



# ARBITRATION AWARD

Panellist/s: Lufuno Lawrence Ramabulana  
Case No.: PSHS389-10/11  
Date of Award: 5-May-2011

In the ARBITRATION between:

Ngcigwana Inc. obo Manyakanyaka F.T.  
(Union / Applicant)

and

Department of Health - Eastern Cape  
(Respondent)

**Union/Applicant's representative:** \_\_\_\_\_  
Union/Applicant's address: \_\_\_\_\_

Telephone: \_\_\_\_\_  
Telefax: \_\_\_\_\_

**Respondent's representative:** \_\_\_\_\_  
Respondent's address: \_\_\_\_\_

Telephone: \_\_\_\_\_  
Telefax: \_\_\_\_\_

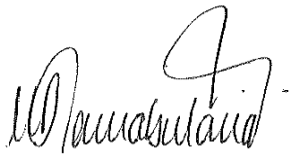
## **AWARD**

The suspension of the employee post 23<sup>rd</sup> September 2020 was unfair and is set aside.

The employee must resume her work with immediate effect.

The Respondent must pay the employees cost for bringing this application to have her suspension uplifted.

The Respondent is also ordered to pay the costs of the arbitration to the bargaining council "PHSDSBC"

A handwritten signature in black ink, appearing to read 'L. Ramabulana', with a stylized flourish above the name.

**Panellist/s: Lufuno Lawrence Ramabulana**

**Sector: Public Health & Social Development**