



PHSDSBC

**PUBLIC HEALTH AND SOCIAL DEVELOPMENT
SECTORAL BARGAINING COUNCIL**

RESOLUTION 2.....OF 2019 – AMENDMENT TO RESOLUTION 1 OF 2018:

**AGREEMENT ON THE STANDARDISATION OF REMUNERATION FOR
COMMUNITY HEALTH WORKERS IN THE DEPARTMENT OF HEALTH**

Handwritten signatures and initials:
A signature on the left, followed by 'MS.' and another signature on the right, with 'C2' written below it.

NOTING

- [1] That clause 5.4 of resolution 1 of 2018¹ avers that *“the provisions of this agreement shall apply to CHW’s for duration of twelve (12) months upon signing the agreement”*.
- [2] That resolution 1 of 2018 was signed on 12 June 2018 and its application has elapsed on 12 June 2019.
- [3] That the provisions in clause 5.5 of the same has not yet finalised all issues requiring consultation and engagement in the council.
- [4] That the Special Council meeting held on 07 June 2019 resolved that resolution 1 of 2018 should be extended by a further twelve (12) months.

PURPOSE

The purpose of this collective agreement is to:

- [5] provide for the extension on the duration of Resolution 1 of 2018.

SCOPE

This agreement binds:

- [6] the National Department of Health;
- [7] the Provincial Departments of Health;
- [8] trade unions that are admitted to the Council and their members; and

¹ *Agreement on the Standardisation of Remuneration for Community Health Workers in the Department of Health*

Amendment to Resolution 1 of 2018: Agreement on the Standardisation of Remuneration for Community Health Workers in the Department of Health

C.2
M.S.
[Signature]

[9] the Community Health Workers who are not members of any trade union party to this agreement but who fall within the registered scope of the Council, in the National and Provincial Departments of Health.

THEREFORE, PARTIES AGREE THAT:

[10] The provisions of resolution 1 of 2018 are hereby extended by a further twelve (12) months from 13 June 2019 to 13 June 2020.

INTERPRETATION AND APPLICATION

[11] In the event of any conflict between the provisions of this agreement and any other agreement of the Council pertaining to the content of this agreement, the provisions of this agreement shall take precedence.

[12] No amendments to this agreement shall be of force or effect unless reduced to writing and agreed to by both parties to the Council as a Resolution of Council.

DISPUTE RESOLUTION PROCEDURE






[13] Should there be a dispute regarding the interpretation and application of this agreement, any party may refer such dispute to the Council and will be dealt with in terms of the dispute procedure of the Council.

IMPLEMENTATION OF THE AGREEMENT

[14] The provisions of this agreement shall take effect from date it attains the majority signature.

Amendment to Resolution 1 of 2018: Agreement on the Standardisation of Remuneration for Community Health Workers in the Department of Health

THUS, DONE AND SIGNED AT CENTURION ON THIS 11 DAY OF JULY 2019.

ON BEHALF OF STATE AS EMPLOYER			
	NAME	SIGNATURE	
STATE AS THE EMPLOYER	MAILE T NGAKE		02 July 2019
ON BEHALF OF ADMITTED TRADE UNIONS			
TRADE UNION	NAME	SIGNATURE	
NEHAWU	Casper NAWU		11 July 2019
DENOSA	CASEIN BEKHORATH		15 July 2019
PSA	JH Osthuisen		10 July 2019
HOSPERSA	S. A. Hums		03 July 2019