



**the dpsa**

Department:  
Public Service and Administration  
**REPUBLIC OF SOUTH AFRICA**

**OSD FOR MEDICAL OFFICERS,  
DENTISTS, MEDICAL AND DENTAL  
SPECIALISTS, PHARMACISTS AND  
EMERGENCY SERVICE  
PRACTITIONERS**

***FULL-TIME AND PART-TIME SCALES FOR  
IDENTIFIED OSD POSTS WITH EFFECT  
FROM 1 APRIL 2010 IN TERMS OF  
PHSDSBC RESOLUTION 1 OF 2010***

Please note that these schedules (Annexes A (a) and A (b) do not  
constitute/serve as translation keys

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**the dpsa**

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Department:  
Public Service and Administration  
**REPUBLIC OF SOUTH AFRICA**

# **ANNEXURE A (a)**

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### Medical Officer

OSD Post	Job title	Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009				Revised scale wef 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010			
		Full-time	Part-time			Full-time	Part-time		
			3/8th	5/8th	6/8th		3/8th	5/8th	6/8th
Medical Officer	Medical Officer Grade 1	405,333	152,001	253,332	303,999	423,846	158,943	264,903	317,666
		417,582	156,594	260,986	313,188	430,206	161,328	268,878	322,656
		430,206	161,328	268,878	322,656	436,656	163,746	272,910	327,492
		443,208	166,203	277,005	332,406	443,208	166,203	277,005	332,406
		456,606	171,228	285,378	342,456	449,856	168,896	281,160	337,392
						456,606	171,228	285,378	342,456
	Medical Officer Grade 2	470,406	176,403	294,003	352,806	484,623	181,734	302,889	363,468
		484,623	181,734	302,889	363,468	491,892	184,461	307,434	368,919
		499,269	187,227	312,042	374,451	499,269	187,227	312,042	374,451
		514,359	192,885	321,474	385,770	506,757	190,035	316,722	380,067
		529,905	198,714	331,191	397,428	514,359	192,885	321,474	385,770
						522,072	195,777	326,296	391,554
						529,905	198,714	331,191	397,428
	Medical Officer Grade 3	554,109	207,792	346,317	415,581	562,422	210,909	351,513	421,618
		562,422	210,909	351,513	421,618	570,858	214,071	356,787	428,145
		570,858	214,071	356,787	428,145	579,420	217,284	362,139	434,565
		579,420	217,284	362,139	434,565	588,114	220,542	367,572	441,087
		588,114	220,542	367,572	441,087	596,934	223,851	373,083	447,702
596,934		223,851	373,083	447,702	605,886	227,208	378,678	454,416	
605,886		227,208	378,678	454,416	614,976	230,616	384,360	461,232	
614,976		230,616	384,360	461,232	624,198	234,075	390,123	468,150	
624,198		234,075	390,123	468,150	633,561	237,585	395,976	475,170	
633,561		237,585	395,976	475,170	643,065	241,149	401,916	482,298	
643,065		241,149	401,916	482,298	652,710	244,767	407,943	489,534	
652,710		244,767	407,943	489,534	662,502	248,439	414,063	496,878	
662,502		248,439	414,063	496,878	672,438	252,165	420,273	504,330	
					682,527	255,948	426,579	511,896	
					692,763	259,785	432,978	519,573	
					703,155	263,682	439,473	527,367	
Clinical Manager (Medical)	Clinical Manager (Medical) Grade 1	596,934	223,851	373,083	447,702	605,886	227,208	378,678	454,416
		605,886	227,208	378,678	454,416	614,976	230,616	384,360	461,232
		614,976	230,616	384,360	461,232	624,198	234,075	390,123	468,150
		624,198	234,075	390,123	468,150	633,561	237,585	395,976	475,170
		633,561	237,585	395,976	475,170	643,065	241,149	401,916	482,298
						643,065	241,149	401,916	482,298
						652,710	244,767	407,943	489,534
						662,502	248,439	414,063	496,878
						672,438	252,165	420,273	504,330
						682,527	255,948	426,579	511,896
						692,763	259,785	432,978	519,573
						703,155	263,682	439,473	527,367
	Clinical Manager (Medical) Grade 2	682,527	255,948	426,579	511,896	692,763	259,785	432,978	519,573
692,763		259,785	432,978	519,573	703,155	263,682	439,473	527,367	
703,155		263,682	439,473	527,367	713,700	267,639	446,064	535,275	
713,700		267,639	446,064	535,275	724,407	271,653	452,754	543,306	
724,407		271,653	452,754	543,306	735,273	275,727	459,546	551,454	
735,273		275,727	459,546	551,454	746,301	279,864	466,437	559,725	
746,301		279,864	466,437	559,725	757,494	284,061	473,433	568,122	
757,494		284,061	473,433	568,122					
Senior Clinical Manager (Medical)	Senior Clinical Manager (Medical) Grade 1	<b>Not applicable</b>				703,155	263,682	439,473	527,367
						713,700	267,639	446,064	535,275
724,407						271,653	452,754	543,306	
735,273						275,727	459,546	551,454	
746,301						279,864	466,437	559,725	
				757,494	284,061	473,433	568,122		
Senior Clinical Manager (Medical) Grade 2	Senior Clinical Manager (Medical) Grade 2	<b>Not applicable</b>				780,390	292,647	487,743	585,294
						792,096	297,036	495,080	594,072
						803,976	301,491	502,485	602,982
						816,033	306,012	510,021	612,024
						828,273	310,602	517,671	621,204
						840,699	315,261	525,438	630,625

