



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

**OSD FOR MEDICAL OFFICERS,
DENTISTS, MEDICAL AND DENTAL
SPECIALISTS, PHARMACISTS AND
EMERGENCY SERVICE
PRACTITIONERS**

***FULL-TIME AND PART-TIME SCALES FOR
IDENTIFIED OSD POSTS WITH EFFECT
FROM 1 APRIL 2010 IN TERMS OF
PHSDSBC RESOLUTION 1 OF 2010***

Please note that these schedules (Annexes A (a) and A (b) do not
constitute/serve as translation keys

9



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

ANNEXURE A (a)

(Handwritten mark)



Medical Officer

OSD Post	Job title	Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009				Revised scale wef 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010				
		Full-time	Part-time			Full-time	Part-time			
			3/8th	5/8th	6/8th		3/8th	5/8th	6/8th	
Medical Officer	Medical Officer Grade 1	405,333	152,001	253,332	303,999	423,846	158,943	264,903	317,886	
		417,582	156,594	260,988	313,188	430,206	161,328	268,878	322,656	
		430,206	161,328	268,878	322,656	436,656	163,746	272,910	327,492	
		443,208	166,203	277,005	332,406	443,208	166,203	277,005	332,406	
		456,606	171,228	285,378	342,456	449,856	168,696	281,160	337,392	
						456,606	171,228	285,378	342,456	
		Medical Officer Grade 2	470,406	176,403	294,003	352,806	484,623	181,734	302,889	363,468
			484,623	181,734	302,889	363,468	491,892	184,461	307,434	368,919
			499,269	187,227	312,042	374,451	499,269	187,227	312,042	374,451
			514,359	192,885	321,474	385,770	506,757	190,035	316,722	380,067
			529,905	198,714	331,191	397,428	514,359	192,885	321,474	385,770
						522,072	195,777	326,295	391,554	
						529,905	198,714	331,191	397,428	
		Medical Officer Grade 3	554,109	207,792	346,317	415,581	562,422	210,909	351,513	421,818
			562,422	210,909	351,513	421,818	570,858	214,071	356,787	428,145
			570,858	214,071	356,787	428,145	579,420	217,284	362,139	434,565
			579,420	217,284	362,139	434,565	588,114	220,542	367,572	441,087
			588,114	220,542	367,572	441,087	596,934	223,851	373,083	447,702
			596,934	223,851	373,083	447,702	605,886	227,208	378,678	454,416
			605,886	227,208	378,678	454,416	614,976	230,616	384,360	461,232
			614,976	230,616	384,360	461,232	624,198	234,075	390,123	468,150
			624,198	234,075	390,123	468,150	633,561	237,585	395,976	475,170
			633,561	237,585	395,976	475,170	643,065	241,149	401,916	482,298
			643,065	241,149	401,916	482,298	652,710	244,767	407,943	489,534
			652,710	244,767	407,943	489,534	662,502	248,439	414,063	496,878
			662,502	248,439	414,063	496,878	672,438	252,165	420,273	504,330
						682,527	255,948	426,579	511,896	
						692,763	259,785	432,978	519,573	
						703,155	263,682	439,473	527,367	
	Clinical Manager (Medical)	Clinical Manager (Medical) Grade 1	596,934	223,851	373,083	447,702	605,886	227,208	378,678	454,416
605,886			227,208	378,678	454,416	614,976	230,616	384,360	461,232	
614,976			230,616	384,360	461,232	624,198	234,075	390,123	468,150	
624,198			234,075	390,123	468,150	633,561	237,585	395,976	475,170	
633,561			237,585	395,976	475,170	643,065	241,149	401,916	482,298	
643,065			241,149	401,916	482,298	652,710	244,767	407,943	489,534	
652,710			244,767	407,943	489,534	662,502	248,439	414,063	496,878	
662,502			248,439	414,063	496,878	672,438	252,165	420,273	504,330	
		Clinical Manager (Medical) Grade 2	682,527	255,948	426,579	511,896	692,763	259,785	432,978	519,573
			692,763	259,785	432,978	519,573	703,155	263,682	439,473	527,367
			703,155	263,682	439,473	527,367	713,700	267,639	446,064	535,275
			713,700	267,639	446,064	535,275	724,407	271,653	452,754	543,306
			724,407	271,653	452,754	543,306	735,273	275,727	459,546	551,454
			735,273	275,727	459,546	551,454	746,301	279,864	466,437	559,725
			746,301	279,864	466,437	559,725	757,494	284,061	473,433	568,122
	757,494	284,061	473,433	568,122						
Senior Clinical Manager (Medical)	Senior Clinical Manager (Medical) Grade 1	Not applicable				703,155	263,682	439,473	527,367	
						713,700	267,639	446,064	535,275	
						724,407	271,653	452,754	543,306	
						735,273	275,727	459,546	551,454	
						746,301	279,864	466,437	559,725	
	Senior Clinical Manager (Medical) Grade 2	Not applicable				780,390	292,647	487,743	585,294	
792,096						297,036	495,060	594,072		
803,976						301,491	502,485	602,982		
816,033						306,012	510,021	612,024		
828,273						310,602	517,671	621,204		

