	466,437	559,725											
	780,390	292,647	487,743	585,294									780,390	292,647	487,743	585,294											
	792,096	297,036	495,060	594,072									792,096	297,036	495,060	594,072											
	803,976	301,491	502,485	602,982									803,976	301,491	502,485	602,982											
	816,033	306,012	510,021	612,024									816,033	306,012	510,021	612,024											
	828,273	310,602	517,671	621,204									828,273	310,602	517,671	621,204											
	840,699	315,261	525,438	630,525									840,699	315,261	525,438	630,525											
													853,308	319,992	533,319	639,981											
													866,109	324,792	541,317	649,581											

Part L: Translation of Dental Specialist (Sub-Specialty) Grades 1, 2 and 3

Post Class Code 82 565	Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009
Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010	

Post/rank: Translation:	Dental Specialist (Sub-Specialty) Grades 1, 2 and 3				Dental Specialist (Sub-Specialty) Grade 1				Dental Specialist (Sub-Specialty) Grade 2				Dental Specialist (Sub-Specialty) Grade 3			
	Full-time	3/8th	5/8th	6/8th	Full-time	3/8th	5/8th	6/8th	Full-time	3/8th	5/8th	6/8th	Full-time	3/8th	5/8th	6/8th
Grade 1	643,065	241,149	401,916	482,298	672,438	252,165	420,273	504,330	---	---	---	---	---	---	---	---
<u>Job Title Code:</u>	652,710	244,767	407,943	489,534	682,527	255,948	426,579	511,896	---	---	---	---	---	---	---	---
82 565	662,502	248,439	414,063	496,878	692,763	259,785	432,978	519,573	---	---	---	---	---	---	---	---
	672,438	252,165	420,273	504,330	703,155	263,682	439,473	527,367	---	---	---	---	---	---	---	---
	682,527	255,948	426,579	511,896	703,155	263,682	439,473	527,367	---	---	---	---	---	---	---	---
Grade 2	746,301	279,864	466,437	559,725	---	---	---	---	768,858	288,321	480,537	576,645	---	---	---	---
<u>Job Title Code:</u>	757,494	284,061	473,433	568,122	---	---	---	---	780,390	292,647	487,743	585,294	---	---	---	---
82 566	768,858	288,321	480,537	576,645	---	---	---	---	792,096	297,036	495,060	594,072	---	---	---	---
	780,390	292,647	487,743	585,294	---	---	---	---	803,976	301,491	502,485	602,982	---	---	---	---
	792,096	297,036	495,060	594,072	---	---	---	---	803,976	301,491	502,485	602,982	---	---	---	---
Grade 3	816,033	306,012	510,021	612,024	---	---	---	---	---	---	---	---	840,699	315,261	525,438	630,525
<u>Job Title Code:</u>	828,273	310,602	517,671	621,204	---	---	---	---	---	---	---	---	853,308	319,992	533,319	639,981
82 567	840,699	315,261	525,438	630,525	---	---	---	---	---	---	---	---	866,109	324,792	541,317	649,581
	853,308	319,992	533,319	639,981	---	---	---	---	---	---	---	---	879,099	329,661	549,438	659,325
	866,109	324,792	541,317	649,581	---	---	---	---	---	---	---	---	892,287	334,608	557,679	669,216
	879,099	329,661	549,438	659,325	---	---	---	---	---	---	---	---	905,673	339,627	566,046	679,254
	892,287	334,608	557,679	669,216	---	---	---	---	---	---	---	---	919,257	344,721	574,536	689,442
	905,673	339,627	566,046	679,254	---	---	---	---	---	---	---	---	933,045	349,893	583,152	699,783



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Part M and N deals with the translation of Pharmacologists and Stomotologists

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Part M: Translation of Clinical Pharmacist Grades 1, 2 and 3