## Dentist

OSD Post	Job title	Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009				Revised scale wef 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010				
		Full-time	Part-time			Full-time	Part-time			
			3/8th	5/8th	6/8th		3/8th	5/8th	6/8th	
Dentist	Dentist Grade 1	381,900	143,214	238,689	266,425	411,411	154,278	257,133	308,559	
		393,444	147,543	245,904	295,083	417,582	156,594	260,988	313,188	
		405,333	152,001	253,332	303,999	423,846	158,943	264,903	317,886	
		417,582	156,594	260,988	313,188	430,206	161,328	268,878	322,656	
		430,206	161,328	268,878	322,656	436,656	163,746	272,910	327,492	
		443,208	166,203	277,005	332,406	443,208	166,203	277,005	332,406	
		456,606	171,228	285,376	342,456	449,856	168,696	281,180	337,392	
					456,606	171,228	285,376	342,456		
		Dentist Officer Grade 2	470,406	176,403	294,003	352,806	484,623	181,734	302,889	363,468
			484,623	181,734	302,889	363,468	491,892	184,481	307,434	368,919
			499,269	187,227	312,042	374,451	499,269	187,227	312,042	374,451
			514,359	192,885	321,474	385,770	506,757	190,035	316,722	380,067
			529,905	198,714	331,191	397,428	514,359	192,885	321,474	385,770
						522,072	195,777	326,295	391,554	
						529,905	198,714	331,191	397,428	
		Dentist Officer Grade 3	554,109	207,792	346,317	415,581	562,422	210,909	351,513	421,818
			562,422	210,909	351,513	421,818	570,858	214,071	358,787	428,145
			570,858	214,071	358,787	428,145	579,420	217,284	362,139	434,565
			579,420	217,284	362,139	434,565	588,114	220,542	367,572	441,087
			588,114	220,542	367,572	441,087	596,934	223,851	373,083	447,702
			596,934	223,851	373,083	447,702	605,886	227,208	378,678	454,416
			605,886	227,208	378,678	454,416	614,976	230,616	384,360	461,232
			614,976	230,616	384,360	461,232	624,198	234,075	390,123	468,150
			624,198	234,075	390,123	468,150	633,561	237,585	395,976	475,170
			633,561	237,585	395,976	475,170	643,065	241,149	401,916	482,298
			643,065	241,149	401,916	482,298	652,710	244,767	407,943	489,534
			652,710	244,767	407,943	489,534	662,502	248,439	414,063	496,878
	662,502		248,439	414,063	496,878	672,438	252,165	420,273	504,330	
						682,527	255,948	426,579	511,896	
					692,763	259,785	432,978	519,573		
					703,155	263,682	439,473	527,367		
Clinical Manager (Dental)	Clinical Manager (Dental) Grade 1	596,934	223,851	373,083	447,702	605,886	227,208	378,678	454,416	
		605,886	227,208	378,678	454,416	614,976	230,616	384,360	461,232	
		614,976	230,616	384,360	461,232	624,198	234,075	390,123	468,150	
		624,198	234,075	390,123	468,150	633,561	237,585	395,976	475,170	
		633,561	237,585	395,976	475,170	643,065	241,149	401,916	482,298	
		643,065	241,149	401,916	482,298	652,710	244,767	407,943	489,534	
		652,710	244,767	407,943	489,534	662,502	248,439	414,063	496,878	
	662,502	248,439	414,063	496,878	672,438	252,165	420,273	504,330		
		Clinical Manager (Dental) Grade 2	682,527	255,948	426,579	511,896	692,763	259,785	432,978	519,573
			692,763	259,785	432,978	519,573	703,155	263,682	439,473	527,367
			703,155	263,682	439,473	527,367	713,700	267,639	446,064	535,275
			713,700	267,639	446,064	535,275	724,407	271,653	452,754	543,306
			724,407	271,653	452,754	543,306	735,273	275,727	459,546	551,454
			735,273	275,727	459,546	551,454	746,301	279,864	466,437	559,725
	746,301		279,864	466,437	559,725	757,494	284,061	473,433	568,122	
	757,494	284,061	473,433	568,122						
Senior Clinical Manager (Dental)	Senior Clinical Manager (Dental) Grade 1	<b>Not applicable</b>				703,155	263,682	439,473	527,367	
						713,700	267,639	446,064	535,275	
						724,407	271,653	452,754	543,306	
						735,273	275,727	459,546	551,454	
						746,301	279,864	466,437	559,725	
	757,494	284,061	473,433	568,122						
	Senior Clinical Manager (Dental) Grade 2	<b>Not applicable</b>				780,390	292,647	487,743	585,294	
						792,096	297,036	495,060	594,072	
						803,976	301,491	502,485	602,982	
						816,033	306,012	510,021	612,024	
828,273						310,602	517,671	621,204		
840,699	315,261	525,438	630,525							



