

**Free State Chamber PHSDSBC Quarterly report  
1 July 2018 to 31 September 2018**

## **INTRODUCTION**

This report is a presentation of the work performed by the Free State Chamber. The report covers the period 01 July 2018 – 31 September 2018.

### **1. Meetings in this Period**

- 1.1. 19 July 2018 – Free State Chamber Meeting
- 1.2. 23 August 2018-Free State Special Chamber
- 1.3. 11 September 2018- Free State Chamber Meeting

### **2. Chamber Management Committee elected at the Chamber Meeting Preceding the Council AGM.**

No.	Office Bearer Name	Constituency
1.	Mr David Kamolane (Chairperson)	The Employer
2.	Mr Thibogang Thole (Vice Chairperson)	Labour (DENOSA)
3.	Ms Thembi Gumbi (Chamber Secretary)	Secretariat

### 3. Chamber Administration

STANDARD	INDICATOR Meeting Date	EXPECTED OUTCOME/TARGET	ACTUAL PERFORMANCE	Variance	COMMENTS	REMEDIAL ACTION
1.1 Chamber notices, agenda and minutes must be sent out Seven (10) days before the meeting	19 July 2018 (Chamber Meeting)	100% Compliance (Chambers meeting notice, agenda items and minutes must be sent out ten (10) days before the meeting of the Chamber).	04 July 2018 100%	+5	The meeting was held successfully.	N/A.
	23 August 2018 (Special Chamber Meeting)	100% Compliance (Chambers meeting notice, agenda items and minutes must be sent out ten (10) days before the meeting of the Chamber).	16 August 2018	NA	The meeting was held successfully.	
	11 September 2018 (Chamber Meeting)	100% Compliance (Chambers meeting notice, agenda items and minutes must be sent out ten (10) days before the meeting of the Chamber).	27 August 2018	+ 5	The meeting was held successfully.	
1.2 Chamber	13 April 2018	100% Compliance	26 March 2018	0	All Chamber Annual	N/A

Annual Reports to be submitted Forty-Five (45) days before the Council AGM.	Annual Chamber Meeting	(All Chamber Annual Reports are submitted forty-five (45 days) before the Council AGM) on or before 21 June 2018.			Reports were submitted forty-five (45 days) before the Council AGM) 21 June 2018.	
1.3 All meeting bundles of documents must be ready on the day of the meeting. (i.e. conglomeration of all documents that must have been distributed beforehand	19 July 2018 (Chamber meeting)	100% Compliance  (All meeting bundle of documents are ready on the day of the meeting).	17 July 2018 Two (2) Days prior to the meeting 100%	Zero (0)		Documents were prepared and ready before the meeting
	23 August (Special Chamber meeting)	100% Compliance  (All meeting bundle of documents are ready on the day of the meeting).	22 August 2018 One (1) Days prior to the meeting 100%	-1 day		

	11 September 2018	100% Compliance (All meeting bundle of documents are ready on the day of the meeting).	07 September 2018 Two (2) Days prior to the meeting 100%	Zero (0)		
1.4 Minutes must be to the acceptable standard.	19 July 2018 (Chamber Meeting)	100% Compliance (No corrections and no disputes about the content 100%).	There were two corrections	N/A	N/A	N/A
	23 August 2018 (Special Chamber Meeting)	100% Compliance (No corrections and no disputes about the content 100%).	There were no corrections	0%		
	11 September 2018	100% Compliance (No corrections and no disputes about the content 100%).	Minutes still to be adopted in the next Chamber on 22 November 2018			

## 2. OPTIMAL PARTICIPATION BY PARTIES TO MAXIMISE THE EFFICIENCY OF THE CHAMBER

STANDARD	INDICATOR	EXPECTED OUTCOME/TARGET	ACTUAL PERFORMANCE	VARIANCE	COMMENTS
2.1 Regular and consistent attendance of meetings by both parties.	Attendance of meetings by parties.	All parties must attend at least 90% of scheduled Chamber meetings.	100% attendance by all parties	0%	All parties attended the meetings.
2.2 Every party would be represented by the authorized representatives.	Number of parties who submit letters of credence 45 days before the Council AGM.	100% Compliance (All Parties must produce the letters of credence for every chamber representative ).	PSA and the Employer still to submit  100%	%	PSA and the Employer still to submit letters of credence

