



# PHSDSBC

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Public Health and Social Development  
Sectoral Bargaining Council

**RESOLUTION 2 OF 2020 – AMENDMENT TO RESOLUTION 2 OF 2019:  
AGREEMENT ON THE STANDARDISATION OF REMUNERATION FOR  
COMMUNITY HEALTH WORKERS IN THE DEPARTMENT OF HEALTH**

Three handwritten signatures in black ink, appearing to be in a cursive or stylized script, located at the bottom right of the page.

## NOTING

- [1] That clause 10 of Resolution 2 of 2019<sup>1</sup> avers that *“the provisions of Resolution 2 of 2018 are hereby extended by a further 12 months from 13 June 2019 to 13 June 2020.”*
- [2] That resolution 2 of 2019 was signed on 11 July 2019 and its application elapsed on 10 July 2020.
- [3] That the provision of clause 5.5 of Resolution 1 of 2018 has not yet finalised all issues requiring consultation and engagement in the Council.
- [4] That the provisions of clause 5.5 had not yet been realised.
- [5] That the Council meeting held on 17 June 2020 resolved that resolution 2 of 2019 should be extended by a further twelve (12) months.

## PURPOSE

The purpose of this collective agreement is to:

- [6] provide for the extension of resolution 2 of 2019.

## SCOPE

This agreement binds:

- [7] the National Department of Health;
- [8] the Provincial Departments of Health;

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<sup>1</sup> *Agreement on the Standardisation of Remuneration for Community Health Workers in the Department of Health*

*Resolution 3 of 2020 - Amendment to Resolution 2 of 2019: Agreement on the Standardisation of Remuneration for Community Health Workers in the Department of Health*



- [9] trade unions that are admitted to the Council and their members; and
- [10] the Community Health Workers who are not members of any trade union party to this agreement but who fall within the registered scope of the Council, in the National and Provincial Departments of Health.

**THEREFORE, PARTIES AGREE THAT:**

- [11] The provisions of Resolution 2 of 2019 are hereby extended by a further twelve (12) months from 11 July 2020 to 10 July 2021.

**INTERPRETATION AND APPLICATION**

- [12] In the event of any conflict between the provisions of this agreement and any other agreement of the Council pertaining to the content of this agreement, the provisions of this agreement shall take precedence.
- [13] No amendments to this agreement shall be of force or effect unless reduced to writing and agreed to by both parties to the Council as a Resolution of Council.

**DISPUTE RESOLUTION PROCEDURE**

- [14] Should there be a dispute regarding the interpretation and application of this agreement, any party may refer such dispute to the Council and will be dealt with in terms of the dispute procedure of the Council.

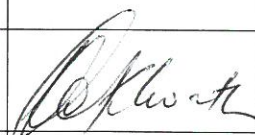

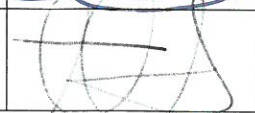


**IMPLEMENTATION OF THE AGREEMENT**

[15] The provisions of this agreement shall take effect from date it attains the majority signature.

THUS, DONE AND SIGNED AT CENTURION ON THIS...<sup>18</sup>...DAY OF  
 ...June...2020.

ON BEHALF OF STATE AS EMPLOYER			
STATE AS THE EMPLOYER	NAME	SIGNATURE	DATE
NGALE	MAILE THOMAS		18/06/2020

ON BEHALF OF ADMITTED TRADE UNIONS			DATE
TRADE UNION	NAME	SIGNATURE	
NEHAWU			
DENOSA	CASSIM LEIKHOATHI		18/6/2020
PSA	REUBEN MALEKA		18/6/2020
HOSPERSA	Susan Mthang		18/6/2020