Dentist

OSD Post	Job title	Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009				Revised scale wef 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010				
		Full-time	Part-time			Full-time	Part-time			
			3/8th	5/8th	6/8th		3/8th	5/8th	6/8th	
Dentist	Dentist Grade 1	381,900	143,214	238,689	286,425	411,411	154,278	257,133	308,559	
		393,444	147,543	245,904	295,083	417,582	156,594	260,988	313,188	
		405,333	152,001	253,332	303,999	423,846	158,943	264,903	317,886	
		417,582	156,594	260,988	313,188	430,206	161,328	268,878	322,656	
		430,206	161,328	268,878	322,656	436,656	163,746	272,910	327,492	
		443,208	166,203	277,005	332,406	443,208	166,203	277,005	332,406	
		456,606	171,228	285,378	342,456	449,856	168,696	281,160	337,392	
						456,606	171,228	285,378	342,456	
		Dentist Officer Grade 2	470,406	176,403	294,003	352,806	484,623	181,734	302,889	363,468
			484,623	181,734	302,889	363,468	491,892	184,461	307,434	368,919
			499,269	187,227	312,042	374,451	499,269	187,227	312,042	374,451
			514,359	192,885	321,474	385,770	506,757	190,035	316,722	380,067
			529,905	198,714	331,191	397,428	514,359	192,885	321,474	385,770
						522,072	195,777	326,295	391,554	
						529,905	198,714	331,191	397,428	
		Dentist Officer Grade 3	554,109	207,792	346,317	415,581	562,422	210,909	351,513	421,818
			562,422	210,909	351,513	421,818	570,858	214,071	356,787	428,145
			570,858	214,071	356,787	428,145	579,420	217,284	362,139	434,565
			579,420	217,284	362,139	434,565	588,114	220,542	367,572	441,087
			588,114	220,542	367,572	441,087	596,934	223,851	373,083	447,702
			596,934	223,851	373,083	447,702	605,886	227,208	378,678	454,416
			605,886	227,208	378,678	454,416	614,976	230,616	384,360	461,232
			614,976	230,616	384,360	461,232	624,198	234,075	390,123	468,150
			624,198	234,075	390,123	468,150	633,561	237,585	395,976	475,170
			633,561	237,585	395,976	475,170	643,065	241,149	401,916	482,298
			643,065	241,149	401,916	482,298	652,710	244,767	407,943	489,534
			652,710	244,767	407,943	489,534	662,502	248,439	414,063	496,878
	662,502		248,439	414,063	496,878	672,438	252,165	420,273	504,330	
						682,527	255,948	426,579	511,896	
					692,763	259,785	432,978	519,573		
					703,155	263,682	439,473	527,367		
Clinical Manager (Dental)	Clinical Manager (Dental) Grade 1	596,934	223,851	373,083	447,702	605,886	227,208	378,678	454,416	
		605,886	227,208	378,678	454,416	614,976	230,616	384,360	461,232	
		614,976	230,616	384,360	461,232	624,198	234,075	390,123	468,150	
		624,198	234,075	390,123	468,150	633,561	237,585	395,976	475,170	
		633,561	237,585	395,976	475,170	643,065	241,149	401,916	482,298	
		643,065	241,149	401,916	482,298	652,710	244,767	407,943	489,534	
		652,710	244,767	407,943	489,534	662,502	248,439	414,063	496,878	
	662,502	248,439	414,063	496,878	672,438	252,165	420,273	504,330		
		Clinical Manager (Dental) Grade 2	682,527	255,948	426,579	511,896	692,763	259,785	432,978	519,573
			692,763	259,785	432,978	519,573	703,155	263,682	439,473	527,367
			703,155	263,682	439,473	527,367	713,700	267,639	446,064	535,275
			713,700	267,639	446,064	535,275	724,407	271,653	452,754	543,306
			724,407	271,653	452,754	543,306	735,273	275,727	459,546	551,454
			735,273	275,727	459,546	551,454	746,301	279,864	466,437	559,725
	746,301		279,864	466,437	559,725	757,494	284,061	473,433	568,122	
	757,494	284,061	473,433	568,122						
Senior Clinical Manager (Dental)	Senior Clinical Manager (Dental) Grade 1	Not applicable				703,155	263,682	439,473	527,367	
						713,700	267,639	446,064	535,275	
						724,407	271,653	452,754	543,306	
						735,273	275,727	459,546	551,454	
						746,301	279,864	466,437	559,725	
					757,494	284,061	473,433	568,122		
	Senior Clinical Manager (Dental) Grade 2	Not applicable				780,390	292,647	487,743	585,294	
						792,096	297,036	495,060	594,072	
						803,976	301,491	502,485	602,982	
						816,033	306,012	510,021	612,024	
				828,273	310,602	517,671	621,204			
				840,699	315,261	525,438	630,525			



Medical Specialist

OSD Post	Job title	Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009				Revised scale wef 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010			
		Full-time	Part-time			Full-time	Part-time		
			3/8th	5/8th	6/8th		3/8th	5/8th	6/8th
Senior Registrar (Medical)	Senior Registrar (Medical)	554,109	---	---	---	570,858	---	---	---
		562,422	---	---	---	579,420	---	---	---
		570,858	---	---	---	588,114	---	---	---
		579,420	---	---	---	596,934	---	---	---
Medical Specialist	Medical Specialist Grade 1	554,109	207,792	346,317	415,581	570,858	214,071	356,787	428,145
		562,422	210,909	351,513	421,818	579,420	217,284	362,139	434,565
		570,858	214,071	356,787	428,145	588,114	220,542	367,572	441,087
		579,420	217,284	362,139	434,565	596,934	223,851	373,083	447,702
	588,114	220,542	367,572	441,087	605,886	227,208	378,678	454,416	
	Medical Specialist Grade 2	643,065	241,149	401,916	482,298	652,710	244,767	407,943	489,534
		652,710	244,767	407,943	489,534	662,502	248,439	414,063	496,878
		662,502	248,439	414,063	496,878	672,438	252,165	420,273	504,330
		672,438	252,165	420,273	504,330	682,527	255,948	426,579	511,896
	682,527	255,948	426,579	511,896	692,763	259,785	432,978	519,573	
	Medical Specialist Grade 3	746,301	279,864	466,437	559,725	757,494	284,061	473,433	568,122
		757,494	284,061	473,433	568,122	768,858	288,321	480,537	576,645
768,858		288,321	480,537	576,645	780,390	292,647	487,743	585,294	
780,390		292,647	487,743	585,294	792,096	297,036	495,060	594,072	
792,096		297,036	495,060	594,072	803,976	301,491	502,485	602,982	
803,976		301,491	502,485	602,982	816,033	306,012	510,021	612,024	
816,033		306,012	510,021	612,024	828,273	310,602	517,671	621,204	
828,273		310,602	517,671	621,204	840,699	315,261	525,438	630,525	
840,699		315,261	525,438	630,525	853,308	319,992	533,319	639,981	
					866,109	324,792	541,317	649,581	
					879,099	329,661	549,438	659,325	
					892,287	334,608	557,679	669,216	
				905,673	339,627	566,046	679,254		
				919,257	344,721	574,536	689,442		
				933,045	349,893	583,152	699,783		
				947,040	355,140	591,900	710,280		
Medical Specialist (Sub-Specialty)	Medical Specialist (Sub-Specialty) Grade 1	643,065	241,149	401,916	482,298	662,502	248,439	414,063	496,878
		652,710	244,767	407,943	489,534	672,438	252,165	420,273	504,330
		662,502	248,439	414,063	496,878	682,527	255,948	426,579	511,896
		672,438	252,165	420,273	504,330	692,763	259,785	432,978	519,573
	682,527	255,948	426,579	511,896	703,155	263,682	439,473	527,367	
	Medical Specialist (Sub-Specialty) Grade 2	746,301	279,864	466,437	559,725	757,494	284,061	473,433	568,122
		757,494	284,061	473,433	568,122	768,858	288,321	480,537	576,645
		768,858	288,321	480,537	576,645	780,390	292,647	487,743	585,294
		780,390	292,647	487,743	585,294	792,096	297,036	495,060	594,072
	792,096	297,036	495,060	594,072	803,976	301,491	502,485	602,982	
	Medical Specialist (Sub-Specialty) Grade 3	816,033	306,012	510,021	612,024	828,273	310,602	517,671	621,204
		828,273	310,602	517,671	621,204	840,699	315,261	525,438	630,525
840,699		315,261	525,438	630,525	853,308	319,992	533,319	639,981	
853,308		319,992	533,319	639,981	866,109	324,792	541,317	649,581	
866,109		324,792	541,317	649,581	879,099	329,661	549,438	659,325	
879,099		329,661	549,438	659,325	892,287	334,608	557,679	669,216	
892,287		334,608	557,679	669,216	905,673	339,627	566,046	679,254	
905,673		339,627	566,046	679,254	919,257	344,721	574,536	689,442	
				933,045	349,893	583,152	699,783		
				947,040	355,140	591,900	710,280		