Post Class Code 82 572	Scale on 1 April 2010 after full Implementation of PHSDSBC Resolution 3 of 2009			Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010												
	Full-time	Part-time 3/8th	Part-time 5/8th	Part-time 6/8th	Clinical Pharmacist Grade 1			Clinical Pharmacist Grade 2			Clinical Pharmacist Grade 3					
Post/rank:	Full-time	Part-time 3/8th	Part-time 5/8th	Part-time 6/8th	Full-time	Part-time 3/8th	Part-time 5/8th	Part-time 6/8th	Full-time	Part-time 3/8th	Part-time 5/8th	Part-time 6/8th	Full-time	Part-time 3/8th	Part-time 5/8th	Part-time 6/8th
Grade 1																
Job Title Code:																
82 572	554,109	207,792	346,317	415,581	579,420	217,284	362,139	434,565								
	562,422	210,909	351,513	421,818	588,114	220,542	367,572	441,087								
	570,858	214,071	356,787	428,145	596,934	223,851	373,083	447,702								
	579,420	217,284	362,139	434,565	605,886	227,208	378,678	454,416								
	588,114	220,542	367,572	441,087	605,886	227,208	378,678	454,416								
Grade 2																
Job Title Code:																
82 573	643,065	241,149	401,916	482,298	662,502	248,439	414,063	496,878								
	652,710	244,767	407,943	489,534	672,438	252,165	420,273	504,330								
	662,502	248,439	414,063	496,878	682,527	255,948	426,579	511,896								
	672,438	252,165	420,273	504,330	692,763	259,785	432,978	519,573								
	682,527	255,948	426,579	511,896	692,763	259,785	432,978	519,573								
Grade 3																
Job Title Code:																
82 574	746,301	279,864	466,437	559,725	768,858	288,321	480,537	576,645								
	757,494	284,061	473,433	568,122	780,390	292,647	487,743	585,294								
	768,858	288,321	480,537	576,645	792,096	297,036	495,060	594,072								
	803,976	301,491	502,485	602,982	803,976	301,491	502,485	602,982								
	816,033	306,012	510,021	612,024	816,033	306,012	510,021	612,024								
	828,273	310,602	517,671	621,204	828,273	310,602	517,671	621,204								
	840,699	315,261	525,438	630,525	840,699	315,261	525,438	630,525								
					853,308	319,992	533,319	639,981								
					866,109	324,792	541,317	649,581								



Part N: Translation of Stomatologists Grades 1, 2 and 3

Post Class Code 82 575	Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009	Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010
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Post/rank:	Stomatologist Grades 1, 2 and 3						Stomatologist Grade 1			Stomatologist Grade 2			Stomatologist Grade 3					
	Translation:	Full-time		Part-time		6/8th	Full-time	3/8th	Part-time		6/8th	Full-time	3/8th	Part-time		6/8th		
		3/8th	5/8th	5/8th	6/8th				5/8th	6/8th				5/8th	6/8th			
Grade 1 Job Title Code: 82 575																		
	554,109	207,792	346,317	415,581			579,420	217,284	362,139	434,565								
	562,422	210,909	351,513	421,818			588,114	220,542	367,572	441,087								
	570,858	214,071	356,787	428,145			596,934	223,851	373,083	447,702								
	579,420	217,284	362,139	434,565			605,886	227,208	378,678	454,416								
588,114	220,542	367,572	441,087			605,886	227,208	378,678	454,416									
Grade 2 Job Title Code: 82 576																		
	643,065	241,149	401,916	482,298								662,502	248,439	414,063	496,878			
	652,710	244,767	407,943	489,534								672,438	252,165	420,273	504,330			
	662,502	248,439	414,063	496,878								682,527	255,948	426,579	511,896			
	672,438	252,165	420,273	504,330								692,763	259,785	432,978	519,573			
682,527	255,948	426,579	511,896								692,763	259,785	432,978	519,573				
Grade 3 Job Title Code: 82 577																		
	746,301	279,864	466,437	559,725												768,858	288,321	480,537
	757,494	284,061	473,433	568,122												780,390	292,647	487,743
	768,858	288,321	480,537	576,645												792,096	297,036	495,060
	780,390	292,647	487,743	585,294												803,976	301,491	502,485
792,096	297,036	495,060	594,072												816,033	306,012	510,021	
803,976	301,491	502,485	602,982												828,273	310,602	517,671	
816,033	306,012	510,021	612,024												840,699	315,261	525,438	
828,273	310,602	517,671	621,204												853,308	319,992	533,319	
840,699	315,261	525,438	630,525												866,109	324,792	541,317	