## Medical Specialist

OSD Post	Job title	Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009				Revised scale wef 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010			
		Full-time	Part-time			Full-time	Part-time		
			3/8th	5/8th	6/8th		3/8th	5/8th	6/8th
Senior Registrar (Medical)	Senior Registrar (Medical)	554,109	---	---	---	570,858	---	---	---
		562,422	---	---	---	579,420	---	---	---
		570,858	---	---	---	588,114	---	---	---
		579,420	---	---	---	596,934	---	---	---
		588,114	---	---	---				
Medical Specialist	Medical Specialist Grade 1	554,109	207,792	346,317	415,561	570,858	214,071	356,767	428,145
		562,422	210,909	351,513	421,618	579,420	217,284	362,139	434,565
		570,858	214,071	356,767	428,145	588,114	220,542	367,572	441,067
		579,420	217,284	362,139	434,565	596,934	223,851	373,063	447,702
		588,114	220,542	367,572	441,067	605,686	227,206	378,678	454,416
	Medical Specialist Grade 2	643,085	241,149	401,916	482,298	652,710	244,767	407,943	489,534
		652,710	244,767	407,943	489,534	662,502	248,439	414,063	496,678
		662,502	248,439	414,063	496,678	672,438	252,165	420,273	504,330
		672,438	252,165	420,273	504,330	682,527	255,948	426,579	511,896
		682,527	255,948	426,579	511,896	692,763	259,785	432,978	519,573
	Medical Specialist Grade 3	746,301	279,864	466,437	559,725	757,494	284,061	473,433	568,122
		757,494	284,061	473,433	568,122	768,858	288,321	480,537	576,645
		768,858	288,321	480,537	576,645	780,390	292,647	487,743	585,294
		780,390	292,647	487,743	585,294	792,096	297,036	495,060	594,072
		792,096	297,036	495,060	594,072	803,976	301,491	502,485	602,982
		803,976	301,491	502,485	602,982	816,033	306,012	510,021	612,024
		816,033	306,012	510,021	612,024	828,273	310,602	517,671	621,204
		828,273	310,602	517,671	621,204	840,699	315,261	525,438	630,525
		840,699	315,261	525,438	630,525	853,308	319,992	533,319	639,981
						866,109	324,792	541,317	649,581
					879,099	329,661	549,438	659,325	
					892,287	334,608	557,679	669,216	
					905,673	339,627	566,046	679,254	
					919,257	344,721	574,536	689,442	
					933,045	349,893	583,152	699,783	
				947,040	355,140	591,900	710,280		
Medical Specialist (Sub-Specialty)	Medical Specialist (Sub-Specialty) Grade 1	643,065	241,149	401,916	482,298	662,502	248,439	414,063	496,678
		652,710	244,767	407,943	489,534	672,438	252,165	420,273	504,330
		662,502	248,439	414,063	496,678	682,527	255,948	426,579	511,896
		672,438	252,165	420,273	504,330	692,763	259,785	432,978	519,573
		682,527	255,948	426,579	511,896	703,155	263,662	439,473	527,367
	Medical Specialist (Sub-Specialty) Grade 2	746,301	279,864	466,437	559,725	757,494	284,061	473,433	568,122
		757,494	284,061	473,433	568,122	768,858	288,321	480,537	576,645
		768,858	288,321	480,537	576,645	780,390	292,647	487,743	585,294
		780,390	292,647	487,743	585,294	792,096	297,036	495,060	594,072
		792,096	297,036	495,060	594,072	803,976	301,491	502,485	602,982
	Medical Specialist (Sub-Specialty) Grade 3	816,033	306,012	510,021	612,024	828,273	310,602	517,671	621,204
		828,273	310,602	517,671	621,204	840,699	315,261	525,438	630,525
		840,699	315,261	525,438	630,525	853,308	319,992	533,319	639,981
		853,308	319,992	533,319	639,981	866,109	324,792	541,317	649,581
		866,109	324,792	541,317	649,581	879,099	329,661	549,438	659,325
				892,287	334,608	557,679	669,216		
				892,287	334,608	557,679	669,216		
				905,673	339,627	566,046	679,254		
				919,257	344,721	574,536	689,442		
				933,045	349,893	583,152	699,783		
				947,040	355,140	591,900	710,280		