Dental Specialist

OSD Post	Job title	Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009				Revised scale wef 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010					
		Full-time	Part-time			Full-time	Part-time				
			3/8th	5/8th	6/8th		3/8th	5/8th	6/8th		
Senior Registrar (Dental)	Senior Registrar (Dental)	554,109	---	---	---	570,858	---	---	---		
		562,422	---	---	---	579,420	---	---	---		
		570,858	---	---	---	588,114	---	---	---		
		579,420	---	---	---	596,934	---	---	---		
Dental Specialist	Dental Specialist Grade 1	554,109	207,792	346,317	415,581	570,858	214,071	356,787	428,145		
		562,422	210,909	351,513	421,818	579,420	217,284	362,139	434,565		
		570,858	214,071	356,787	428,145	588,114	220,542	367,572	441,087		
		579,420	217,284	362,139	434,565	596,934	223,851	373,083	447,702		
	Dental Specialist Grade 2	588,114	220,542	367,572	441,087	605,886	227,208	378,678	454,416		
		643,065	241,149	401,916	482,298	652,710	244,767	407,943	489,534		
		652,710	244,767	407,943	489,534	662,502	248,439	414,063	496,878		
		662,502	248,439	414,063	496,878	672,438	252,165	420,273	504,330		
	Dental Specialist Grade 3	Dental Specialist Grade 3	672,438	252,165	420,273	504,330	682,527	255,948	426,579	511,896	
			682,527	255,948	426,579	511,896	692,763	259,785	432,978	519,573	
			746,301	279,864	466,437	559,725	757,494	284,061	473,433	568,122	
			757,494	284,061	473,433	568,122	768,858	288,321	480,537	576,645	
Dental Specialist (Sub-Specialty) Grade 1		Dental Specialist (Sub-Specialty) Grade 1	768,858	288,321	480,537	576,645	780,390	292,647	487,743	585,294	
			780,390	292,647	487,743	585,294	792,096	297,036	495,060	594,072	
			792,096	297,036	495,060	594,072	803,976	301,491	502,485	602,982	
			803,976	301,491	502,485	602,982	816,033	306,012	510,021	612,024	
		Dental Specialist (Sub-Specialty) Grade 2	Dental Specialist (Sub-Specialty) Grade 2	816,033	306,012	510,021	612,024	828,273	310,602	517,671	621,204
				828,273	310,602	517,671	621,204	840,699	315,261	525,438	630,525
				840,699	315,261	525,438	630,525	853,308	319,992	533,319	639,981
				853,308	319,992	533,319	639,981	866,109	324,792	541,317	649,581
Dental Specialist (Sub-Specialty) Grade 3	Dental Specialist (Sub-Specialty) Grade 3	866,109	324,792	541,317	649,581	879,099	329,661	549,438	659,325		
		879,099	329,661	549,438	659,325	892,287	334,608	557,679	669,216		
		892,287	334,608	557,679	669,216	905,673	339,627	566,046	679,254		
		905,673	339,627	566,046	679,254	919,257	344,721	574,536	689,442		
	Dental Specialist (Sub-Specialty) Grade 1	Dental Specialist (Sub-Specialty) Grade 1	919,257	344,721	574,536	689,442	933,045	349,893	583,152	699,783	
			933,045	349,893	583,152	699,783	947,040	355,140	591,900	710,280	
			947,040	355,140	591,900	710,280	662,502	248,439	414,063	496,878	
			662,502	248,439	414,063	496,878	672,438	252,165	420,273	504,330	
Dental Specialist (Sub-Specialty) Grade 2	Dental Specialist (Sub-Specialty) Grade 2	672,438	252,165	420,273	504,330	682,527	255,948	426,579	511,896		
		682,527	255,948	426,579	511,896	692,763	259,785	432,978	519,573		
		703,155	263,682	439,473	527,367	746,301	279,864	466,437	559,725		
		746,301	279,864	466,437	559,725	757,494	284,061	473,433	568,122		
Dental Specialist (Sub-Specialty) Grade 3	Dental Specialist (Sub-Specialty) Grade 3	757,494	284,061	473,433	568,122	768,858	288,321	480,537	576,645		
		768,858	288,321	480,537	576,645	780,390	292,647	487,743	585,294		
		780,390	292,647	487,743	585,294	792,096	297,036	495,060	594,072		
		792,096	297,036	495,060	594,072	803,976	301,491	502,485	602,982		
Dental Specialist (Sub-Specialty) Grade 1	Dental Specialist (Sub-Specialty) Grade 1	803,976	301,491	502,485	602,982	816,033	306,012	510,021	612,024		
		816,033	306,012	510,021	612,024	828,273	310,602	517,671	621,204		
		828,273	310,602	517,671	621,204	840,699	315,261	525,438	630,525		
		840,699	315,261	525,438	630,525	853,308	319,992	533,319	639,981		
	Dental Specialist (Sub-Specialty) Grade 2	Dental Specialist (Sub-Specialty) Grade 2	853,308	319,992	533,319	639,981	866,109	324,792	541,317	649,581	
			866,109	324,792	541,317	649,581	879,099	329,661	549,438	659,325	
			879,099	329,661	549,438	659,325	892,287	334,608	557,679	669,216	
			892,287	334,608	557,679	669,216	905,673	339,627	566,046	679,254	
Dental Specialist (Sub-Specialty) Grade 3	Dental Specialist (Sub-Specialty) Grade 3	905,673	339,627	566,046	679,254	919,257	344,721	574,536	689,442		
		919,257	344,721	574,536	689,442	933,045	349,893	583,152	699,783		
		933,045	349,893	583,152	699,783	947,040	355,140	591,900	710,280		
		947,040	355,140	591,900	710,280						