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The following Parts deal with the translation of Non-clinical Medical Managers, as indicated:

Part O: Translation of Assistant Manager: Medical Services to the OSD post Manager: Medical Services

Part P: Manager: Medical Services

Part Q: Senior Manager: Medical Services

Part R: General Manager: Medical Services

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Part O: Translation of Assistant Manager: Medical Services to the OSD post Manager: Medical Services

Post Class Code	82 578
Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009	
Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010	

Post/Rank:	Assistant Manager: Medical Services				Manager: Medical Services Grade 1				Manager: Medical Services Grade 2				
	Full-time	3/8th	5/8th	6/8th	Full-time	3/8th	5/8th	6/8th	Full-time	3/8th	5/8th	6/8th	
Translation:													
Job Title Code:													
82 578	430,206	161,328	268,878	322,656	614,976	230,616	384,360	461,232	---	---	---	---	
	436,656	163,746	272,910	327,492	614,976	230,616	384,360	461,232	---	---	---	---	
	443,208	166,203	277,005	332,406	614,976	230,616	384,360	461,232	---	---	---	---	
	449,856	168,696	281,160	337,392	614,976	230,616	384,360	461,232	---	---	---	---	
	456,606	171,228	285,378	342,456	614,976	230,616	384,360	461,232	---	---	---	---	
	463,452	173,796	289,659	347,589	614,976	230,616	384,360	461,232	---	---	---	---	
	470,406	176,403	294,003	352,806	614,976	230,616	384,360	461,232	---	---	---	---	
	477,462	179,049	298,413	358,098	614,976	230,616	384,360	461,232	---	---	---	---	
	484,623	181,734	302,889	363,468	614,976	230,616	384,360	461,232	---	---	---	---	
	491,892	184,461	307,434	368,919	614,976	230,616	384,360	461,232	---	---	---	---	

Part P: Translation of Manager: Medical Services

Post Class Code: 82 579		Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009						Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010						
Post/trank: Translation:	Job Title Code: 82 579	Manager: Medical Services			Manager: Medical Services Grade 1			Manager: Medical Services Grade 2			Manager: Medical Services Grade 2			
		Full-time	Part-time		Full-time	Part-time		Full-time	Part-time		Full-time	Part-time		
		3/8th	5/8th	6/8th	3/8th	5/8th	6/8th	3/8th	5/8th	6/8th	3/8th	5/8th	6/8th	
		506,757	190,035	316,722	380,067			614,976	230,616	384,360	461,232			
		514,359	192,885	321,474	385,770			614,976	230,616	384,360	461,232			
		522,072	195,777	326,295	391,554			614,976	230,616	384,360	461,232			
		529,905	198,714	331,191	397,428			614,976	230,616	384,360	461,232			
		537,855	201,696	336,159	403,392			614,976	230,616	384,360	461,232			
		545,922	204,720	341,202	409,443			614,976	230,616	384,360	461,232			
		554,109	207,792	346,317	415,581			614,976	230,616	384,360	461,232			
		562,422	210,909	351,513	421,818			614,976	230,616	384,360	461,232			
		570,858	214,071	356,787	428,145			614,976	230,616	384,360	461,232			
		579,420	217,284	362,139	434,565			614,976	230,616	384,360	461,232			
		588,114	220,542	367,572	441,087			614,976	230,616	384,360	461,232			