## Dental Specialist

OSD Post	Job title	Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009				Revised scale wef 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010			
		Full-time	Part-time			Full-time	Part-time		
			3/8th	5/8th	6/8th		3/8th	5/8th	6/8th
Senior Registrar (Dental)	Senior Registrar (Dental)	554,109	---	---	---	570,858	---	---	---
		562,422	---	---	---	579,420	---	---	---
		570,858	---	---	---	588,114	---	---	---
		579,420	---	---	---	596,934	---	---	---
Dental Specialist	Dental Specialist Grade 1	554,109	207,792	348,317	415,581	570,858	214,071	358,787	428,145
		562,422	210,909	351,513	421,818	579,420	217,284	362,139	434,565
		570,858	214,071	356,787	428,145	588,114	220,542	367,572	441,067
		579,420	217,284	362,139	434,565	596,934	223,851	373,083	447,702
	Dental Specialist Grade 2	588,114	220,542	367,572	441,067	605,886	227,208	378,678	454,416
		643,085	241,149	401,916	482,298	652,710	244,767	407,943	489,534
		652,710	244,767	407,943	489,534	662,502	248,439	414,063	496,878
		662,502	248,439	414,063	496,878	672,438	252,165	420,273	504,330
	Dental Specialist Grade 3	672,438	252,165	420,273	504,330	682,527	255,948	426,579	511,896
		682,527	255,948	426,579	511,896	692,763	259,785	432,978	519,573
		746,301	279,864	466,437	559,725	757,494	284,061	473,433	568,122
		757,494	284,061	473,433	568,122	768,858	288,321	480,537	576,645
		768,858	288,321	480,537	576,645	780,390	292,647	487,743	585,294
		780,390	292,647	487,743	585,294	792,096	297,036	495,060	594,072
		792,096	297,036	495,060	594,072	803,976	301,491	502,485	602,982
		803,976	301,491	502,485	602,982	816,033	306,012	510,021	612,024
816,033		306,012	510,021	612,024	828,273	310,602	517,671	621,204	
828,273		310,602	517,671	621,204	840,699	315,261	525,438	630,525	
840,699		315,261	525,438	630,525	853,308	319,992	533,319	639,981	
Dental Specialist (Sub-Specialty)		Dental Specialist (Sub-Specialty) Grade 1	866,109	324,792	541,317	649,581	866,109	324,792	541,317
	879,099		329,661	549,438	659,325	879,099	329,661	549,438	659,325
	892,287		334,608	557,679	669,216	892,287	334,608	557,679	669,216
	905,673		339,627	566,046	679,254	905,673	339,627	566,046	679,254
	Dental Specialist (Sub-Specialty) Grade 2	643,085	241,149	401,916	482,298	662,502	248,439	414,063	496,878
		652,710	244,767	407,943	489,534	672,438	252,165	420,273	504,330
		662,502	248,439	414,063	496,878	682,527	255,948	426,579	511,896
		672,438	252,165	420,273	504,330	692,763	259,785	432,978	519,573
	Dental Specialist (Sub-Specialty) Grade 3	682,527	255,948	426,579	511,896	703,155	263,682	439,473	527,367
		746,301	279,864	466,437	559,725	757,494	284,061	473,433	568,122
		757,494	284,061	473,433	568,122	768,858	288,321	480,537	576,645
		768,858	288,321	480,537	576,645	780,390	292,647	487,743	585,294
		780,390	292,647	487,743	585,294	792,096	297,036	495,060	594,072
		792,096	297,036	495,060	594,072	803,976	301,491	502,485	602,982
		816,033	306,012	510,021	612,024	828,273	310,602	517,671	621,204
		828,273	310,602	517,671	621,204	840,699	315,261	525,438	630,525
840,699		315,261	525,438	630,525	853,308	319,992	533,319	639,981	
853,308		319,992	533,319	639,981	866,109	324,792	541,317	649,581	
866,109		324,792	541,317	649,581	879,099	329,661	549,438	659,325	
879,099		329,661	549,438	659,325	892,287	334,608	557,679	669,216	
892,287	334,608	557,679	669,216	905,673	339,627	566,046	679,254		
905,673	339,627	566,046	679,254	919,257	344,721	574,536	689,442		
				933,045	349,893	583,152	699,783		
				947,040	355,140	591,900	710,280		

### Clinical Pharmacologist and Stomatologist

OSD Post	Job title	Scale on 1 April 2010 after full Implementation of PHSDSBC Resolution 3 of 2009				Revised scale wof 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010			
		Full-time	Part-time			Full-time	Part-time		
			3/8th	5/8th	6/8th		3/8th	5/8th	6/8th
Clinical Pharmacologist	Clinical Pharmacologist Grade 1	554,100	207,702	348,517	415,561	570,850	214,071	350,707	420,145
		562,422	210,909	351,513	421,818	579,420	217,284	352,139	424,505
		570,858	214,071	355,787	428,145	588,114	220,542	357,572	441,887
		579,420	217,284	362,139	434,565	596,934	223,851	373,083	447,702
		588,114	220,542	367,572	441,957	605,880	227,208	378,678	454,410
	Clinical Pharmacologist Grade 2	643,955	241,149	401,916	482,258	662,710	244,767	407,943	486,534
		652,710	244,707	407,543	489,534	672,502	248,439	414,003	496,878
		662,503	248,439	414,063	496,878	672,430	252,165	420,273	504,330
		672,436	252,105	420,273	504,330	682,527	255,948	426,579	511,896
		682,527	255,948	426,579	511,896	692,763	259,785	432,870	519,573
	Clinical Pharmacologist Grade 3	740,301	279,804	466,437	569,725	757,494	284,091	473,433	568,122
		757,494	284,091	473,433	568,122	766,858	288,321	480,537	576,645
		766,858	288,321	480,537	576,645	780,390	292,647	487,743	585,294
		780,390	292,647	487,743	585,294	792,096	297,038	495,068	594,072
		792,096	297,038	495,068	594,072	803,976	301,491	502,485	602,982
803,976		301,491	502,485	602,982	816,033	306,012	510,021	612,624	
816,033		306,012	510,021	612,624	828,273	310,603	517,671	621,304	
828,273		310,603	517,671	621,304	840,689	315,261	525,438	630,625	
840,689		315,261	525,438	630,625	853,280	319,992	533,319	639,681	
—		—	—	—	866,109	324,792	541,317	648,581	
—		—	—	—	879,059	329,661	549,430	658,329	
—		—	—	—	892,287	334,608	557,670	668,216	
—		—	—	—	905,873	339,627	566,046	678,254	
—		—	—	—	919,257	344,721	574,536	688,442	
—		—	—	—	933,045	349,893	583,152	698,783	
—	—	—	—	947,040	355,148	591,990	710,280		
Head: Clinical Unit (Clinical Pharmacology) Grade 1	Head: Clinical Unit (Clinical Pharmacology) Grade 1	<b>Not applicable</b>				992,287	334,608	557,670	689,218
	Head: Clinical Unit (Clinical Pharmacology) Grade 2	<b>Not applicable</b>				995,873	339,627	566,046	679,254
Head: Clinical Department (Clinical Pharmacology)	Head: Clinical Unit (Clinical Pharmacology) Grade 1	<b>Not applicable</b>				919,257	344,721	574,536	688,442
	Head: Clinical Unit (Clinical Pharmacology) Grade 2	<b>Not applicable</b>				933,045	349,893	583,152	698,783
Stomatologist	Stomatologist Grade 1	554,100	207,702	348,517	415,561	570,850	214,071	350,707	420,145
		562,422	210,909	351,513	421,818	579,420	217,284	352,139	424,505
		570,858	214,071	355,787	428,145	588,114	220,542	357,572	441,887
		579,420	217,284	362,139	434,565	596,934	223,851	373,083	447,702
		588,114	220,542	367,572	441,957	605,880	227,208	378,678	454,410
	Stomatologist Grade 2	643,955	241,149	401,916	482,258	662,710	244,767	407,943	486,534
		652,710	244,707	407,543	489,534	672,502	248,439	414,003	496,878
		662,503	248,439	414,063	496,878	672,430	252,165	420,273	504,330
		672,436	252,105	420,273	504,330	682,527	255,948	426,579	511,896
		682,527	255,948	426,579	511,896	692,763	259,785	432,870	519,573
	Stomatologist Grade 3	740,301	279,804	466,437	569,725	757,494	284,091	473,433	568,122
		757,494	284,091	473,433	568,122	766,858	288,321	480,537	576,645
		766,858	288,321	480,537	576,645	780,390	292,647	487,743	585,294
		780,390	292,647	487,743	585,294	792,096	297,038	495,068	594,072
		792,096	297,038	495,068	594,072	803,976	301,491	502,485	602,982
803,976		301,491	502,485	602,982	816,033	306,012	510,021	612,624	
816,033		306,012	510,021	612,624	828,273	310,603	517,671	621,304	
828,273		310,603	517,671	621,304	840,689	315,261	525,438	630,625	
840,689		315,261	525,438	630,625	853,280	319,992	533,319	639,681	
—		—	—	—	866,109	324,792	541,317	648,581	
—		—	—	—	879,059	329,661	549,438	658,329	
—		—	—	—	892,287	334,608	557,670	668,216	
—		—	—	—	905,873	339,627	566,046	678,254	
—		—	—	—	919,257	344,721	574,536	688,442	
—		—	—	—	933,045	349,893	583,152	698,783	
—	—	—	—	947,040	355,148	591,990	710,280		
Head: Clinical Unit (Stomatology) Grade 1	Head: Clinical Unit (Stomatology) Grade 1	<b>Not applicable</b>				992,287	334,608	557,670	689,218
	Head: Clinical Unit (Stomatology) Grade 2	<b>Not applicable</b>				995,873	339,627	566,046	679,254
Head: Clinical Department (Stomatology)	Head: Clinical Unit (Stomatology) Grade 1	<b>Not applicable</b>				919,257	344,721	574,536	688,442
	Head: Clinical Unit (Stomatology) Grade 2	<b>Not applicable</b>				933,045	349,893	583,152	698,783

