



PHSDSBC

PUBLIC HEALTH AND SOCIAL DEVELOPMENT
SECTORAL BARGAINING COUNCIL

PROCEEDING OUTCOME REPORT

CASE NO.....

DATE OF REPORT.....

IN THE MATTER BETWEEN

(UNION/EMPLOYEE).....

(EMPLOYER).....

NATURE OF DISPUTE

Conciliation process

	Conciliation Settled- (a letter /settlement agreement has been forwarded to Council
	Not settled & completed: non-attendance
	Not settled & completed
	Unresolved: Certificate issued matter to be adjudicated by Labour Court /CCMA
	Case withdrawn
	Out of jurisdiction and closing
	Determination rendered
	Conciliation extended (Y/ N)

If request for arbitration likely, please consider the following

complexity	Easy	Average	Complex	Very complex
Envisaged Duration	2hrs	4hrs	8hrs	2 days

Interpreter required & (Language preference)			
Points in Limine	Y	N	
Venue			
Legal Representation likely?	Y	N	
Objection to same commissioner	Y	N	
Subpoenas required	Y	N	
No. of witnesses likely to be called			

Arbitration Process

	Arbitration continuing in process
	Arbitration postponed and continuing in process (cost order issued Y/N)
	Arbitration postponed sine die- (matter to be rescheduled by (date) if not resolved)
	Arbitration case dismissed – Non- attendance (the applicant or both parties did not attend)
	Settled by parties - (a letter /settlement agreement has been forwarded to Council
	Settled- (settlement agreement has been forwarded to Council)
	Case Withdrawn - (letter signed by applicant has been forwarded to Council that the applicant withdraws the case)
	Heads of arguments to be submitted by (date)
	Arbitration award to be rendered on (08 days from the last day of hearing)

Matters resolved: _____

Issues in dispute: _____

PHSDSBC Jurisdiction: Yes No

If no: Labour Court

Civil Court

Bargaining Council

Signature: _____

Commissioner: _____