Part Q: Translation of Senior Manager: Medical Services

Post Class Code 82 580		Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009				Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010			
Post/rank:	Translation:	Senior Manager: Medical Services				Senior Manager: Medical Services			
		Full-time	3/8th	5/8th	6/8th	Full-time	3/8th	5/8th	6/8th
Job Title Code:									
82 580		746,301	279,864	466,437	559,725	792,096	297,036	495,060	594,072
		757,494	284,061	473,433	568,122	803,976	301,491	502,485	602,982
		768,858	288,321	480,537	576,645	816,033	306,012	510,021	612,024
		780,390	292,647	487,743	585,294	828273	310,602	517,671	621,204
		792,096	297,036	495,060	594,072	840699	315,261	525,438	630,525
		803,976	301,491	502,485	602,982	853308	319,992	533,319	639,981
		816,033	306,012	510,021	612,024	866,109	324,792	541,317	649,581
		828273	310,602	517,671	621,204	879,099	329,661	549,438	659,325
		840699	315,261	525,438	630,525	892,287	334,608	557,679	669,216
		853308	319,992	533,319	639,981	905,673	339,627	566,046	679,254
		866,109	324,792	541,317	649,581	919,257	344,721	574,536	689,442
		879,099	329,661	549,438	659,325	933,045	349,893	583,152	699,783
		892,287	334,608	557,679	669,216	947,040	355,140	591,900	710,280

Part R: Translation of General Manager: Medical Services

Post Class Code 82 581	Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009	Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010
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Post/rank:	General Manager: Medical Services											
	Full-time	Part-time			Full-time	Part-time						
		3/8th	5/8th	6/8th		3/8th	5/8th	6/8th				
Translation:												
Job Title Code:												
82 581	905,673	339,627	566,046	679,254	947,040	355,140	591,900	710,280	990,300	371,364	618,939	742,725
	919,257	344,721	574,536	689,442	961,248	360,468	600,780	720,936	1,005,153	376,932	628,221	753,864
	933,045	349,893	583,152	699,783	975,666	365,874	609,792	731,751	1,020,231	382,587	637,644	765,174
	990,300	371,364	618,939	742,725	1,035,534	388,326	647,208	812,127	1,051,068	394,152	656,919	788,301
	1005153	376,932	628,221	753,864	1,066,833	400,062	666,771	800,124	1,082,835	406,062	676,773	812,127
	1020231	382,587	637,644	765,174	1,099,077	412,155	686,922	824,307	1,115,565	418,338	697,227	836,673
	1035534	388,326	647,208	776,652	1,115,565	418,338	697,227	836,673	1,115,565	418,338	697,227	836,673
	1051068	394,152	656,919	788,301	1,115,565	418,338	697,227	836,673	1,115,565	418,338	697,227	836,673
	1,066,833	400,062	666,771	800,124	1,115,565	418,338	697,227	836,673	1,115,565	418,338	697,227	836,673
	1,082,835	406,062	676,773	812,127	1,115,565	418,338	697,227	836,673	1,115,565	418,338	697,227	836,673
	1,099,077	412,155	686,922	824,307	1,115,565	418,338	697,227	836,673	1,115,565	418,338	697,227	836,673



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The following Parts deal with the translation of Non-clinical Dental Managers, as indicated:

Part S: Translation of Assistant Manager: Dental Services to the OSD post Manager: Dental Services

Part T: Manager: Dental Services

Part U: Senior Manager: Dental Services

Part V: General Manager: Dental Services

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Part S: Translation of Assistant Manager: Dental Services to the OSD post Manager: Dental Services

Post Class Code	82 582
Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009	
Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010	

Post/trank: Translation:	Assistant Manager: Dental Services						Manager: Dental Services Grade 1						Manager: Dental Services Grade 2					
	Full-time	Part-time			Full-time	Part-time			Full-time	Part-time			Full-time	Part-time				
Job Title Code:		3/8th	5/8th	6/8th		3/8th	5/8th	6/8th		3/8th	5/8th	6/8th		3/8th	5/8th	6/8th		
82 582	430,206	161,328	268,878	322,656		230,616	384,360	461,232	614,976	230,616	384,360	461,232	---	---	---	---		
	436,656	163,746	272,910	327,492		230,616	384,360	461,232	614,976	230,616	384,360	461,232	---	---	---	---		
	443,208	166,203	277,005	332,406		230,616	384,360	461,232	614,976	230,616	384,360	461,232	---	---	---	---		
	449,856	168,696	281,160	337,392		230,616	384,360	461,232	614,976	230,616	384,360	461,232	---	---	---	---		
	456,606	171,228	285,378	342,456		230,616	384,360	461,232	614,976	230,616	384,360	461,232	---	---	---	---		
	463,452	173,796	289,659	347,589		230,616	384,360	461,232	614,976	230,616	384,360	461,232	---	---	---	---		
	470,406	176,403	294,003	352,806		230,616	384,360	461,232	614,976	230,616	384,360	461,232	---	---	---	---		
	477,462	179,049	298,413	358,098		230,616	384,360	461,232	614,976	230,616	384,360	461,232	---	---	---	---		
	484,623	181,734	302,889	363,468		230,616	384,360	461,232	614,976	230,616	384,360	461,232	---	---	---	---		
	491,892	184,461	307,434	368,919		230,616	384,360	461,232	614,976	230,616	384,360	461,232	---	---	---	---		