## Non-Clinical Manager (Medical Services)

OSD Post	Job title	Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009				Revised scale wef 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010				
		Full-time	Part-time			Full-time	Part-time			
			3/8th	5/8th	6/8th		3/8th	5/8th	6/8th	
Assistant Manager: Medical Services	Assistant Manager: Medical Services	430,206	161,328	268,878	322,656	<b><u>OSD post abolished</u></b> Employees translated to Manager: Medical Services				
		436,656	163,746	272,910	327,492					
		443,208	166,203	277,005	332,406					
		449,856	168,696	281,160	337,392					
		456,606	171,228	285,378	342,456					
		463,452	173,796	289,659	347,589					
		470,406	176,403	294,003	352,806					
		477,462	179,049	298,413	358,098					
		484,623	181,734	302,889	363,468					
		491,892	184,461	307,434	368,919					
Manager: Medical Services	Manager: Medical Services Grade 1	506,757	190,035	316,722	380,067	606,886	227,208	378,678	454,416	
		514,359	192,885	321,474	385,770	614,976	230,616	384,360	461,232	
		522,072	195,777	326,295	391,554	624,198	234,075	390,123	468,150	
		529,906	198,714	331,191	397,428	633,561	237,585	396,976	475,170	
		537,856	201,696	336,159	403,392	643,086	241,149	401,916	482,298	
		545,922	204,720	341,202	409,443	652,710	244,767	407,943	489,534	
		554,108	207,792	346,317	415,581	662,502	248,439	414,063	496,878	
		562,422	210,909	351,513	421,818	672,438	252,165	420,273	504,330	
		570,858	214,071	356,787	428,145					
		579,420	217,284	362,139	434,565					
	588,114	220,542	367,572	441,087						
	Manager: Medical Services Grade 2	Manager: Medical Services Grade 2	<b>Not applicable</b>				692,763	259,785	432,978	519,573
							703,156	263,682	439,473	527,367
							713,700	267,639	446,064	535,275
							724,407	271,653	452,754	543,306
							735,273	275,727	459,546	551,454
							746,301	279,864	466,437	559,725
							757,494	284,061	473,433	568,122
							768,856	288,321	480,537	576,645
							780,390	292,647	487,743	585,294
792,096							297,036	495,060	594,072	
Senior Manager: Medical Services	Senior Manager: Medical Services	746,301	279,864	468,437	559,725	780,390	292,647	487,743	585,294	
		757,494	284,061	473,433	568,122	792,096	297,036	495,060	594,072	
		768,858	288,321	480,537	576,645	803,976	301,491	502,486	602,982	
		780,390	292,647	487,743	585,294	816,033	306,012	510,021	612,024	
		792,096	297,036	495,060	594,072	828,273	310,602	517,671	621,204	
		803,976	301,491	502,486	602,982	840,699	315,261	525,438	630,525	
		816,033	306,012	510,021	612,024	853,308	319,992	533,319	639,981	
		828,273	310,602	517,671	621,204	866,109	324,792	541,317	649,581	
		840,699	315,261	525,438	630,525	879,099	329,661	549,438	659,325	
		853,308	319,992	533,319	639,981	892,287	334,608	557,679	669,216	
		866,109	324,792	541,317	649,581	905,673	339,627	566,046	679,254	
		879,099	329,661	549,438	659,325	919,257	344,721	574,536	689,442	
		892,287	334,608	557,679	669,216	933,045	349,893	583,152	699,783	
						947,040	355,140	591,900	710,280	
		General Manager: Medical Services	General Manager: Medical Services	905,673	330,627	566,046	679,254	933,045	349,893	583,152
919,257	344,721			574,536	689,442	947,040	355,140	591,900	710,280	
933,045	349,893			583,152	699,783	961,248	360,468	600,780	720,936	
947,040	355,140			591,900	710,280	975,666	366,874	609,792	731,751	
961,248	360,468			600,780	720,936	990,300	371,364	618,939	742,725	
975,666	365,874			609,792	731,751	1,005,153	376,932	628,221	753,864	
990,300	371,364			618,939	742,725	1,020,231	382,587	637,644	765,174	
1,005,153	376,932			628,221	753,864	1,035,534	388,326	647,208	776,652	
1,020,231	382,587			637,644	765,174	1,051,068	394,152	656,919	788,301	
1,035,534	388,326			647,208	776,652	1,066,833	400,062	666,771	800,124	
1,051,068	394,152			656,919	788,301	1,082,835	406,062	676,773	812,127	
1,066,833	400,062			666,771	800,124	1,099,077	412,155	686,922	824,307	
1,082,835	406,062			676,773	812,127	1,115,565	418,338	697,227	836,673	
1,099,077	412,155			686,922	824,307					