Clinical Pharmacologist and Stomatologist

OSD Post	Job title	Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009				Revised scale wef 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010			
		Full-time	Part-time			Full-time	Part-time		
			3/8th	5/8th	6/8th		3/8th	5/8th	6/8th
Clinical Pharmacologist	Clinical Pharmacologist Grade 1	554,109	207,792	346,317	415,581	570,858	214,071	356,787	428,145
		562,422	210,909	351,513	421,818	579,420	217,284	362,139	434,565
		570,858	214,071	356,787	428,145	588,114	220,542	367,572	441,087
		579,420	217,284	362,139	434,565	596,934	223,851	373,083	447,702
		588,114	220,542	367,572	441,087	605,886	227,208	378,678	454,416
	Clinical Pharmacologist Grade 2	643,065	241,149	401,916	482,298	652,710	244,767	407,943	489,534
		652,710	244,767	407,943	489,534	662,502	248,439	414,063	496,878
		662,502	248,439	414,063	496,878	672,438	252,165	420,273	504,330
		672,438	252,165	420,273	504,330	682,527	255,948	426,579	511,896
		682,527	255,948	426,579	511,896	692,763	259,785	432,978	519,573
	Clinical Pharmacologist Grade 3	746,301	279,864	466,437	559,725	757,494	284,061	473,433	568,122
		757,494	284,061	473,433	568,122	768,858	288,321	480,537	576,645
768,858		288,321	480,537	576,645	780,390	292,647	487,743	585,294	
780,390		292,647	487,743	585,294	792,096	297,036	495,060	594,072	
792,096		297,036	495,060	594,072	803,976	301,491	502,485	602,982	
803,976		301,491	502,485	602,982	816,033	306,012	510,021	612,024	
816,033		306,012	510,021	612,024	828,273	310,602	517,671	621,204	
828,273		310,602	517,671	621,204	840,699	315,261	525,438	630,525	
840,699		315,261	525,438	630,525	853,308	319,992	533,319	639,981	
—		—	—	—	866,109	324,792	541,317	649,581	
—		—	—	—	879,099	329,661	549,438	659,325	
—		—	—	—	892,287	334,608	557,679	669,216	
Head: Clinical Unit (Clinical Pharmacology) Grade 1	Head: Clinical Unit (Clinical Pharmacology) Grade 1	Not applicable				892,287	334,608	557,679	669,216
		905,673	339,627	566,046	679,254				
Head: Clinical Unit (Clinical Pharmacology) Grade 2	Head: Clinical Unit (Clinical Pharmacology) Grade 2	Not applicable				919,257	344,721	574,536	689,442
		933,045	349,893	583,152	699,783				
Head: Clinical Unit (Clinical Pharmacology) Grade 2	Head: Clinical Unit (Clinical Pharmacology) Grade 2	Not applicable				947,040	355,140	591,900	710,280
		975,666	365,874	609,792	731,751				
Head: Clinical Unit (Clinical Pharmacology) Grade 2	Head: Clinical Unit (Clinical Pharmacology) Grade 2	Not applicable				990,300	371,364	618,939	742,725
		1,005,153	376,932	628,221	753,864				
Head: Clinical Unit (Clinical Pharmacology) Grade 2	Head: Clinical Unit (Clinical Pharmacology) Grade 2	Not applicable				1,020,231	382,587	637,644	765,174
		1,035,534	388,326	647,208	776,652				
Head: Clinical Unit (Clinical Pharmacology) Grade 2	Head: Clinical Unit (Clinical Pharmacology) Grade 2	Not applicable				1,051,068	394,152	656,919	788,301
		1,066,833	400,062	666,771	800,124				
Head: Clinical Department (Clinical Pharmacology) Grade 1	Head: Clinical Unit (Clinical Pharmacology) Grade 1	Not applicable				1,115,565	418,338	697,227	836,673
		1,132,299	424,611	707,688	849,225				
Head: Clinical Department (Clinical Pharmacology) Grade 1	Head: Clinical Unit (Clinical Pharmacology) Grade 1	Not applicable				1,149,285	430,983	718,302	861,963
		1,166,523	437,445	729,078	874,893				
Head: Clinical Department (Clinical Pharmacology) Grade 1	Head: Clinical Unit (Clinical Pharmacology) Grade 1	Not applicable				1,184,019	444,006	740,013	888,015
		1,219,809	457,428	762,381	914,856				
Head: Clinical Department (Clinical Pharmacology) Grade 2	Head: Clinical Unit (Clinical Pharmacology) Grade 2	Not applicable				1,238,106	464,289	773,817	928,581
		1,256,679	471,255	785,424	942,510				
Head: Clinical Department (Clinical Pharmacology) Grade 2	Head: Clinical Unit (Clinical Pharmacology) Grade 2	Not applicable				1,275,528	478,323	797,205	956,646
		1,294,662	485,499	809,163	970,998				
Stomatologist	Stomatologist Grade 1	554,109	207,792	346,317	415,581	570,858	214,071	356,787	428,145
		562,422	210,909	351,513	421,818	579,420	217,284	362,139	434,565
		570,858	214,071	356,787	428,145	588,114	220,542	367,572	441,087
		579,420	217,284	362,139	434,565	596,934	223,851	373,083	447,702
		588,114	220,542	367,572	441,087	605,886	227,208	378,678	454,416
	Stomatologist Grade 2	643,065	241,149	401,916	482,298	652,710	244,767	407,943	489,534
		652,710	244,767	407,943	489,534	662,502	248,439	414,063	496,878
		662,502	248,439	414,063	496,878	672,438	252,165	420,273	504,330
		672,438	252,165	420,273	504,330	682,527	255,948	426,579	511,896
		682,527	255,948	426,579	511,896	692,763	259,785	432,978	519,573
	Stomatologist Grade 3	746,301	279,864	466,437	559,725	757,494	284,061	473,433	568,122
		757,494	284,061	473,433	568,122	768,858	288,321	480,537	576,645
768,858		288,321	480,537	576,645	780,390	292,647	487,743	585,294	
780,390		292,647	487,743	585,294	792,096	297,036	495,060	594,072	
792,096		297,036	495,060	594,072	803,976	301,491	502,485	602,982	
803,976		301,491	502,485	602,982	816,033	306,012	510,021	612,024	
816,033		306,012	510,021	612,024	828,273	310,602	517,671	621,204	
828,273		310,602	517,671	621,204	840,699	315,261	525,438	630,525	
840,699		315,261	525,438	630,525	853,308	319,992	533,319	639,981	
—		—	—	—	866,109	324,792	541,317	649,581	
—		—	—	—	879,099	329,661	549,438	659,325	
—		—	—	—	892,287	334,608	557,679	669,216	
Head: Clinical Unit (Stomatology) Grade 1	Head: Clinical Unit (Stomatology) Grade 1	Not applicable				892,287	334,608	557,679	669,216
		905,673	339,627	566,046	679,254				
Head: Clinical Unit (Stomatology) Grade 2	Head: Clinical Unit (Stomatology) Grade 2	Not applicable				919,257	344,721	574,536	689,442
		933,045	349,893	583,152	699,783				
Head: Clinical Unit (Stomatology) Grade 2	Head: Clinical Unit (Stomatology) Grade 2	Not applicable				947,040	355,140	591,900	710,280
		975,666	365,874	609,792	731,751				
Head: Clinical Unit (Stomatology) Grade 2	Head: Clinical Unit (Stomatology) Grade 2	Not applicable				990,300	371,364	618,939	742,725
		1,005,153	376,932	628,221	753,864				
Head: Clinical Unit (Stomatology) Grade 2	Head: Clinical Unit (Stomatology) Grade 2	Not applicable				1,020,231	382,587	637,644	765,174
		1,035,534	388,326	647,208	776,652				
Head: Clinical Unit (Stomatology) Grade 2	Head: Clinical Unit (Stomatology) Grade 2	Not applicable				1,051,068	394,152	656,919	788,301
		1,066,833	400,062	666,771	800,124				
Head: Clinical Department (Stomatology) Grade 1	Head: Clinical Unit (Stomatology) Grade 1	Not applicable				1,115,565	418,338	697,227	836,673
		1,132,299	424,611	707,688	849,225				
Head: Clinical Department (Stomatology) Grade 1	Head: Clinical Unit (Stomatology) Grade 1	Not applicable				1,149,285	430,983	718,302	861,963
		1,166,523	437,445	729,078	874,893				
Head: Clinical Department (Stomatology) Grade 1	Head: Clinical Unit (Stomatology) Grade 1	Not applicable				1,184,019	444,006	740,013	888,015
		1,219,809	457,428	762,381	914,856				
Head: Clinical Department (Stomatology) Grade 2	Head: Clinical Unit (Stomatology) Grade 2	Not applicable				1,238,106	464,289	773,817	928,581
		1,256,679	471,255	785,424	942,510				
Head: Clinical Department (Stomatology) Grade 2	Head: Clinical Unit (Stomatology) Grade 2	Not applicable				1,275,528	478,323	797,205	956,646
		1,294,662	485,499	809,163	970,998				

Non-Clinical Manager (Medical Services)