Part T: Translation of Manager: Dental Services

Post Class Code 82 583		Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009						Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010					
Post/rank:	Translation:	Manager: Dental Services			Manager: Dental Services Grade 1			Manager: Dental Services Grade 2					
		Full-time	Part-time		Full-time	Part-time		Full-time	Part-time				
			3/8th	5/8th	6/8th		3/8th	5/8th	6/8th		3/8th	5/8th	6/8th
Job Title Code:													
82 583		506,757	190,035	316,722	380,067		614,976	230,616	384,360	461,232			
		514,359	192,885	321,474	385,770		614,976	230,616	384,360	461,232			
		522,072	195,777	326,295	391,554		614,976	230,616	384,360	461,232			
		529,905	198,714	331,191	397,428		614,976	230,616	384,360	461,232			
		537,855	201,696	336,159	403,392		614,976	230,616	384,360	461,232			
		545,922	204,720	341,202	409,443		614,976	230,616	384,360	461,232			
		554,109	207,792	346,317	415,581		614,976	230,616	384,360	461,232			
		562,422	210,909	351,513	421,818		614,976	230,616	384,360	461,232			
		570,858	214,071	356,787	428,145		614,976	230,616	384,360	461,232			
		579,420	217,284	362,139	434,565		614,976	230,616	384,360	461,232			
		588,114	220,542	367,572	441,087		614,976	230,616	384,360	461,232			

Part U: Translation of Senior Manager: Dental Services

Post Class Code 82 584	Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009	Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010
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Post/rank:	Senior Manager: Dental Services					
	Translation:	Full-time	Part-time			Senior Manager: Dental Services
			3/8th	5/8th	6/8th	
Job Title Code: 82 584						
		746,301	279,864	466,437	559,725	
		757,494	284,061	473,433	568,122	
		768,858	288,321	480,537	576,645	
		780,390	292,647	487,743	585,294	
		792,096	297,036	495,060	594,072	
		803,976	301,491	502,485	602,982	
		816,033	306,012	510,021	612,024	
		828273	310,602	517,671	621,204	
		840699	315,261	525,438	630,525	
		853308	319,992	533,319	639,981	
		866,109	324,792	541,317	649,581	
		879,099	329,661	549,438	659,325	
		892,287	334,608	557,679	669,216	

Part V: Translation of General Manager: Dental Services

Post Class Code 82 585	Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009	Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010
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Post/rank:	General Manager: Dental Services											
	Full-time	Part-time			Full-time	Part-time						
		3/8th	5/8th	6/8th		3/8th	5/8th	6/8th				
Translation:												
Job Title Code:												
82 585	905,673	339,627	566,046	679,254	947,040	355,140	591,900	710,280	947,040	355,140	591,900	710,280
	919,257	344,721	574,536	689,442	961,248	360,468	600,780	720,936	961,248	360,468	600,780	720,936
	933,045	349,893	583,152	699,783	975,666	365,874	609,792	731,751	975,666	365,874	609,792	731,751
	947,040	355,140	591,900	710,280	990,300	371,364	618,939	742,725	990,300	371,364	618,939	742,725
	961,248	360,468	600,780	720,936	1,005,153	376,932	628,221	753,864	1,005,153	376,932	628,221	753,864
	975,666	365,874	609,792	731,751	1,020,231	382,587	637,644	765,174	1,020,231	382,587	637,644	765,174
	990,300	371,364	618,939	742,725	1,035,534	388,326	647,208	776,652	1,035,534	388,326	647,208	776,652
	1005153	376,932	628,221	753,864	1,051,068	394,152	656,919	788,301	1,051,068	394,152	656,919	788,301
	1020231	382,587	637,644	765,174	1,066,833	400,062	666,771	800,124	1,066,833	400,062	666,771	800,124
	1035534	388,326	647,208	776,652	1,082,835	406,062	676,773	812,127	1,082,835	406,062	676,773	812,127
	1051068	394,152	656,919	788,301	1,099,077	412,155	686,922	824,307	1,099,077	412,155	686,922	824,307
	1,066,833	400,062	666,771	800,124	1,115,565	418,338	697,227	836,673	1,115,565	418,338	697,227	836,673
	1,082,835	406,062	676,773	812,127	1,115,565	418,338	697,227	836,673	1,115,565	418,338	697,227	836,673
	1,099,077	412,155	686,922	824,307	1,115,565	418,338	697,227	836,673	1,115,565	418,338	697,227	836,673



