RESOLUTION 2019 – AMENDMENT TO RESOLUTION 1 OF 2018:
AGREEMENT ON THE STANDARDISATION OF REMUNERATION FOR
COMMUNITY HEALTH WORKERS IN THE DEPARTMENT OF HEALTH
NOTING

[1] That clause 5.4 of resolution 1 of 2018\(^1\) avers that “the provisions of this agreement shall apply to CHW’s for duration of twelve (12) months upon signing the agreement”.


[3] That the provisions in clause 5.5 of the same has not yet finalised all issues requiring consultation and engagement in the council.

[4] That the Special Council meeting held on 07 June 2019 resolved that resolution 1 of 2018 should be extended by a further twelve (12) months.

PURPOSE

The purpose of this collective agreement is to:


SCOPE

This agreement binds:

[6] the National Department of Health;

[7] the Provincial Departments of Health;

[8] trade unions that are admitted to the Council and their members; and

---

\(^1\) Agreement on the Standardisation of Remuneration for Community Health Workers in the Department of Health

Amendment to Resolution 1 of 2018: Agreement on the Standardisation of Remuneration for Community Health Workers in the Department of Health
the Community Health Workers who are not members of any trade union party to this agreement but who fall within the registered scope of the Council, in the National and Provincial Departments of Health.

THEREFORE, PARTIES AGREE THAT:

[10] The provisions of resolution 1 of 2018 are hereby extended by a further twelve (12) months from 13 June 2019 to 13 June 2020.

INTERPRETATION AND APPLICATION

[11] In the event of any conflict between the provisions of this agreement and any other agreement of the Council pertaining to the content of this agreement, the provisions of this agreement shall take precedence.

[12] No amendments to this agreement shall be of force or effect unless reduced to writing and agreed to by both parties to the Council as a Resolution of Council.

DISPUTE RESOLUTION PROCEDURE

[13] Should there be a dispute regarding the interpretation and application of this agreement, any party may refer such dispute to the Council and will be dealt with in terms of the dispute procedure of the Council.

IMPLEMENTATION OF THE AGREEMENT

[14] The provisions of this agreement shall take effect from date it attains the majority signature.

Amendment to Resolution 1 of 2018: Agreement on the Standardisation of Remuneration for Community Health Workers in the Department of Health
THUS, DONE AND SIGNED AT CENTURION ON THIS ______ DAY OF _______ 2019.

<table>
<thead>
<tr>
<th>ON BEHALF OF STATE AS EMPLOYER</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NAME</strong></td>
</tr>
<tr>
<td>STATE AS THE EMPLOYER</td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ON BEHALF OF ADMITTED TRADE UNIONS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TRADE UNION</strong></td>
</tr>
<tr>
<td>NEHAWU</td>
</tr>
<tr>
<td>DENOSA</td>
</tr>
<tr>
<td>PSA</td>
</tr>
<tr>
<td>HOSPERSA</td>
</tr>
</tbody>
</table>

Amendment to Resolution 1 of 2018: Agreement on the Standardisation of Remuneration for Community Health Workers in the Department of Health