OSD Post	Job title	Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009				Revised scale wef 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010				
		Full-time	Part-time			Full-time	Part-time			
			3/8th	5/8th	6/8th		3/8th	5/8th	6/8th	
Assistant Manager: Medical Services	Assistant Manager: Medical Services	430,206	161,328	268,878	322,656	<u>OSD post abolished</u> Employees translated to Manager: Medical Services				
		436,656	163,746	272,910	327,492					
		443,208	166,203	277,005	332,406					
		449,856	168,696	281,160	337,392					
		456,606	171,228	285,378	342,456					
		463,452	173,796	289,659	347,589					
		470,406	176,403	294,003	352,806					
		477,462	179,049	298,413	358,098					
		484,623	181,734	302,889	363,468					
		491,892	184,461	307,434	368,919					
Manager: Medical Services	Manager: Medical Services Grade 1	506,757	190,035	316,722	380,067	605,886	227,208	378,678	454,416	
		514,359	192,885	321,474	385,770	614,976	230,616	384,360	461,232	
		522,072	195,777	326,295	391,554	624,198	234,075	390,123	468,150	
		529,905	198,714	331,191	397,428	633,561	237,585	395,976	475,170	
		537,855	201,696	336,159	403,392	643,065	241,149	401,916	482,298	
		545,922	204,720	341,202	409,443	652,710	244,767	407,943	489,534	
		554,109	207,792	346,317	415,581	662,502	248,439	414,063	496,878	
		562,422	210,909	351,513	421,818	672,438	252,165	420,273	504,330	
		570,858	214,071	356,787	428,145					
		579,420	217,284	362,139	434,565					
	588,114	220,542	367,572	441,087						
		Manager: Medical Services Grade 2	Not applicable				692,763	259,785	432,978	519,573
							703,155	263,682	439,473	527,367
							713,700	267,639	446,064	535,275
							724,407	271,653	452,754	543,306
							735,273	275,727	459,546	551,454
							746,301	279,864	466,437	559,725
							757,494	284,061	473,433	568,122
							768,858	288,321	480,537	576,645
							780,390	292,647	487,743	585,294
	792,096						297,036	495,060	594,072	
Senior Manager: Medical Services	Senior Manager: Medical Services	746,301	279,864	466,437	559,725	780,390	292,647	487,743	585,294	
		757,494	284,061	473,433	568,122	792,096	297,036	495,060	594,072	
		768,858	288,321	480,537	576,645	803,976	301,491	502,485	602,982	
		780,390	292,647	487,743	585,294	816,033	306,012	510,021	612,024	
		792,096	297,036	495,060	594,072	828,273	310,602	517,671	621,204	
		803,976	301,491	502,485	602,982	840,699	315,261	525,438	630,525	
		816,033	306,012	510,021	612,024	853,308	319,992	533,319	639,981	
		828,273	310,602	517,671	621,204	866,109	324,792	541,317	649,581	
		840,699	315,261	525,438	630,525	879,099	329,661	549,438	659,325	
		853,308	319,992	533,319	639,981	892,287	334,608	557,679	669,216	
		866,109	324,792	541,317	649,581	905,673	339,627	566,046	679,254	
		879,099	329,661	549,438	659,325	919,257	344,721	574,536	689,442	
		892,287	334,608	557,679	669,216	933,045	349,893	583,152	699,783	
						947,040	355,140	591,900	710,280	
		General Manager: Medical Services	General Manager: Medical Services	905,673	339,627	566,046	679,254	933,045	349,893	583,152
919,257	344,721			574,536	689,442	947,040	355,140	591,900	710,280	
933,045	349,893			583,152	699,783	961,248	360,468	600,780	720,936	
947,040	355,140			591,900	710,280	975,666	365,874	609,792	731,751	
961,248	360,468			600,780	720,936	990,300	371,364	618,939	742,725	
975,666	365,874			609,792	731,751	1,005,153	376,932	628,221	753,864	
990,300	371,364			618,939	742,725	1,020,231	382,587	637,644	765,174	
1,005,153	376,932			628,221	753,864	1,035,534	388,326	647,208	776,652	
1,020,231	382,587			637,644	765,174	1,051,068	394,152	656,919	788,301	
1,035,534	388,326			647,208	776,652	1,066,833	400,062	666,771	800,124	
1,051,068	394,152			656,919	788,301	1,082,835	406,062	676,773	812,127	
1,066,833	400,062			666,771	800,124	1,099,077	412,155	686,922	824,307	
1,082,835	406,062			676,773	812,127	1,115,565	418,338	697,227	836,673	
1,099,077	412,155			686,922	824,307					



Non-Clinical Manager (Dental Services)