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ANNEXURE B 2

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The following Parts deal with the translation of Pharmacists, as indicated:

Part A: Pharmacist Grades 1, 2 and 3

Part B: Translation of Pharmacist Grades 1, 2 and 3 who meet the criteria stipulated in the Resolution to the OSD post Pharmacy Supervisor with effect from 1 April 2010

Part C: Pharmacy Supervisor Grades 1, 2 and 4

Part D: Assistant Manager: Pharmaceutical Services

Part E: Deputy Manager: Pharmaceutical Services

Part F: Manager: Pharmaceutical Services

Part G: Manager: Pharmaceutical Services

Part H: Pharmaceutical Policy Specialists Grades 1 and 2

Part I: Senior Pharmaceutical Policy Specialists Grades 1 and 2

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Part A: Translation of Pharmacist Grades 1, 2 and 3

Post Class Code 82 594	31 March 2010	Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010
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Post/rank: Translation:	Pharmacist Grades 1, 2 and 3			Pharmacist Grade 1			Pharmacist Grade 2			Pharmacist Grade 3		
	Full-time	3/8th	5/8th	6/8th	Full-time	3/8th	5/8th	6/8th	Full-time	3/8th	5/8th	6/8th
Grade 1												
Job Title Code:												
82 594	302,319	113,370	188,949	226,740	354,504	132,939	221,565	265,878				
	311,454	116,796	194,658	233,592	359,820	134,934	224,889	269,865				
	320,865	120,324	200,541	240,648	365,217	136,956	228,261	273,912				
	330,564	123,963	206,604	247,923	370,695	139,011	231,684	278,022				
	340,557	127,710	212,847	255,417	376,257	141,096	235,161	282,192				
Grade 2												
Job Title Code:												
82 595	349,263	130,974	218,289	261,948	387,627	145,359	242,268	290,721				
	354,504	132,939	221,565	265,878	393,444	147,543	245,904	295,083				
	359,820	134,934	224,889	269,865	399,342	149,754	249,588	299,508				
	365,217	136,956	228,261	273,912	405,333	152,001	253,332	303,999				
	370,695	139,011	231,684	278,022	411,411	154,278	257,133	308,559				
Grade 3												
Job Title Code:												
82 596	381,900	143,214	238,689	286,425					423,846	158,943	264,903	317,886
	387,627	145,359	242,268	290,721					430,206	161,328	268,878	322,656
	393,444	147,543	245,904	295,083					436,656	163,746	272,910	327,492
	399,342	149,754	249,588	299,508					443,208	166,203	277,005	332,406
	405,333	152,001	253,332	303,999					449,856	168,696	281,160	337,392
	411,411	154,278	257,133	308,559					449,856	168,696	281,160	337,392
	417,582	156,594	260,988	313,188					449,856	168,696	281,160	337,392
	423,846	158,943	264,903	317,886					449,856	168,696	281,160	337,392