  
**Non-Clinical Manager (Dental Services)**

OSD Post	Job title	Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009				Revised scale wef 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010				
		Full-time	Part-time			Full-time	Part-time			
			3/8th	5/8th	6/8th		3/8th	5/8th	6/8th	
Assistant Manager: Dental Services	Assistant Manager: Dental Services	430,208	161,328	268,878	322,656	<b>OSD post abolished</b> Employees translated to Manager: Dental Services				
		436,656	163,746	272,910	327,482					
		443,208	166,203	277,005	332,406					
		449,856	168,696	281,160	337,392					
		456,606	171,228	285,378	342,456					
		463,452	173,796	289,659	347,589					
		470,406	176,403	294,003	352,806					
		477,462	179,049	298,413	358,086					
		484,623	181,734	302,889	363,468					
		491,892	184,461	307,434	368,919					
Manager: Dental Services	Manager: Dental Services Grade 1	506,757	190,035	318,722	380,067	605,886	227,208	378,678	454,416	
		514,359	192,895	321,474	385,770	614,976	230,616	384,360	461,232	
		522,072	195,777	326,295	391,554	624,198	234,075	390,123	468,150	
		529,905	198,714	331,191	397,426	633,561	237,585	395,976	475,170	
		537,855	201,696	336,159	403,392	643,065	241,149	401,916	482,288	
		545,922	204,720	341,202	409,443	652,710	244,767	407,943	489,534	
		554,109	207,792	346,317	415,581	662,502	248,439	414,063	496,876	
		562,422	210,909	351,513	421,816	672,436	252,165	420,273	504,330	
		570,856	214,071	356,787	428,145					
		579,420	217,284	362,139	434,565					
	588,114	220,542	367,572	441,067						
	Manager: Dental Services Grade 2	Manager: Dental Services Grade 2	<b>Not applicable</b>				692,763	259,785	432,978	519,573
							703,155	263,682	439,473	527,367
							713,700	267,639	446,064	535,275
							724,407	271,653	452,754	543,306
							735,273	275,727	459,546	551,454
							746,301	279,864	466,437	559,725
							757,494	284,061	473,433	568,122
							768,858	288,321	480,537	576,645
							780,390	292,647	487,743	585,294
792,096							297,036	495,060	594,072	
Senior Manager: Dental Services	Senior Manager: Dental Services	746,301	279,864	466,437	550,725	780,390	292,647	487,743	585,294	
		757,494	284,061	473,433	560,122	792,096	297,036	495,060	594,072	
		768,858	288,321	480,537	576,645	803,976	301,491	502,485	602,982	
		780,390	292,647	487,743	585,294	816,033	306,012	510,021	612,024	
		792,096	297,036	495,060	594,072	828,273	310,602	517,671	621,204	
		803,976	301,491	502,485	602,982	840,699	315,261	525,438	630,525	
		816,033	306,012	510,021	612,024	853,308	319,992	533,319	639,981	
		828,273	310,602	517,671	621,204	866,109	324,792	541,317	649,581	
		840,699	315,261	525,438	630,525	879,099	329,661	549,438	659,325	
		853,308	319,992	533,319	639,981	892,287	334,608	557,679	669,216	
		866,109	324,792	541,317	649,581	905,673	339,627	566,046	679,254	
		879,099	329,661	549,438	659,325	919,257	344,721	574,536	689,442	
		892,287	334,608	557,679	669,216	933,045	349,893	583,152	699,783	
						947,040	355,140	591,900	710,280	
		General Manager: Dental Services	General Manager: Dental Services	905,673	339,627	566,046	679,254	933,045	349,893	583,152
919,257	344,721			574,536	689,442	947,040	355,140	591,900	710,280	
933,045	349,893			583,152	699,783	961,248	360,468	600,780	720,836	
947,040	355,140			591,900	710,280	975,666	365,874	609,792	731,751	
961,248	360,468			600,780	720,936	990,300	371,364	618,939	742,725	
975,666	365,874			609,792	731,751	1,005,153	376,932	628,221	753,864	
990,300	371,364			618,939	742,725	1,020,231	382,587	637,644	765,174	
1,005,153	376,932			628,221	753,864	1,035,534	388,326	647,208	776,652	
1,020,231	382,587			637,644	765,174	1,051,088	394,152	656,919	788,301	
1,035,534	388,326			647,208	776,652	1,066,833	400,062	666,771	800,124	
1,051,088	394,152			656,919	788,301	1,082,835	406,062	676,773	812,127	
1,066,833	400,062			666,771	800,124	1,099,077	412,155	686,922	824,307	
1,082,835	406,062			676,773	812,127	1,115,565	418,338	697,227	836,673	
1,099,077	412,155			686,922	824,307					