OSD Post	Job title	Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009				Revised scale wef 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010				
		Full-time	Part-time			Full-time	Part-time			
			3/8th	5/8th	6/8th		3/8th	5/8th	6/8th	
Assistant Manager: Dental Services	Assistant Manager: Dental Services	430,208	161,328	268,878	322,656	OSD post abolished Employees translated to Manager: Dental Services				
		436,656	163,746	272,910	327,492					
		443,208	166,203	277,005	332,406					
		449,856	168,696	281,160	337,392					
		456,606	171,228	285,378	342,456					
		463,452	173,796	289,659	347,589					
		470,406	176,403	294,003	352,806					
		477,462	179,049	298,413	358,098					
		484,623	181,734	302,889	363,468					
		491,892	184,461	307,434	368,919					
Manager: Dental Services	Manager: Dental Services Grade 1	506,757	190,035	316,722	380,067	605,886	227,208	378,678	454,416	
		514,359	192,885	321,474	385,770	614,976	230,616	384,360	461,232	
		522,072	195,777	326,295	391,554	624,198	234,075	390,123	468,150	
		529,905	198,714	331,191	397,428	633,561	237,585	395,976	475,170	
		537,855	201,696	336,159	403,392	643,065	241,149	401,916	482,298	
		545,922	204,720	341,202	409,443	652,710	244,767	407,943	489,534	
		554,109	207,792	346,317	415,581	662,502	248,439	414,063	496,878	
		562,422	210,909	351,513	421,818	672,438	252,165	420,273	504,330	
		570,858	214,071	356,787	428,145					
		579,420	217,284	362,139	434,565					
	588,114	220,542	367,572	441,087						
	Manager: Dental Services Grade 2	Manager: Dental Services Grade 2	Not applicable				692,763	259,785	432,978	519,573
							703,155	263,682	439,473	527,367
							713,700	267,639	446,064	535,275
							724,407	271,653	452,754	543,306
							735,273	275,727	459,546	551,454
							746,301	279,864	466,437	559,725
							757,494	284,061	473,433	568,122
							768,858	288,321	480,537	576,645
							780,390	292,647	487,743	585,294
792,096							297,036	495,060	594,072	
Senior Manager: Dental Services	Senior Manager: Dental Services	746,301	279,864	466,437	559,725	780,390	292,647	487,743	585,294	
		757,494	284,061	473,433	568,122	792,096	297,036	495,060	594,072	
		768,858	288,321	480,537	576,645	803,976	301,491	502,485	602,982	
		780,390	292,647	487,743	585,294	816,033	306,012	510,021	612,024	
		792,096	297,036	495,060	594,072	828,273	310,602	517,671	621,204	
		803,976	301,491	502,485	602,982	840,699	315,261	525,438	630,525	
		816,033	306,012	510,021	612,024	853,308	319,992	533,319	639,981	
		828,273	310,602	517,671	621,204	866,109	324,792	541,317	649,581	
		840,699	315,261	525,438	630,525	879,099	329,661	549,438	659,325	
		853,308	319,992	533,319	639,981	892,287	334,608	557,679	669,216	
		866,109	324,792	541,317	649,581	905,673	339,627	566,046	679,254	
		879,099	329,661	549,438	659,325	919,257	344,721	574,536	689,442	
		892,287	334,608	557,679	669,216	933,045	349,893	583,152	699,783	
						947,040	355,140	591,900	710,280	
		General Manager: Dental Services	General Manager: Dental Services	905,673	339,627	566,046	679,254	933,045	349,893	583,152
919,257	344,721			574,536	689,442	947,040	355,140	591,900	710,280	
933,045	349,893			583,152	699,783	961,248	360,468	600,780	720,936	
947,040	355,140			591,900	710,280	975,666	365,874	609,792	731,751	
961,248	360,468			600,780	720,936	990,300	371,364	618,939	742,725	
975,666	365,874			609,792	731,751	1,005,153	376,932	628,221	753,864	
990,300	371,364			618,939	742,725	1,020,231	382,587	637,644	765,174	
1,005,153	376,932			628,221	753,864	1,035,534	388,326	647,208	776,652	
1,020,231	382,587			637,644	765,174	1,051,068	394,152	656,919	788,301	
1,035,534	388,326			647,208	776,652	1,066,833	400,062	666,771	800,124	
1,051,068	394,152			656,919	788,301	1,082,835	406,062	676,773	812,127	
1,066,833	400,062			666,771	800,124	1,099,077	412,155	686,922	824,307	
1,082,835	406,062			676,773	812,127	1,115,565	418,338	697,227	836,673	
1,099,077	412,155			686,922	824,307					