### 3. ENSURE SPEEDY FINALIZATION OF AGENDA ITEMS

STANDARD	INDICATOR	EXPECTED OUTCOME/TARGET	ACTUAL PERFORMANCE	VARIANCE	COMMENTS
3.1 Agenda items must be submitted to Chamber Secretary five (5) days before the Chamber meeting.	Number of agenda items submitted within five (5) days before the Chamber Meeting.	100% compliance All agenda items are submitted five (5) days before the meeting.	The agenda items were tabled in terms of PHSDSBC Resolution 2 of 2007 and were submitted within the timeline.  100%	N/A	N/A
3.2 Agenda items to be finalized within three (3) Normal meetings.	Number of Agenda items finalized within three (3) normal meetings.	100% compliance	Eight (08) agenda item was finalized within three (3) normal meetings.  %	N/A	N/A

### 3 FACILITATE THE STREAMLINING OF AGENDA ITEMS TO ENSURE THAT CHAMBER OPERATES OPTIMALLY

STANDARD	INDICATOR	EXPECTED OUTCOME	ACTUAL PERFORMANCE	VARIANCE	COMMENTS
3.2 Parties to hold a caucus at least a day before the meeting.	Number of caucuses held	100% Compliance  (All parties hold caucuses before the Chamber meeting).	Parties did hold their Caucuses days before the meeting.  0% Compliance	N/A	Both parties convened their caucus meetings
3.3 Chamber Management Committee must have a meeting before the Chamber meeting.	Number of meetings held	100% Compliance  (Chamber Management committee must hold a meeting before the Chamber meeting).	Chamber Management Committee did not hold its meetings at least 30 minutes before the start of the Chamber meeting.  0% Compliance	50%	We had meetings after the meeting in the Chamber meeting of 11 September 2018



**4 ENSURE THAT AGENDA ITEMS ARE ATTENDED TO AND RESOLVED SPEEDILY**

STANDARD	INDICATOR	EXPECTED OUTCOME	ACTUAL PERFORMANCE	VARIANCE	COMMENTS
4.1 All parties must be mandated to engage on all items on the agenda.	Number of parties with mandate to engage.	100% Compliance  (Parties come in a meeting with mandated positions).	All parties have mandate to engage on the matters before the agenda.  100% compliance	0%	N/A

**5 ENSURE SMOOTH IMPLEMENTATION OF COLLECTIVE AGREEMENTS BY THE EMPLOYER**

STANDARD	INDICATOR	EXPECTED OUTCOME	ACTUAL PERFORMANCE	VARIANCE	COMMENTS
5.1 Every Chamber must establish a Task Team to monitor new	The number of Chambers with functional	All Chambers have established implementation	There is a Task Team on the PHSDSBC OSD Task Team.	N/A	N/A

collective agreements.	Task Teams.	Monitoring Task Teams for new collective agreements.	100%		
5.2 At least one (1) Chamber report on monitoring of implementation of a collective agreement.	The number of Chambers that submit monitoring reports.	Report on the implementation of a Collective Agreements.	Regular reports are submitted to the Chamber.	0%	N/A.

**6 MEASURE THE LABOUR PEACE AND RELATIONSHIP AMONG PARTIES (refer to completed Strike Action template hereunder)**

STANDARD	INDICATOR	EXPECTED OUTCOME	ACTUAL PERFORMANCE	VARIANCE	COMMENTS
6.1 Zero wild cat strikes.	The number of wild cat strikes that occurred within the Chamber's jurisdiction.	Report of wild cat strikes that occurred within the Chamber's jurisdiction.	Not reported in the Chamber.	N/A	This matter has been set down as a standing agenda point.
6.2 Zero walk-out	The number of walk-out that occurred within the Chamber's jurisdiction.	Report on walk outs that occurred within the	No recorded walkout.	N/A	This matter has been set down as a standing agenda point.

