RESOLUTION 1 OF 2021 – AMENDMENT TO RESOLUTION 2 OF 2020:

AGREEMENT ON THE STANDARDISATION OF REMUNERATION FOR COMMUNITY HEALTH WORKERS IN THE DEPARTMENT OF HEALTH
NOTING

[1] That clause 11 of Resolution 2 of 2020\(^1\) avers that “the provisions of Resolution 2 of 2018 are hereby extended by a further 12 months from 11 July 2020 to 10 July 2021.”


[3] That the provisions of clause 5.5 of Resolution 1 of 2018 have not yet finalised all issues requiring consultation and engagement in the Council.

[4] That the provisions of clause 5.5 of Resolution 1 of 2018 have not yet been realised.

[5] That the Special Council meeting held on 19 July 2021 resolved that Resolution 2 of 2020 should be extended by a further twelve (12) months.

PURPOSE

The purpose of this collective agreement is to:


SCOPE

This agreement binds:

[7] the National Department of Health;

---

\(^1\) Agreement on the Standardisation of Remuneration for Community Health Workers in the Department of Health

Amendment to Resolution 2 of 2020: Agreement on the Standardisation of Remuneration for Community Health Workers in the Department of Health
the Provincial Departments of Health;

trade unions that are admitted to the Council and their members; and

the Community Health Workers who are not members of any trade union party to this agreement but who fall within the registered scope of the Council, in the National and Provincial Departments of Health.

THEREFORE, PARTIES AGREE THAT:

The provisions of Resolution 2 of 2020 are hereby extended by a further twelve (12) months from 11 July 2021 to 10 July 2022.

INTERPRETATION AND APPLICATION

In the event of any conflict between the provisions of this agreement and any other agreement of the Council pertaining to the content of this agreement, the provisions of this agreement shall take precedence.

No amendments to this agreement shall be of force or effect unless reduced to writing and agreed to by both parties to the Council as a Resolution of the Council.

DISPUTE RESOLUTION PROCEDURE

Should there be a dispute regarding the interpretation and application of this agreement, any party may refer such dispute to the Council and will be dealt with in terms of the dispute procedure of the Council.
IMPLEMENTATION OF THE AGREEMENT

[15] The provisions of this agreement shall take effect from the date it attains the majority signature.

THUS, DONE AND SIGNED AT CENTURION ON THIS 22 DAY OF July...2021.

ON BEHALF OF STATE AS EMPLOYER

<table>
<thead>
<tr>
<th>STATE AS THE EMPLOYER</th>
<th>NAME</th>
<th>SIGNATURE</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>M2alet Ngabe</td>
<td>19/09/2021</td>
<td></td>
</tr>
<tr>
<td>WHO WARRANTS THAT S/HE IS DULY AUTHORISED</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

THUS, DONE AND SIGNED AT CENTURION ON THIS 22 DAY OF July...2021.

ON BEHALF OF ADMITTED TRADE UNIONS

<table>
<thead>
<tr>
<th>TRADE UNION</th>
<th>NAME</th>
<th>SIGNATURE</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>NEHAWU</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>WHO WARRANTS THAT S/HE IS DULY AUTHORISED</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PSA</td>
<td></td>
<td></td>
<td>23/01/2021</td>
</tr>
<tr>
<td>WHO WARRANTS THAT S/HE IS DULY AUTHORISED</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DENOSA</td>
<td></td>
<td></td>
<td>21/01/2021</td>
</tr>
<tr>
<td>WHO WARRANTS THAT S/HE IS DULY AUTHORISED</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOSPERSA</td>
<td></td>
<td></td>
<td>22/01/2021</td>
</tr>
<tr>
<td>WHO WARRANTS THAT S/HE IS DULY AUTHORISED</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Amendment to Resolution 2 of 2020: Agreement on the Standardisation of Remuneration for Community Health Workers in the Department of Health