Part D: Translation of Assistant Manager: Pharmaceutical Services

Post Class Code		31 March 2010						Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010								
82 599		Assistant Manager: Pharmaceutical Services						Assistant Manager: Pharmaceutical Services								
Translation:		Full-time			Part-time			Full-time			Part-time					
			3/8th	5/8th	6/8th			3/8th	5/8th	6/8th			3/8th	5/8th	6/8th	
Job Title Code:																
82 599		430,206	161,328	268,878	322,656			173,796	289,659	347,589	463,452	173,796	289,659	347,589		
		436,656	163,746	272,910	327,492			176,403	294,003	352,806	470,406	176,403	294,003	352,806		
		443,208	166,203	277,005	332,406			179,049	298,413	358,098	477,462	179,049	298,413	358,098		
		449,856	168,696	281,160	337,392			181,734	302,889	363,468	484,623	181,734	302,889	363,468		
		456,606	171,228	285,378	342,456			184,461	307,434	368,919	491,892	184,461	307,434	368,919		
		463,452	173,796	289,659	347,589			187,227	312,042	374,451	499,269	187,227	312,042	374,451		
		470,406	176,403	294,003	352,806			190,035	316,722	380,067	506,757	190,035	316,722	380,067		
		477,462	179,049	298,413	358,098			192,885	321,474	385,770	514,359	192,885	321,474	385,770		
		484,623	181,734	302,889	363,468			195,777	326,295	391,554	522,072	195,777	326,295	391,554		
		491,892	184,461	307,434	368,919			198,714	331,191	397,428	529,905	198,714	331,191	397,428		



Part E: Translation of Deputy Manager: Pharmaceutical Services

Post Class Code		31 March 2010						Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010									
82 600		Deputy Manager: Pharmaceutical Services						Deputy Manager: Pharmaceutical Services									
Post/rank:	Translation:	Full-time	Part-time			Full-time	Part-time			Full-time	Part-time						
			3/8th	5/8th	6/8th		3/8th	5/8th	6/8th								
Job Title Code: 82 600																	
		470,406	176,403	294,003	352,806		529,905	198,714	331,191	397,428							
		477,462	179,049	298,413	358,098		537,855	201,696	336,159	403,392							
		484,623	181,734	302,889	363,468		545,922	204,720	341,202	409,443							
		491,892	184,461	307,434	368,919		554,109	207,792	346,317	415,581							
		499,269	187,227	312,042	374,451		562,422	210,909	351,513	421,818							
		506,757	190,035	316,722	380,067		570858	214,071	356,787	428,145							
		514359	192,885	321,474	385,770		570858	214,071	356,787	428,145							
		522,072	195,777	326,295	391,554		570858	214,071	356,787	428,145							
		529,905	198,714	331,191	397,428		570858	214,071	356,787	428,145							
	537,855	201,696	336,159	403,392		570858	214,071	356,787	428,145								

Part F: Translation of Manager: Pharmaceutical Services

Post Class Code		31 March 2010						Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010												
82 601		Manager: Pharmaceutical Services						Manager: Pharmaceutical Services												
Post/rank:	Translation:	Full-time	Part-time			Full-time	Part-time			Full-time	Part-time									
			3/8th	5/8th	6/8th		3/8th	5/8th	6/8th											
Job Title Code:																				
82 601		514,359	192,885	321,474	385,770					562,422	210,909	351,513	421,818							
		522,072	195,777	326,295	391,554					570,858	214,071	356,787	428,145							
		529,905	198,714	331,191	397,428					579,420	217,284	362,139	434,565							
		537,855	201,696	336,159	403,392					588,114	220,542	367,572	441,087							
		545,922	204,720	341,202	409,443					596,934	223,851	373,083	447,702							
		554,109	207,792	346,317	415,581					605886	227,208	378,678	454,416							
		562422	210,909	351,513	421,818					605886	227,208	378,678	454,416							
		570,858	214,071	356,787	428,145					605886	227,208	378,678	454,416							
		579,420	217,284	362,139	434,565					605886	227,208	378,678	454,416							
		588,114	220,542	367,572	441,087					605886	227,208	378,678	454,416							