		Chamber's jurisdiction.			
6.3 Minimal disputes related to the Chamber items.	The number of disputes declared in relation to an agenda item.	Report on disputes that related to the Chamber agenda item.	N/A	N/A	N/A

**7 ENSURE CAPACITY BUILDING FOR CHAMBERS**

STANDARD	INDICATOR	EXPECTED OUTCOME	ACTUAL PERFORMANCE	VARIANCE	COMMENTS
7.1 Twenty (20) Chamber Management Committee members must attend the EXCO and Chamber Management workshop.	The number of Chamber Management Committee members who attend the EXCO and Chamber Management workshop.	All twenty (20) Chamber Management Committee members subjected to Capacity Building by EXCO.	-100%	Zero	Next ExCo Chamber Management workshop will be in 2019

7.2 Submit the training needs to Council.	The number of training needs submitted per Chamber.	The Chambers training needs analysis tool was forwarded to parties.	Not yet submitted.	Zero	Not yet convened due to financial constraints.
7.3 To have a Chamber operational planning session once a year.	The number of successful operational planning sessions undertaken by the Chamber.	All Chambers to hold operational planning sessions.	No yet submitted.	Zero	Not yet convened due to financial constraints.

#### 4. Reporting on Industrial Action

None reported at this Chamber, save for known National Strike in the Department of Social Development

No	Chamber	District and City	Institution /s involved	Reason mentioned for the strike, type and duration taken	Leading Trade Union/s involved	Number and categories of employees involved	Action taken by Chamber parties	Recommended support Expected
1.	Free State Chamber	None Reported at the	N/A	N/A	N/A	N/A	N/A	N/A

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**5. PROMINENT ISSUES REQUIRING EXCO AND/OR COUNCIL ATTENTION**

None to report at this stage.

**6. LIFESPAN**

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
1.	OSD Task Team Implementation Report	OSD Task Team Implementation Report	01 January 2012 to date  <b>Six (6) years &amp; (5) months</b>	Standing Item	The TT was dissolved and a new one established with the new terms of reference
2.	Irregular Application and Implementation of OSD for	PSA	01 January 2012 to 11	Removed	The item was finalized and removed from the agenda of the

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
	Nursing Staff		July 2016  <b>Four (4) years (2) months-</b>	<b>11 July 2017</b>	Chamber
3.	Critical Shortage of Staff and Equipment at Universitas (Neonatal High Care and Maternity) and other Health Institutions	DENOSA/PSA/NEHAWU	30 June 2012 to date  <b>Six (6) years</b>	Removed  <b>11 September 2018</b>	The item was finalised and removed from the agenda
4.	Workplace Safety	PSA	01 January 2012- <b>29 November 2017</b>  <b>Five (5) Years &amp; (11) months</b>	Removed  <b>29 November 2017</b>	The item was finalized and removed from the agenda of the Chamber
5.	Guidelines for the Establishment and Resuscitation of the Union	PSA	30 January 2014 to date  <b>Four (4) years</b>	Remains on the agenda	The item remains on the agenda of the Chamber for progress reporting

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
	Management Committees (UMCs) at Institutions		and (7) months		
6.	Restructuring of the Provincial Department of Health	PSA	20 September 2013 to 13 September 2017  <b>Four (4) years</b>	Removed  <b>13 September 2017</b>	The item was finalized and removed from the agenda of the Chamber
7.	Nursing Training Selection Criteria in the PDOH	PSA	10 June 2014 to date  <b>Four (4) years &amp; (03 ) months</b>	Remains on the agenda	The item remains on the agenda of the Chamber for progress reporting
8.	Flexi Hours (Clinics) – Clinical Health Circular 1 of 2013	PSA/DENOSA	20 September 2013 to 13 September  <b>Four (4) years</b>	Removed  <b>13 September 2017</b>	Labour to declare a dispute

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
9.	Induction Programme	PSA	10 June 2014 to date 19 July 2018  <b>Four (4) years</b>	Removed  <b>19 July 2018</b>	The item was finalized and removed from the agenda of the Chamber
10.	No Waiting Room for Porters	PSA	10 June 2014 to date 29 November 2017  <b>Three (3) years and (5) months</b>	Removed  <b>29 November 2017</b>	The item was finalized and removed from the agenda of the Chamber
11.	Conscientious Objections/ Termination of Pregnancy (ToP)	PSA	10 June 2014 to 29 November 2017	Removed  <b>29 November 2017</b>	The item was finalized and removed from the agenda of the Chamber



NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
			<b>Three (3) years and (5) months</b>		
12.	Outstanding Pay Progression, Upgrading and Accelerated Grade Progression	PSA	10 June 2014 to 13 July 2016 <b>Two (2) years</b>	Removed <b>July 2016</b>	The item was finalized and removed from the agenda of the Chamber. PSA took the matter to court.
13	Reallocation of Employees from Bloemfontein to Trompsburg	Department of Health	22 June 2016 to 19 July 2018 <b>Two (2) years</b> <b>9 meetings</b>	Removed <b>19 July 2018</b>	The item was finalized and removed from the agenda of the Chamber
14	2012-2016 Performance Management Development	Department of	22 June 2016	Standing Item	The item remains on the agenda of the Chamber for progress

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
	System (PMDS)	Health	to date  <b>Two (2) year</b> <b>9 meetings</b>		reporting
15	Non-Payment of Overtime and Standby Allowance  (a) Outstanding payment)	PSA	22 April 2015 to 13 September 2017  <b>Two (2) years and (5) months</b>	Removed  <b>13 September 2017</b>	Labour to declare a dispute on outstanding overtime.
16.	Functioning of Skills Development Committees	PSA	11 July 2016 to date  <b>Two (2) years &amp; 2 months</b>  <b>10 meetings</b>	Remains on the agenda	The item remains on the agenda of the Chamber for progress reporting

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
17	Acting in higher positions	DENOSA	25 October 2016 to 30 September 2017  <b>Eleven (11) months</b>  <b>5 meetings</b>	Removed  <b>13 September 2017</b>	Labour to declare a dispute
18	Overtime & Special Leave Policies	PSA	25 October 2016 to date  <b>One (1) yr. 11 months</b>  <b>9 meetings</b>	Remains on the agenda	The item remains on the agenda of the Chamber for progress reporting. (The Chamber will workshop all the policies)
19.	Grading of Corporate Services (Social Development)	PSA	25 October 2016 to 13 September	Removed  <b>13 September</b>	Labour to declare a dispute.

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
			2017  <b>Eleven (11) months</b>  <b>5 meetings</b>	<b>2017</b>	
20.	Closing of offices: Uniform Approach as handled in the Chamber 2014/15 (Health)	PSA	25 October 2016 to 23 January 2018  <b>1 Year &amp; (3) months</b>  <b>7 meetings</b>	Removed  23 January 2018	The item was finalized and removed from the agenda of the Chamber
21	Service Delivery Crisis at the Universitas Hospital (Health)	PSA	25 October 2016 to 19 July 2018  <b>One (1) year 9</b>	Removed  <b>19 July 2018</b>	The item was finalized and removed from the agenda of the Chamber

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
			months 8 meetings		
22	Service Hubs – Lejweleputswa	PSA	25 October 2016 to 31 March 2017  Five (5) months  3 meetings	Removed 06 March 2017	The item was finalized and removed from the agenda of the Chamber
23	Safeguarding of Youth: Child Youth Care Centres	PSA	25 October 2016 to 04 July 2017  Nine (9) months  4 meetings	Removed 04 July 2017	The item was finalized and removed from the agenda of the Chamber
24.	Wellness Policy (Both	PSA	25 October	Removed	DSD Policy adopted and DoH wellness adopted but other pillars

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
	Departments)		2016 to date <b>One (1) year &amp; 11months 8 meetings</b>	<b>11 September 2018</b>	of the policy would still have to be adopted
25	Exploitation of Nursing Staff	PSA	25 October 2016 to date <b>One (1) year &amp; 11 months 10 meetings</b>	Remains on the agenda	The item remains on the agenda of the Chamber for progress reporting
26	Noncompliance with Resolution 1 of 2012: Clause 10 OHS in health institutions	HOSPERSA	06 March 2017-23 January 2018 <b>Ten (10) months 4 meetings</b>	Removed <b>23 January 2018</b>	The item was finalized and removed from the agenda of the Chamber

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
27	Overtime for 2017/2018	PSA	06 March 2017-to date  <b>One (1) year</b>  <b>5 meetings</b>	Removed  <b>15 March 2018.</b>	The item was finalized and removed from the agenda of the Chamber
28	Implementation of all outstanding upgrades and activation if upgrade function on persal system	PSA	06 March 2017 to date  <b>One (1) year &amp; 6 months</b>  <b>8 meetings</b>	Remains on the agenda	The item remains on the agenda of the Chamber for progress reporting
29	Non-Implementation of Settlement Agreements and Arbitration awards	PSA	04 July 2017 to 23 January 2018  <b>Six (6) months</b>  <b>4 meetings</b>	Removed  <b>23 January 2018</b>	The item was finalized and removed from the agenda of the Chamber