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Department:  
Public Service and Administration  
**REPUBLIC OF SOUTH AFRICA**

# **ANNEXURE A (b)**

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**Pharmacist**

OSD Post	Job title	Scale on 1 July 2009 (after cost-of-living adjustment full and implementation of PHSDSBC Resolution 3 of 2009)				Revised scale wef 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010			
		Full-time	Part-time			Full-time	Part-time		
			3/8th	5/8th	6/8th		3/8th	5/8th	6/8th
Pharmacist	Pharmacist Grade 1	302,319	113,370	188,949	226,740	354,504	132,939	221,565	265,876
		311,454	116,796	194,658	233,592	359,820	134,934	224,889	269,865
		320,589	120,224	200,367	240,444	365,136	136,929	228,211	273,912
		329,724	123,650	206,076	247,296	370,452	138,924	231,534	278,022
	338,859	127,076	211,785	254,148	375,768	140,919	234,857	282,102	
	Pharmacist Grade 2	348,000	130,504	218,289	261,048	381,084	142,914	238,180	286,192
		357,135	133,930	224,000	267,900	386,400	144,909	241,503	290,282
		366,270	137,356	229,711	274,752	391,716	146,904	244,826	294,372
		375,405	140,782	235,422	281,604	397,032	148,899	248,149	298,462
Pharmacist Grade 3	384,540	144,208	241,133	288,456	402,348	150,894	251,472	302,552	
	393,675	147,634	246,844	295,308	407,664	152,889	254,795	306,642	
	402,810	151,060	252,555	302,160	412,980	154,884	258,118	310,732	
	411,945	154,486	258,266	309,012	418,296	156,879	261,441	314,822	
	421,080	157,912	263,977	315,864	423,612	158,874	264,764	318,912	
	430,215	161,338	269,688	322,716	428,928	160,869	268,087	323,002	
Pharmacy Supervisor	Pharmacy Supervisor Grade 1	349,263	130,504	218,289	261,048	423,696	150,943	264,903	317,886
		359,400	134,930	224,000	268,900	429,012	152,938	268,226	321,976
		369,537	139,356	229,711	276,752	434,328	154,933	271,549	326,066
		379,674	143,782	235,422	283,604	439,644	156,928	274,872	330,156
	Pharmacy Supervisor Grade 2	389,811	148,208	241,133	290,456	444,960	158,923	278,195	334,246
		399,948	152,634	246,844	297,308	450,276	160,918	281,518	338,336
		410,085	157,060	252,555	304,160	455,592	162,913	284,841	342,426
		420,222	161,486	258,266	311,012	460,908	164,908	288,164	346,516
		430,359	165,912	263,977	317,864	466,224	166,903	291,487	350,606
Assistant Manager: Pharmaceutical Services	Assistant Manager: Pharmaceutical Services	430,286	161,328	268,958	322,656	463,482	173,796	289,659	347,589
		436,686	163,746	272,910	327,492	469,882	175,214	293,082	351,679
		443,086	166,164	276,862	332,328	476,282	176,632	296,505	355,769
		449,486	168,582	281,100	337,164	482,682	178,050	299,928	359,859
		455,886	171,000	285,338	342,000	489,082	179,468	303,351	363,949
		462,286	173,418	289,580	346,836	495,482	180,886	306,774	368,039
		468,686	175,836	293,822	351,672	501,882	182,304	310,197	372,129
		475,086	178,254	298,064	356,508	508,282	183,722	313,620	376,219
		481,486	180,672	302,306	361,344	514,682	185,140	317,043	380,309
		487,886	183,090	306,548	366,180	521,082	186,558	320,466	384,399
		494,286	185,508	310,790	371,016	527,482	187,976	323,889	388,489
		500,686	187,926	315,032	375,852	533,882	189,394	327,312	392,579
Deputy Manager: Pharmaceutical Services	Deputy Manager: Pharmaceutical Services	470,486	178,480	294,600	352,600	529,905	190,714	331,191	397,428
		477,482	179,949	298,413	358,098	537,803	192,132	334,614	401,518
		484,478	181,418	302,226	363,596	545,701	193,550	338,037	405,608
		491,474	182,887	306,039	369,094	553,599	194,968	341,460	409,698
		498,470	184,356	309,852	374,592	561,497	196,386	344,883	413,788
		505,466	185,825	313,665	380,090	569,395	197,804	348,306	417,878
		512,462	187,294	317,478	385,588	577,293	199,222	351,729	421,968
		519,458	188,763	321,291	391,086	585,191	200,640	355,152	426,058
		526,454	190,232	325,104	396,584	593,089	202,058	358,575	430,148
		533,450	191,701	328,917	402,082	600,987	203,476	362,000	434,238
		540,446	193,170	332,730	407,580	608,885	204,894	365,423	438,328
		547,442	194,639	336,543	413,078	616,783	206,312	368,846	442,418
Manager: Pharmaceutical Services	Manager: Pharmaceutical Services	514,399	192,886	321,474	385,770	602,422	210,609	361,513	421,818
		522,072	195,777	326,255	391,554	609,858	212,027	364,936	425,908
		529,745	198,668	331,036	397,338	617,294	213,445	368,359	430,000
		537,418	201,559	335,817	403,122	624,730	214,863	371,782	434,090
		545,091	204,450	340,598	408,906	632,166	216,281	375,205	438,180
		552,764	207,341	345,379	414,690	639,602	217,699	378,628	442,270
		560,437	210,232	350,160	420,474	647,038	219,117	382,051	446,360
		568,110	213,123	354,941	426,258	654,474	220,535	385,474	450,450
		575,783	216,014	359,722	432,042	661,910	221,953	388,897	454,540
		583,456	218,905	364,503	437,826	669,346	223,371	392,320	458,630
		591,129	221,796	369,284	443,610	676,782	224,789	395,743	462,720
		598,802	224,687	374,065	449,394	684,218	226,207	399,166	466,810
Senior Manager: Pharmaceutical Services	Senior Manager: Pharmaceutical Services	<b>Not applicable</b>				692,527	255,948	426,579	511,695
						692,763	256,785	427,416	511,931
						703,155	263,862	436,473	527,367
						713,790	269,839	446,184	538,275
						724,677	275,816	455,695	549,183
						735,713	281,793	464,906	560,091
						746,901	287,770	473,917	570,999
						758,240	293,747	482,728	581,907
						769,730	299,724	491,439	592,815
						781,370	305,701	500,050	603,723
						793,160	311,678	508,561	614,631
						805,100	317,655	516,972	625,539