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

ANNEXURE A (b)

A small, handwritten signature or mark in the bottom right corner of the page.



Pharmacist

OSD Post	Job title	Scale on 1 July 2009 (after cost-of-living adjustment full and implementation of PHSDSBC Resolution 3 of 2009)				Revised scale wef 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010			
		Full-time	Part-time			Full-time	Part-time		
			3/8th	5/8th	6/8th		3/8th	5/8th	6/8th
Pharmacist	Pharmacist Grade 1	302,319	113,370	188,949	226,740	354,504	132,939	221,565	265,878
		311,454	116,796	194,658	233,592	359,820	134,934	224,889	269,865
		320,865	120,324	200,541	240,648	365,217	136,956	228,261	273,912
		330,564	123,963	206,604	247,923	370,695	139,011	231,684	278,022
	340,557	127,710	212,847	255,417	376,257	141,096	235,161	282,192	
	Pharmacist Grade 2	349,263	130,974	218,289	261,948	367,627	145,359	242,268	290,721
		354,504	132,939	221,565	265,878	393,444	147,543	245,904	295,083
		359,820	134,934	224,889	269,865	399,342	149,754	249,588	299,508
		365,217	136,956	228,261	273,912	405,333	152,001	253,332	303,999
370,695	139,011	231,684	278,022	411,411	154,278	257,133	308,559		
Pharmacist Grade 3	381,900	143,214	238,689	286,425	423,846	158,943	264,903	317,886	
	387,627	145,359	242,268	290,721	430,206	161,328	268,878	322,656	
	393,444	147,543	245,904	295,083	436,656	163,746	272,910	327,492	
	399,342	149,754	249,588	299,508	443,208	166,203	277,005	332,406	
	405,333	152,001	253,332	303,999	449,856	168,696	281,160	337,392	
	411,411	154,278	257,133	308,559	456,461	171,189	285,135	342,387	
	417,582	156,594	260,988	313,188	463,017	173,796	289,159	347,382	
	423,846	158,943	264,903	317,886	469,622	176,403	293,234	352,377	
	476,841	181,160	281,160	337,392	500,000	190,000	310,000	380,000	
Pharmacy Supervisor	Pharmacy Supervisor Grade 1	349,263	130,974	218,289	261,948	423,846	158,943	264,903	317,886
		359,820	134,934	224,889	269,865	430,206	161,328	268,878	322,656
		370,695	139,011	231,684	278,022	436,656	163,746	272,910	327,492
		381,900	143,214	238,689	286,425	443,208	166,203	277,005	332,406
	393,444	147,543	245,904	295,083	449,856	168,696	281,160	337,392	
	Pharmacy Supervisor Grade 2	405,333	152,001	253,332	303,999	463,452	173,796	289,659	347,589
		411,411	154,278	257,133	308,559	470,406	176,403	294,003	352,806
		417,582	156,594	260,988	313,188	477,462	179,049	298,413	358,098
		423,846	158,943	264,903	317,886	484,623	181,734	302,889	363,468
430,206		161,328	268,878	322,656	491,892	184,461	307,434	368,919	
436,656	163,746	272,910	327,492	499,342	187,227	312,042	374,451		
443,208	166,203	277,005	332,406	506,795	190,035	316,722	380,067		
449,856	168,696	281,160	337,392	514,359	192,885	321,474	385,770		
Assistant Manager: Pharmaceutical Services	Assistant Manager: Pharmaceutical Services	430,206	161,328	268,878	322,656	463,452	173,796	289,659	347,589
		436,656	163,746	272,910	327,492	470,406	176,403	294,003	352,806
		443,208	166,203	277,005	332,406	477,462	179,049	298,413	358,098
		449,856	168,696	281,160	337,392	484,623	181,734	302,889	363,468
		456,606	171,228	285,378	342,456	491,892	184,461	307,434	368,919
		463,452	173,796	289,659	347,589	499,342	187,227	312,042	374,451
		470,406	176,403	294,003	352,806	506,795	190,035	316,722	380,067
		477,462	179,049	298,413	358,098	514,359	192,885	321,474	385,770
		484,623	181,734	302,889	363,468	522,072	195,777	326,295	391,554
491,892	184,461	307,434	368,919	529,905	198,714	331,191	397,428		
537,855	201,696	336,159	403,392	562,422	210,909	351,513	421,818		
Deputy Manager: Pharmaceutical Services	Deputy Manager: Pharmaceutical Services	470,406	176,403	294,003	352,806	529,905	198,714	331,191	397,428
		477,462	179,049	298,413	358,098	537,855	201,696	336,159	403,392
		484,623	181,734	302,889	363,468	545,922	204,720	341,202	409,443
		491,892	184,461	307,434	368,919	554,109	207,792	346,317	415,581
		499,269	187,227	312,042	374,451	562,422	210,909	351,513	421,818
		506,757	190,035	316,722	380,067	570,858	214,071	356,787	428,145
		514,359	192,885	321,474	385,770	579,393	217,284	362,139	434,565
		522,072	195,777	326,295	391,554	588,114	220,542	367,572	441,087
		529,905	198,714	331,191	397,428	596,934	223,851	373,083	447,702
537,855	201,696	336,159	403,392	605,886	227,208	378,678	454,416		
Manager: Pharmaceutical Services	Manager: Pharmaceutical Services	514,359	192,885	321,474	385,770	562,422	210,909	351,513	421,818
		522,072	195,777	326,295	391,554	570,858	214,071	356,787	428,145
		529,905	198,714	331,191	397,428	579,393	217,284	362,139	434,565
		537,855	201,696	336,159	403,392	588,114	220,542	367,572	441,087
		545,922	204,720	341,202	409,443	596,934	223,851	373,083	447,702
		554,109	207,792	346,317	415,581	605,886	227,208	378,678	454,416
		562,422	210,909	351,513	421,818				
		570,858	214,071	356,787	428,145				
		579,420	217,284	362,139	434,565				
588,114	220,542	367,572	441,087						
Senior Manager: Pharmaceutical Services	Senior Manager: Pharmaceutical Services	Not applicable				682,527	255,948	426,579	511,896
						692,763	259,785	432,978	519,573
						703,155	263,682	439,473	527,367
						713,700	267,639	446,064	535,275
						724,407	271,653	452,754	543,306
						735,273	275,727	459,546	551,454
						746,301	279,864	466,437	559,725
						757,494	284,061	473,433	568,122
						768,858	288,321	480,537	576,645
						780,390	292,647	487,743	585,294