Part H: Translation of Pharmaceutical Policy Specialist Grades 1 and 2

Post Class Code		31 March 2010						Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010					
82 604													
Post/rank:	Translation:	Pharmaceutical Policy Specialist Grades 1 and 2			Pharmaceutical Policy Specialist Grade 1			Pharmaceutical Policy Specialist Grade 2					
		Full-time	3/8th	5/8th	6/8th	Full-time	3/8th	5/8th	6/8th	Full-time	3/8th	5/8th	6/8th
Grade 1 <u>Job Title Code:</u> 82 604		430,206	161,328	268,878	322,656	463,452	173,796	289,659	347,589	---	---	---	---
		436,656	163,746	272,910	327,492	470,406	176,403	294,003	352,806	---	---	---	---
		443,208	166,203	277,005	332,406	477,462	179,049	298,413	358,098	---	---	---	---
		449,856	168,696	281,160	337,392	484,623	181,734	302,889	363,468	---	---	---	---
		456,606	171,228	285,378	342,456	491,892	184,461	307,434	368,919	---	---	---	---
		463,452	173,796	289,659	347,589	491,892	184,461	307,434	368,919	---	---	---	---
		470,406	176,403	294,003	352,806	491,892	184,461	307,434	368,919	---	---	---	---
		477,462	179,049	298,413	358,098	491,892	184,461	307,434	368,919	---	---	---	---
Grade 2 <u>Job Title Code:</u> 82 605		491,892	184,461	307,434	368,919	---	---	---	---	506,757	190,035	316,722	380,067
		499,269	187,227	312,042	374,451	---	---	---	---	514,359	192,885	321,474	385,770
		506,757	190,035	316,722	380,067	---	---	---	---	522,072	195,777	326,295	391,554
		514,359	192,885	321,474	385,770	---	---	---	---	529,905	198,714	331,191	397,428
		522,072	195,777	326,295	391,554	---	---	---	---	537,855	201,696	336,159	403,392
	529,905	198,714	331,191	397,428	---	---	---	---	537,855	201,696	336,159	403,392	
	537,855	201,696	336,159	403,392	---	---	---	---	537,855	201,696	336,159	403,392	

Part I: Translation of Senior Pharmaceutical Policy Specialist

Post Class Code	31 March 2010	Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010
82 606		

Post/rank:	Senior Pharmaceutical Policy Specialist			Senior Pharmaceutical Policy Specialist			
	Translation:	3/8th	5/8th	6/8th	3/8th	5/8th	6/8th
Job Title Code:							
82 606							
	514,359	192,885	321,474	385,770	198,714	331,191	397,428
	522,072	195,777	326,295	391,554	201,696	336,159	403,392
	529,905	198,714	331,191	397,428	204,720	341,202	409,443
	537,855	201,696	336,159	403,392	207,792	346,317	415,581
	545,922	204,720	341,202	409,443	210,909	351,513	421,818
	554,109	207,792	346,317	415,581	214,071	356,787	428,145
	562,422	210,909	351,513	421,818	217,284	362,139	434,565
	570,858	214,071	356,787	428,145	220,542	367,572	441,087
	579,420	217,284	362,139	434,565	223,851	373,083	447,702
	588,114	220,542	367,572	441,087	227,208	378,678	454,416
	596,934	223,851	373,083	447,702			
	605,886	227,208	378,678	454,416			



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ANNEXURE B 3

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Department:
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REPUBLIC OF SOUTH AFRICA

The following Parts deal with the translation of EMS personnel, as indicated:

Part A: Paramedic Grades 1, 2, 3 and 4 (registered as Paramedic and in possession of a National Diploma) to Grades 2, 3 and 4 respectively attached to the said OSD post

Part B: Paramedic Grades 2, 3 and 4 (registered as Emergency Care Practitioners and in possession of a B Tech Degree) to Grades 3 and 4 respectively attached to the said OSD post

Part C: EMS Lecturer (Paramedic) Grades 1, 2, 3 and 4 (registered as Paramedic and in possession of a National Diploma) to Grades 2, 3 and 4 respectively attached to the said OSD post

Part D: EMS Lecturer (Paramedic) Grades 2, 3 and 4 (registered as Emergency Care Practitioners and in possession of a B Tech Degree) to Grades 3 and 4 respectively attached to the said OSD post

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