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
30	Technical Services at institutions Challenges	PSA	04 July 2017 to date  <b>Six (6) months</b>  <b>4 meetings</b>	Removed <b>23 January 2018</b>	The item was finalized and removed from the agenda of the Chamber
31	Picketing of NEHAWU at Social Development	PSA	04 July 2017 to date 29 November 2017  <b>Four (4) months</b>  <b>3 meetings</b>	Removed <b>29 November 2017</b>	The item was finalized and removed from the agenda of the Chamber, but the draft rules will be workshopped will all other policies
32	Grade progression for Allied Health, EMS and Dental assistants (Health)	PSA	04 July 2017 to 13 September	Removed <b>13 September</b>	Labour to declare a dispute



NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
			2017  <b>Two (2) months</b>  <b>2 meetings</b>	<b>2017</b>	
33	Organizational rights	PSA	04 July 2017 to date 29 November 2017  <b>Four (4) months</b>  <b>3 meetings</b>	Removed  <b>29 November 2017</b>	The item was finalized and removed from the agenda of the Chamber
34	Closing and moving of offices in Sasolburg (DSD)	PSA	04 July 2017 to 17 July 2017	Removed  <b>17 July 2017</b>	The item was finalized and removed from the agenda of the Chamber

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
			<b>One (1) Month</b>  <b>1 meeting</b>		
35	Procedure and Policy when arresting members by SAPS (Both Departments)	PSA	04 July 2017 to date  <b>One (1) year 2 months</b>  <b>6 meetings</b>	Removed  <b>11 September 2018</b>	Chamber did not have  Jurisdiction over the matter
36	Agreements outside the Bargaining Council for Forensic Pathology Officers	PSA	04 July 2017 to 17 July 2017  <b>One (1) month</b>  <b>1 meeting</b>	Removed  <b>17 July 2017</b>	The item was finalized and removed from the agenda of the Chamber

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
37	Department of Health Motheo District Offices is moving to Thaba –Nchu	PSA	04 July 2017 to 29 November 2017  <b>Four (4) months</b> <b>3 meetings</b>	Removed <b>29 November 2017</b>	The item was finalized and removed from the agenda of the Chamber
38	Social Development Secure Care/One Stop/Winkie Direko Place of Safety is moving to Qwa-Qwa	PSA	04 July 2017- 17 July 2017  <b>One (1) Month</b> <b>1 meeting</b>	Removed -17 <b>July 2017</b>	The item was finalized and removed from the agenda of the Chamber
39	Functionality of the Chamber	PSA	13 September 2017 to 29 November 2017  <b>Two (2)</b>	Removed <b>29 November 2017</b>	The item was finalized and removed from the agenda of the Chamber

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
			<b>months</b>  <b>2 meetings</b>		
40	Extremely Dangerous Health Risk-Boitumelo Hospital	HOSPERSA	13 September 2017 to 23 January 2018  <b>Four (4) Months</b>  <b>3 meetings</b>	Removed  <b>23 January 2018</b>	The item was finalized and removed from the agenda of the Chamber
41	Performance and Incentive bonus 2016/17	PSA	13 September 2017 to 29 November 2017  <b>Two (2) months</b>  <b>2 meetings</b>	Removed  <b>29 November 2017</b>	The item was finalized and removed from the agenda of the Chamber. The item is addressed under PDMS reporting

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
42.	Unilateral closing down of the Primary Health Care (PHC) Service at the Free State Psychiatric Complex (FSPC	DENOSA	13 September 2017 to date  <b>One (01) year</b>  <b>6 meetings</b>	Remains on the agenda	The item remains on the agenda of the Chamber for progress reporting
43	Implementation of Resolution 3 of 2009 (Both Departments)	NEHAWU	13 September 2017 to date  <b>One (01) year</b>  <b>6 meetings</b>	Remains on the agenda	The item remains on the agenda of the Chamber for progress reporting
44	Implementation of Resolution 1 of 2012 (Both Departments)	NEHAWU	13 September 2017 to date  <b>One (01) year</b>  <b>6 meetings</b>	Removed  <b>11 September 2018</b>	The item was resolved and removed from the agenda

