

RESOLUTION 3 of 2002

APPOINTMENT PROCEDURES: APPOINTMENT OF A PANEL OF CONCILIATORS AND ARBITRATORS

Parties to the Public Health and Welfare Sector Bargaining Council (PHWSBC) note the following:

- (a) Resolution 4 of 2000 provides for the appointment of Panelists to the Panel of Conciliators and Arbitrators of the PHWSBC.

Parties to Council agree to the following procedure for appointing panelists of the PHWSBC:

1. Provincial Chambers shall propose names of conciliators and arbitrators to be appointed as panelists, as and when required by the Council. Such a list of panelists shall reflect a consensus amongst the parties.
2. Furthermore, Chambers are required to ensure that the panel so nominated shall be sufficiently representative both in gender and in race in terms of the demographics of the country.
3. A name list of conciliators and arbitrators shall be forwarded to Council for consideration and, where applicable, approval.
4. In appropriate circumstances, Council may deviate from the proposed name lists
5. The appointment of panelists shall be for the duration of twelve (12) months or any other period determined by Council.

6. Adoption and implementation date:

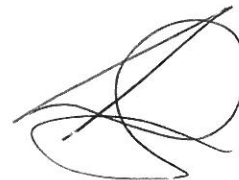
This agreement is adopted and implemented on 21 November 2002

7. Scope of the agreement

This agreement applies to and is binding on:

7.1 the Employer; and

7.2 all the employees of the Employer, as defined in the Constitution of the PHWSBC, whether such employees are members of trade union parties to this agreement or not.

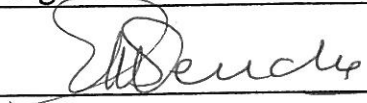


8. Dispute resolution

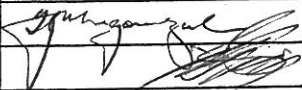
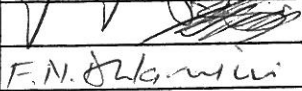
Any dispute about interpretation or application of this agreement shall be referred to conciliation and arbitration in terms of the constitution of the Council.

THUS DONE AND SIGNED AT PRETORIA ON THIS 21st DAY November 2002

ON BEHALF OF THE STATE AS EMPLOYER

	Name	Signature
State as Employer	GOPOLANG SEKIBE	

ON BEHALF OF TRADE UNION PARTIES

Trade Union	Name	Signature
DENOSA	T. J. Mgomezulu	
HOSPERSA	PRADESH PILLAY	
NEHAWU	NOMSA	F.N. Mlamini
PAWUSA		
PSA	LA Gilbert	