Pharmacist (Clinical and Policy Specialists)

OSD Post	Job title	Scale on 1 July 2009 (after cost-of-living adjustment full and implementation of PHSDSBC Resolution 3 of 2009)				Revised scale wef 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010			
		Full-time	Part-time			Full-time	Part-time		
			3/8th	5/8th	6/8th		3/8th	5/8th	6/8th
Clinical Pharmacist Note Codes for this Post and Grades are created on the PERSAL system, but not activated yet. The Department of Health will inform departments when these codes are to be activated	Clinical Pharmacist Grade 1	430,206	161,328	268,878	322,656	463,452	173,796	289,659	347,589
		436,656	163,746	272,910	327,492	470,406	176,403	294,003	352,806
		443,208	166,203	277,005	332,406	477,462	179,049	298,413	358,098
		449,856	168,696	281,160	337,392	484,623	181,734	302,889	363,468
		456,606	171,228	285,378	342,456	491,892	184,461	307,434	368,919
		463,452	173,796	289,659	347,589				
		470,406	176,403	294,003	352,806				
		477,462	179,049	298,413	358,098				
	Clinical Pharmacist Grade 2	491,892	184,461	307,434	368,919	506,757	190,035	316,722	380,067
		499,269	187,227	312,042	374,451	514,359	192,885	321,474	385,770
		506,757	190,035	316,722	380,067	522,072	195,777	326,295	391,554
		514,359	192,885	321,474	385,770	529,905	198,714	331,191	397,428
		522,072	195,777	326,295	391,554	537,855	201,696	336,159	403,392
		529,905	198,714	331,191	397,428				
537,855	201,696	336,159	403,392						
Pharmaceutical Policy Specialist	Pharmaceutical Policy Specialist Grade 1	430,206	161,328	268,878	322,656	463,452	173,796	289,659	347,589
		436,656	163,746	272,910	327,492	470,406	176,403	294,003	352,806
		443,208	166,203	277,005	332,406	477,462	179,049	298,413	358,098
		449,856	168,696	281,160	337,392	484,623	181,734	302,889	363,468
		456,606	171,228	285,378	342,456	491,892	184,461	307,434	368,919
		463,452	173,796	289,659	347,589				
		470,406	176,403	294,003	352,806				
		477,462	179,049	298,413	358,098				
	Pharmaceutical Policy Specialist Grade 2	491,892	184,461	307,434	368,919	506,757	190,035	316,722	380,067
		499,269	187,227	312,042	374,451	514,359	192,885	321,474	385,770
		506,757	190,035	316,722	380,067	522,072	195,777	326,295	391,554
		514,359	192,885	321,474	385,770	529,905	198,714	331,191	397,428
		522,072	195,777	326,295	391,554	537,855	201,696	336,159	403,392
		529,905	198,714	331,191	397,428				
537,855	201,696	336,159	403,392						
Senior Pharmaceutical Policy Specialist	Senior Pharmaceutical Policy Specialist	514,359	192,885	321,474	385,770	529,905	198,714	331,191	397,428
		522,072	195,777	326,295	391,554	537,855	201,696	336,159	403,392
		529,905	198,714	331,191	397,428	545,922	204,720	341,202	409,443
		537,855	201,696	336,159	403,392	554,109	207,792	346,317	415,581
		545,922	204,720	341,202	409,443	562,422	210,909	351,513	421,818
		554,109	207,792	346,317	415,581	570,858	214,071	356,787	428,145
		562,422	210,909	351,513	421,818	579,420	217,284	362,139	434,565
		570,858	214,071	356,787	428,145	588,114	220,542	367,572	441,087
		579,420	217,284	362,139	434,565	596,934	223,851	373,083	447,702
		588,114	220,542	367,572	441,087	605,886	227,208	378,678	454,416