  
**Pharmacist (Clinical and Policy Specialists)**

OSD Post	Job title	Scale on 1 July 2009 (after cost-of-living adjustment full and implementation of PHSDSBC Resolution 3 of 2009)				Revised scale wef 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010			
		Full-time	Part-time			Full-time	Part-time		
			3/8th	5/8th	6/8th		3/8th	5/8th	6/8th
<b>Clinical Pharmacist</b> <b>Note.</b> Codes for this Post and Grades are created on the PERSAL system, but not activated yet. The Department of Health will inform departments when these codes are to be activated	Clinical Pharmacist Grade 1	430,206	161,328	268,878	322,656	463,452	173,796	289,659	347,589
		436,656	163,746	272,910	327,492	470,406	176,403	294,003	352,806
		443,208	166,203	277,005	332,406	477,462	179,049	298,413	358,098
		449,856	168,696	281,160	337,392	484,623	181,734	302,889	363,468
		456,606	171,228	285,378	342,456	491,892	184,461	307,434	368,919
		463,452	173,796	289,659	347,589				
		470,406	176,403	294,003	352,806				
		477,462	179,049	298,413	358,098				
	Clinical Pharmacist Grade 2	491,892	184,461	307,434	368,919	506,757	190,035	316,722	380,067
		499,269	187,227	312,042	374,451	514,359	192,885	321,474	385,770
		506,757	190,035	316,722	380,067	522,072	195,777	326,295	391,554
		514,359	192,885	321,474	385,770	529,905	198,714	331,191	397,428
		522,072	195,777	326,295	391,554	537,855	201,696	336,159	403,392
		529,905	198,714	331,191	397,428				
537,855	201,696	336,159	403,392						
Pharmaceutical Policy Specialist	Pharmaceutical Policy Specialist Grade 1	430,206	161,328	268,878	322,656	463,452	173,796	289,659	347,589
		436,656	163,746	272,910	327,492	470,406	176,403	294,003	352,806
		443,208	166,203	277,005	332,406	477,462	179,049	298,413	358,098
		449,856	168,696	281,160	337,392	484,623	181,734	302,889	363,468
		456,606	171,228	285,378	342,456	491,892	184,461	307,434	368,919
		463,452	173,796	289,659	347,589				
		470,406	176,403	294,003	352,806				
		477,462	179,049	298,413	358,098				
	Pharmaceutical Policy Specialist Grade 2	491,892	184,461	307,434	368,919	506,757	190,035	316,722	380,067
		499,269	187,227	312,042	374,451	514,359	192,885	321,474	385,770
		506,757	190,035	316,722	380,067	522,072	195,777	326,295	391,554
		514,359	192,885	321,474	385,770	529,905	198,714	331,191	397,428
		522,072	195,777	326,295	391,554	537,855	201,696	336,159	403,392
		529,905	198,714	331,191	397,428				
537,855	201,696	336,159	403,392						
Senior Pharmaceutical Policy Specialist	Senior Pharmaceutical Policy Specialist	514,359	192,885	321,474	385,770	529,905	198,714	331,191	397,428
		522,072	195,777	326,295	391,554	537,855	201,696	336,159	403,392
		529,905	198,714	331,191	397,428	545,922	204,720	341,202	409,443
		537,855	201,696	336,159	403,392	554,109	207,792	346,317	415,581
		545,922	204,720	341,202	409,443	562,422	210,909	351,513	421,818
		554,109	207,792	346,317	415,581	570,858	214,071	356,787	428,145
		562,422	210,909	351,513	421,818	579,420	217,284	362,139	434,565
		570,858	214,071	356,787	428,145	588,114	220,542	367,572	441,067
		579,420	217,284	362,139	434,565	596,934	223,851	373,083	447,702
		588,114	220,542	367,572	441,067	605,886	227,208	378,678	454,416