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
45	2013/2014 Performance development Management system (PMDS)	PSA	13 September 2017 to 29 November 2017  <b>Two (2) months</b>  <b>2 meetings</b>	Removed  <b>29 November 2017</b>	<b>Bonus outstanding.</b> The item was finalized and removed from the agenda of the Chamber
46	Monitoring and implementation of Clause 3.3 of Resolution 1 of 2009	Secretariat	06 December 2016 to date  <b>One (1) year &amp; 9 months</b>  <b>09 meetings</b>	Remains on the agenda	The item remains on the agenda of the Chamber for progress reporting
47.	Doctors Sabbatical Leave Pay-out	PSA	29 November 2017	Removed  <b>29 November</b>	The item was finalized and removed from the agenda of the Chamber

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
			One (1) Month 1 meeting	2017	
48.	Upgrading of Clerks to Level 5 (Department of Health)	NEHAWU	15 March 2018  Six (6) Months 3 meeting	Remains on the agenda	The item remains on the agenda of the Chamber for progress reporting
49	Salary Discrepancies (Department of Health)	NEHAWU	15 March 2018  Six (6) Months 3 meeting	Remains on the agenda	The item remains on the agenda of the Chamber for progress reporting
50.	Water Crisis (Department of Social Development)	NEHAWU	15 March 2018  Six (6) Months	Remains on the agenda	The item remains on the agendas for progress reporting

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
			3 meeting		
51	Threat to Occupational Health and Safety of Members in the Building (Department of Social Development and Department of Health)	NEHAWU	15 March 2018 to date <b>Six (6) Months</b> 3 meetings	Remains on the agenda	The item remains on the agenda of the Chamber for progress reporting
52	Unilateral Transfer (Department of Social Development)	NEHAWU/PSA	15 March 2018 to date <b>Six (6) Months</b> 3 meetings	Removed 11 September 2018	The item was finalized and removed from the agenda
53	Abuse of Masupatsela (Social Development)	NEHAWU	15 March 2018 <b>Six (6)</b>	Remains on the agenda	The item remains on the agenda of the Chamber for progress



NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
			Months <b>3 meetings</b>		reporting
54.	Recognition of Traditional Healers' Sick Certificate and Initiation for Traditional Healing (Both Departments)	NEHAWU	15 March 2018  <b>Six (6) Months</b>  <b>3 meetings</b>	Removed  <b>11 September 2018</b>	The Chamber lacked jurisdiction
55.	Outstanding Grade progressions of all personnel (Health and Social Development)	PSA	19 July 2018  <b>1 meeting</b>	Removed  <b>19 July 2018</b>	The item was incorporated into the item that deals with OSDs for Nurses and DSD
56.	Upgrades of Allied Workers (Health)	PSA	19 July 2018  <b>1 meeting</b>	Removed  <b>19 July 2018</b>	The item was finalized and removed from the agenda of the Chamber
57.	Porters National Hospital	PSA	19 July 2018	Removed	The item was referred to a bilateral and removed from the

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
	(Health)		<b>1 meeting</b>	<b>19 July 2018</b>	agenda of the Chamber
58.	Hubs (Health)	PSA	19 July 2018 <b>1 meeting</b>	Removed <b>19 July 2018</b>	The item was referred to a bilateral and removed from the agenda of the Chamber
59.	Health and Social Development: Outstanding OSD implementations	PSA	19 July 2018 <b>1 Meeting</b>	Removed <b>19 September 2018</b>	The item was incorporated into the item that deals with OSDs for Nurses and DSD
60.	Movement and or transfer of staff (Social Development)	PSA	19 July 2018 <b>1 meeting</b>	Removed <b>19 July 2018</b>	Incorporated to item 52 above
61.	Doctors Sabbatical leave Audit requested (Health)	PSA	19 July 2018 <b>1 meeting</b>	Removed <b>19 July 2018</b>	The item was referred to a bilateral
62.	Implementation of Resolution 1 of 2018 agreement of the standardisation of stipend for CHWs at the Department of	HOSPERSA	19 July 2018 to date <b>Two (02) months</b>	Remains on the agenda	Item remains of the agenda to track progress

NO	ITEMS	SPONSORED BY	LIFESPAN	STATUS	COMMENTS
	Health		2 meetings		